

**BILLINGS PUBLIC SCHOOLS
HUMAN RESOURCE SERVICES**

5000

Purpose

The human resources of the Billings Public Schools are valuable and significant in creating an effective educational program and learning environment. Schools function most efficiently and successfully when highly qualified individuals are employed to staff the needs of the District. Opportunities for staff development should be provided periodically. Supervision is a necessary ongoing function of the District's leadership. The Board seeks to promote an efficient and positive school climate in all educational endeavors, in order that students and staff may work toward their greatest potential and the community will be proud of its investment.

Legal Reference: 10.55.801, ARM School Climate

Date Adopted: March 18, 1996