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**Employment of Relatives**

The District prohibits the placement of employees where one relative is responsible for directly supervising the job performance or work activities of another relative.

A “relative” for the purposes of this policy includes father, mother, brother, sister, spouse, child (including step and foster), father-in-law, mother-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, or any relative by blood or marriage residing in the same household.

This policy shall apply to any person who is employed as full-time, part-time, or temporary employee of School District 27.

The employment of relatives shall be permitted. However, no employee shall participate in the process of review, recommendation, and/or decision-making in any matter concerning hiring opportunities, salary, promotion, demotion, transfer, lay off, recall, work assignments, performance evaluation, reward, discipline, suspension or discharge of a relative as herein defined.

REVIEW HISTORY: 1995, 2004, February 2017