



BELTON ISD DISTRICT GOALS 2024 2025

GOAL 1

STRENGTHEN AND SUPPORT THE ENGAGEMENT OF ALL STAKEHOLDERS IN THE PURSUIT OF THE BISD VISION

KEY PROGRESS MEASURES

COMPLETE IN PROGRESS NOT STARTED

100% OF BELTON ISD DEPARTMENTS AND CAMPUSES WILL COLLECT AND ANALYZE BASELINE CUSTOMER SERVICE SATISFACTION DATA USING THE DISTRICT MEASUREMENT TOOL AND DEVELOP AND IMPLEMENT DATA-DRIVEN IMPROVEMENT PLANS BY JANUARY 2025.

GOAL 2

ENSURE EXCEPTIONAL LEARNING EXPERIENCES FOR EACH AND EVERY STUDENT

KEY PROGRESS MEASURES

COMPLETE IN PROGRESS NOT STARTED

INCREASE THE LEVEL OF CRITICAL THINKING IN BELTON ISD AS MEASURED BY CLASSROOM OBSERVATIONS USING THE JOURNEY OF A GRADUATE COMPETENCY RUBRIC FROM 63% TO 70% BY MAY 2025.

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HB 3 GOALS WILL BE UPDATED BASED ON STAAR RESULTS.

GOAL 3

ATTRACT, RETAIN, AND SUPPORT A WORLD-CLASS TEAM OF EMPLOYEES

KEY PROGRESS MEASURES

COMPLETE IN PROGRESS NOT STARTED

BY JUNE 2025, 100% OF NEW EMPLOYEE ONBOARDING PLANS WILL BE FORMALLY ASSESSED AT 30, 60 & 90 DAYS POST-HIRE AND YEAR END, WITH DOCUMENTED FEEDBACK USED TO IDENTIFY AND IMPLEMENT IMPROVEMENTS.

GOAL 4

DEVELOP A DISTRICT-WIDE CULTURE OF VALUE, SUPPORT, AND GROWTH AMONGST ALL STUDENTS AND STAFF

KEY PROGRESS MEASURES

COMPLETE IN PROGRESS NOT STARTED

BY JUNE 2025, THE DISTRICT WILL INCREASE THE NUMBER OF STAFF AND STUDENT RECOGNITIONS AND CELEBRATIONS BY 25%. BASELINE DATA WILL BE ESTABLISHED BY OCTOBER 2024.

GOAL 5

MAXIMIZE OUR USE OF RESOURCES FOR BOTH CURRENT PRIORITIES AND PLANS FOR THE FUTURE

KEY PROGRESS MEASURES

COMPLETE IN PROGRESS NOT STARTED

THE DISTRICT'S PROCESS AND TOOLS WILL BE USED TO EVALUATE TWO PRIMARY PROGRAMS FOR IMPROVEMENT AND RESOURCE OPTIMIZATION BY JUNE 2025.