

Tentative Agenda
Monday, January 10, 2022
6:00 pm

Flandreau School Board
Elementary Commons

Below is a link for the live stream of the school board meeting:
LiveTicket = <http://fliers.liveticket.tv/>

- I. PLEDGE OF ALLEGIANCE
- II. OPEN FORUM *
- III. APPROVAL OF AGENDA
- IV. COMMUNICATION – Recognition of visitors
 - a. Administration reports.
 - b. Disclosure/Conflict of Interest.
 - c. Stay Well Plan 21-22.
 - d. Football in 2022 and 2023.
 - e. Flier Closet update.
- V. CONSENT AGENDA
 - a. Approval of minutes, financial statements, and bills.
- VI. OLD BUSINESS
 - a. Employee use of Alcohol, Drugs and Controlled Substances Policy – 2nd reading.
 - b. Circle of Courage.
- VII. NEW BUSINESS
 - a. Calendar for the 22-23 school year.
 - b. National Honor Society Constitution and By-Laws.
 - c. School board election date set for Tuesday, April 12, 2022.
 - d. Resignation – classified staff.
 - e. Open Enrollment.
 - f. Executive Session according to SDCL 1-25-2 (1).
 - g. New hire – classified staff.
 - h. Any action deemed necessary after executive session.
 - i. Adjournment.

• NOTE: Members of the public who desire to address the board on items of interest or concern are invited to do so at this time. Up to 15 minutes will be devoted to this agenda item with the board president to increase or decrease the time as needed.

It would be most appreciated if you would limit your remarks to not more than 3 minutes; to appoint a spokesperson if the concern is a group concern; and to supplement verbal presentations with written reports, if necessary or desired.

We ask that you remember that South Dakota law prohibits the board from discussing specific employees, their job performance, or students.

Isolation of individuals who test positive for COVID

- An individual who tests positive must isolate at home for 10 days and may return on Day 11 if they are asymptomatic or if their symptoms have resolved (fever free for 24 hours without fever reducing medicines).
- An individual may return after 5 days (on Day 6) if they are asymptomatic or their symptoms have resolved (fever free for 24 hours without fever reducing medicines), and they wear a mask through Day 10.
- For the purposes of counting days, Day Zero is the date of symptom onset, or if asymptomatic, the date of the positive test.

FB poll

Parents	Frosh	Soph	JR	SR	Total
9-man	0	0	0	0	0
11-man	1	1	1	2	5
Either	2	0	0	3	5
Total	3	1	1	5	10
Students	Frosh	Soph	JR	SR	Total
9-man	3	4	2	4	13
11-man	1	2	2	2	7
Either	5	2	0	1	8
Total	9	8	4	7	28

Coaches = All 4 for 11-man

SCHOOL BOARD MEETING

December 13, 2021

The Board of Education of the Flandreau School District No. 50-3, Flandreau, Moody County, South Dakota, met in regular session in the Elementary School commons at 5:30 p.m. Board members Kari Burggraff, Kevin Christenson, Brian Johnson, Kelly Kontz, Tom Stenger, and Adam Wiese were present. Member Tammy Lunday arrived at 5:38 p.m. Superintendent Rick Weber, Business Manager Stacey VanBeek, and Principals Thien Ho, Justin Kelm, and Brian Relf were also present.

The Pledge of Allegiance was recited.

12-086.21 Motion by Johnson, seconded by Christenson to approve the agenda. All voted aye.

12-087.21 Motion by Kontz, seconded by Johnson authorizing an executive session of the Board in accordance with SDCL 1-25-2 regarding (1). All voted aye. The Board thereupon went into executive session at 5:31 p.m. All matters having been considered, President Stenger declared the executive session over. The Board resumed in open session at 6:10 p.m.

Open forum: Counselor Chelsea Molden expressed appreciation for the overwhelming response to Angel Tree donations requested. In addition to gifts, families will also receive meat bundles and Flandreau Bucks.

