



Statement of Expectations:

The Keller Independent School District believes that being involved in extra-curricular activities is an honor. Participation in one or more of these activities should be considered a privilege, not a right.

The following are expectations of our students:

- ✓ Obtaining a quality education is the primary reason for attending school.
- ✓ Compete at the highest level while promoting good sportsmanship and courteous behavior.
- ✓ Exhibit positive leadership.
- ✓ Develop and maintain high morals and ethical values.
- ✓ Exhibit conduct becoming of a young lady or gentleman.
- ✓ Exhibit respect to coaches, faculty, officials, opponents, and fellow students
- ✓ Develop and show school pride.

Standards for District Extra-Curricular Activities

Keller ISD students are expected to adhere to the *District Student Code of Conduct* as it applies to school-related and/or school-sponsored activities. Prior to participation in a Keller ISD Extra-Curricular activity, students and parents must also agree to abide by all guidelines outlined in the *Extra Curricular Code of Conduct*. Students involved in extra-curricular activities are expected to maintain high standards of ethical conduct. Extra-curricular participation is a privilege and not a right. Any misconduct that reflects negatively on the Keller Independent School District will fall under this Code of Conduct. These guidelines are developed to deal with misconduct that occurs within the school's jurisdiction as well as outside of the school's jurisdiction, regardless of time or location. Disciplinary action or suspension will be mandated to students who are involved in any disciplinary infraction on or off campus, including, but not limited to, theft, possession or use of drugs, improper use of prescription medicines, alcohol or tobacco, violent behavior, any inappropriate behavior including presence at functions where illegal substances are being consumed and other offenses that result in the violation of the district Student Code of Conduct, which in turn results into ISS (other than tardies or dress code), DAEP, Off Campus Suspension or expulsion. If a student is responsible for multiple violations prior to the initial investigation, it may be determined that a higher-level consequence be deemed appropriate.

Administrative Procedures for the Keller ISD Code of Conduct

The Keller Independent School District has adopted the following administrative procedures to deal with violations of the Extracurricular Code of Conduct. The investigation will be conducted by the head coach of that sport, the campus athletic coordinator, and the campus administration.

All violations will adhere to the following policies:

1. Confirmation that a violation has occurred via one of the following:
 - A. Report from a law enforcement agency
 - B. Personal disclosure by the participating student or parent/guardian
 - C. Observed behavior by a school employee
 - D. An investigation may be initiated if a KISD representative receives credible and specific information.
2. Notification by administrative designee to parents or legal guardian within 72 hours

3. Notification by activity sponsor to campus principal or assigned campus administrative designee within 72 hours.
4. Meeting with parent, student, and discipline panel, which consists of the sponsor/director/head coach and administrative designee. **The purpose of the meeting is to ask the parent(s) and student(s) for any new evidence or documentation that needs to be reviewed before the sponsor/director/head coach and/or administrative designee finalizes a discipline decision.**
5. The head coach, campus athletic coordinator, and campus administration will determine the level of discipline that will be assigned. Copies of the meeting summary will be sent to the activity sponsor, campus principal, and district-level director.
6. **Appeals:** The appeal process begins with contacting the appropriate campus principal. It must be done in writing and within 72 hours of the conclusion of the initial discipline hearing. The campus principal and athletic director's decision is final. There is no appeal to the decision after this level.

Cumulative Offenses (specific to grades 7-8 and 9-12)

Disciplinary offenses committed in grades 7 and 8 are cumulative for a student's middle school career but will not carry on to high school. Any subsequent offenses that occur in high school will be cumulative during the student's high school career.

It is an exception to this rule if the district receives credible evidence indicating that a middle school student committed an act involving the elements of a Class A misdemeanor or a felony. In this case, the offenses will carry from grade 7 through the completion of grade 12.

Cumulative offenses prior to the initial investigation

If a student is responsible for multiple violations prior to the initial investigation, a higher-level consequence may be appropriate.

