

Pay Grade 1						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Food Service Worker	189	Hourly	\$15.50	\$17.86	\$20.22	\$0.36
Food Service Floater	189					
Pay Grade 2						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Bus Monitor	191	Hourly	\$15.50	\$19.10	\$22.25	\$0.38
Bus Monitor, Spec Ed	191					
Pay Grade 3						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Logistics Clerk	260	Hourly	\$15.75	\$20.06	\$23.37	\$0.40
Pay Grade 3A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Custodian	260	Hourly	\$16.00	\$20.57	\$24.59	\$0.41
Custodial Floater	260					
Pay Grade 4						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Driver - Non-CDL	191	Hourly	\$18.50	\$22.15	\$25.80	\$0.44
Security - 187	187					
Security - 260	260					
Pay Grade 5						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Grounds, Entry Level	260	Hourly	\$19.45	\$23.29	\$27.14	\$0.47
Pay Grade 6						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Electrician, Helper	260	Hourly	\$20.45	\$24.49	\$28.53	\$0.49
Grounds Equipment Mechanic, Helper	260					
HVAC Helper	260					
Irrigation Helper	260					
Locksmith Helper	260					
Pay Grade 6A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Custodian, Head - Small Campus	260	Hourly	\$21.03	\$24.71	\$29.21	\$0.49
Pay Grade 6B						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Custodian, Head - Medium Campus	260	Hourly	\$21.61	\$25.70	\$29.89	\$0.51
Custodian, Asst. Head - Large Campus	260					
Grounds, Semi-Skilled	260					
Pay Grade 7						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Food Service, Asst. Manager	189	Hourly	\$21.90	\$26.23	\$31.07	\$0.52
Pay Grade 7A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Grounds, Skilled	260	Hourly	\$22.27	\$26.97	\$31.41	\$0.54
Pay Grade 7B						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
General Maintenance, Entry Level	260	Hourly	\$22.64	\$27.71	\$31.78	\$0.55
Pay Grade 8						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
CTE Internship, Coordinator-Transp	260	Hourly	\$23.00	\$28.45	\$33.48	\$0.57
Custodial Equipment Mechanic	260					
Dispatcher, Transportation	260					
Electrician, Apprentice	260					
Field Trip Coordinator/Trainer	260					
Fleet Mechanic, Transportation	260					
Food Service Manager-Lev 1, Small Campus	183					
Grounds Equipment Mechanic	260					
Logistics & Distrib Worker/Driver-CDL	260					

Route Coordinator 260

Pay Grade 8A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Custodian, Head - Large Campus	260	Hourly	\$24.00	\$29.19	\$34.18	\$0.58

Pay Grade 9						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Asst. Shift Manager, Transportation	260	Hourly	\$25.00	\$29.94	\$34.88	\$0.60

CTE Internship Coordntr-Transp, w/CDL 260

Dispatcher, Transportation, w/CDL 260

Field Trip Coordinator/Trainer, w/CDL 260

Fleet Mechanic, Transportation, w/CDL 260

Food Service Manager-Lev 2, Med. Campus 183

Route Coordinator, w/CDL 260

Specialist, Safety/Security Dispatcher 260

Pay Grade 10						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Driver Safety & Trainer Coordinator	260	Hourly	\$26.25	\$31.44	\$36.63	\$0.63

Food Service Manager-Lev 3, Large Campus 183

HVAC Facilities Scheduler 260

Locksmith 260

Locksmith/Sign Technician 260

Pay Grade 10A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
General Maintenance, Semi-Skilled	260	Hourly	\$26.93	\$33.25	\$37.57	\$0.67

Grounds, Supervisor 260

Plumbing/Irrigation Technician (Unlicensed) 260

Pay Grade 11						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Food Service, Field Supervisor	226	Hourly	\$27.60	\$35.06	\$38.50	\$0.70

Environmental & Safety Tech 260

Grounds, IPM Coordinator/Certified 260

Plumbing/Irrigation Technician (Licensed) 260

Roofing/Water Intrusion Technician 260

Shift Manager, Security 260

Shift Manager, Transportation 260

Transportation Manager-Routing/Dispatchers 260

Pay Grade 11A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
HVAC - Registered & EPA Certified	260	Hourly	\$29.95	\$36.87	\$41.78	\$0.74

Pay Grade 12						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Fleet Supervisor, Transportation	260	Hourly	\$32.30	\$38.68	\$45.06	\$0.77

Pay Grade 12A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Custodian Supervisor/Trainer	260	Hourly	\$34.08	\$40.24	\$47.54	\$0.80

General Maintenance Painter 260

General Maintenance, Skilled 260

M&O Electrician 260

M&O Plumber 260

Pay Grade 13						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
HVAC Controls Technician	260	Hourly	\$35.85	\$42.93	\$50.01	\$0.86

Pay Grade 13A						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Electrician, Master	260	Hourly	\$37.49	\$45.26	\$51.25	\$0.91

Fire Systems/Alarms Technician 260

HVAC - Certified Technician 260

Lead Electrician 260

Lead Plumber/Irrigation 260
 Plumber, Master 260

Pay Grade 13B						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
HVAC Technician - TACLA Licensed	260	Hourly	\$39.14	\$48.69	\$58.23	\$0.97

Pay Grade 14						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Custodial Manager (Exempt)	260	Hourly	\$40.79	\$50.39	\$59.99	\$1.01
Energy Manager (Exempt)	260					
MEP/Locksmith Supervisor (Non-Exempt)	260					
Quality Control Manager (Exempt)	260					
Senior M&O Manager (Exempt)	260					
Supervisor-HVAC/EMS/Low Temps (Non-Exempt)	260					

Pay Grade BD						24-25
JOB TITLE	DAYS		MIN	MID	MAX	2% Md Pt
Bus Drivers (with CDL)	191	Hourly	\$25.00	\$32.00	\$39.90	\$0.64
Bus Drivers (with CDL), Special Ed	191					

NOTES:

- Unless otherwise noted above, PG 1 - PG 8 Lead positions will receive \$2.00 additional hourly pay for Lead responsibilities
- Unless otherwise noted above, PG 9 - PG 13 Lead positions will receive \$3.00 additional hourly pay for Lead responsibilities
- Security - 260 staff will receive \$1.00 additional hourly pay if they hold a security license