Categories for Code of Conduct Offenses

Level 1 - When a student commits misconduct involving the elements of a Class B or C misdemeanor (class C traffic violations are not applicable) or misconduct that does not involve a law enforcement agency.

If a student is arrested for or commits the elements of a crime of violence, the administrative designee and coach/sponsor may suspend the student from the extra-curricular activity while the case is being decided.

1st Offense (Level 1)

- ✓ Meeting with student, parent, and discipline panel (head coach, AC, and campus administrator)
 - ✓ Student will be assigned by school officials the following:
 - Twenty hours of community service (30 days to complete)
 - 2 – 4-week suspension from game/competition activities, excluding practice
- * In cases involving substance abuse, students may be asked to attend substance abuse intervention. Failure to attend assigned intervention will constitute an additional level one offense and suspension until all requirements are met.

2nd Offense (Level 1)

- ✓ Meeting with student, parent, and discipline panel
- ✓ Suspension from all activities for 30 – 60 days (if out of season, the consequence will begin at the beginning of the next competition season)
- ✓ Student will be assigned the following:
 - Twenty hours of community service (30 days to complete)

* In cases involving substance abuse, students may be asked to attend substance abuse intervention. Students involved in their second substance abuse offense **must** attend substance abuse intervention. Failure to attend shall result in continued suspension.

3rd Offense (Level 1)

- ✓ Meeting with student, parent, and discipline panel
 - ✓ Penalty shall include suspension from all activities for one calendar year
- *In cases involving substance abuse, students may be asked to attend substance abuse intervention. Students involved in their second substance abuse offense **must** attend substance abuse intervention. Failure to attend shall result in continued suspension.

Level 2 –If a student commits misconduct that contains the elements of a felony or a Class A misdemeanor.

1st Offense (Level 2)

If a student commits misconduct that contains the elements of a felony crime or a Class A misdemeanor:

- ✓ Student(s) will be suspended from all activities until the case is completed.
- ✓ Students found NOT GUILTY will return to the activity with no further penalty.
- ✓ Students found GUILTY will be removed from all activities for a period of at least one calendar year.

Students who accept deferred adjudication or have a case adjudicated in a way other than those identified above will have their specific situation reviewed by a committee consisting of at least (1) the Director of Fine Arts, (2) the Director of Athletics, (3) an administrator from the student's campus, and (4) another district level administrator. That committee will decide the appropriate consequences for the behavior at issue. The committee's decision is final and cannot be appealed.

In cases involving substance abuse, students may be asked to attend substance abuse intervention. Students involved in their second substance abuse offense **must** attend substance abuse intervention. Failure to attend will result in continued suspension.

2nd Offense (Level 2)

If a student commits misconduct that contains the elements of a felony crime or a class A misdemeanor:

- ✓ Student will be suspended from all activities until the case is completed.
- ✓ Students found NOT GUILTY will return to the activity with no further penalty.
- ✓ Students found GUILTY will be permanently removed from the program.

Automatic student removal from a program:

Any inappropriate behavior on school time or at a school-sponsored activity or event, including representation on social media, that is disrespectful to the district, school, athletics program, or coaching staff may result in immediate removal at the discretion of the principal and athletic director.

Keller ISD Extra-Curricular Code of Conduct Signature Page

This page must be signed by both the student and the student's parent/legal guardian and returned to the coach or activity sponsor before the student can participate in the activity.

Signing this sheet signifies that the student and parent/legal guardian of the student have read and understand the procedures and punishments set aside for a violation of the Athletics Extra-Curricular Code of Conduct.

Student's Name (please print): _____ Date: _____

Student's Signature: _____

Father/legal guardian (please print): _____ Date: _____

Signature of Father/legal guardian: _____

Mother/legal guardian (please print): _____ Date: _____

Signature of Mother/legal guardian: _____

This signature page must be signed and turned in to the Coaches, Sponsors, or Directors' offices prior to any practice or competition.