Visitors to the meeting: Kali Ahlers, Dennis DeClerk, Sue DeClerk, Marietta Gassman, Tawny Heinemann, Kari Lena-Helling, Natasha Luchtenburg, Chelsea Molden, Wylie Scalise, Cynthia Sheppard, Sandy Sheppard, Jerry Spethman, Brendan Streitz, Troy Wellman, Kathryn Wiese, Elizabeth White, Carleen Wild, Malerie Yeaton.

Superintendent's and principals' reports were given.

School goal committee reports were shared with the Board.

12-088.21 Motion by Kontz, seconded by Christenson to allow the resiliency committee to explore options for future in-town bus stops. All voted aye.

The PBIS team shared some updates with the Board.

There were no Conflict of Interest disclosures to report for this month.

An update on the Stay Well plan was given.

12-089.21 Motion by Johnson, seconded by Wiese to continue to operate in the green phase at this time. Aye: Christenson, Johnson, Kontz, Lunday, Stenger, Wiese. Nay: Burggraff. Motion carried.

12-090.21 Motion by Wiese, seconded by Kontz to approve the consent agenda consisting of minutes for the regular meeting on November 8, 2021; the financial reports as of

November 30, 2021; the bills in the amount of \$84,278.79 be allowed from General Fund; \$58,681.84 be allowed from Capital Outlay Fund; \$49,126.15 be allowed from Special Education Fund; \$35,112.27 be allowed from Food Service Fund. All voted aye.

The third reading of the updated open enrollment policy was held.

12-091.21 Motion by Christenson, seconded by Kontz to approve Policy 6718.2: Open Enrollment. All voted aye.

Jerry Spethman from D.A. Davidson & Co. presented information to the Board regarding refunding of the school's Capital Outlay certificates.

12-092.21 Motion by Kontz, seconded by Wiese to approve the possible refunding of the district's Capital Outlay Certificates. All voted aye.

12-093.21 Motion by Burggraff, seconded by Johnson to retain D.A. Davidson & Co., per the terms of their engagement letter dated December 13, 2021, as underwriter for refunding the Flandreau School District's Series 2017 Limited Tax General Obligation Refunding Certificates dated May 11, 2017 so long as the District can attain gross savings (after delivery date expenses) of not less than \$235,000 and to authorize the Board President and Business Manager to sign said engagement letter on behalf of the District.

The first reading of the updated Employee Use of Alcohol, Drugs and Controlled Substances policy was held.

12-094.21 Motion by Johnson, seconded by Christenson to approve the following stipends for student teachers: Kortney Amdahl \$400, Kimberly DeKruif \$400, Melissa Opsahl \$200, Owen Parsley \$200, Wylie Scalise \$100, Ashley Stenger \$200, Elizabeth White \$250. All voted aye.

12-095.21 Motion by Johnson, seconded by Christenson to approve the contract of Claire Leitheiser, colony teacher, at \$20,303. All voted aye.

12-096.21 Motion by Christenson, seconded by Johnson to approve the contract of Jeremy Johnson, middle school boys basketball at \$1,574. All voted aye.

12-097.21 Motion by Kontz, seconded by Burggraff to approve the contract of Jennifer Sundermeyer, winter cheer coach, at \$1,321.50. All voted aye.

Gross salary for November is as follows: Instruction \$215,794.63; Support Services \$94,300.23; Extra-curricular \$1,725.00; Social Security \$22,492.92; Retirement \$18,137.47; Insurance \$32,867.47. Special Education Fund: Instruction \$65,198.42; Support Services \$22,452.32; Social Security \$6,346.46; Retirement \$4,932.12; Insurance \$8,836.09. Food Service Fund: Support Services \$3,133.94; Social Security \$227.79; Retirement \$187.75, Retirement \$655.36.

12-098.21 There being no further business, motion by Kontz, seconded by Johnson to adjourn the meeting at 7:46 p.m.

Tom Stenger, President

Stacey VanBeek, Business Manager

Flandreau School District #50-3

(Published once at the total approximate cost of _____.)

FLANDREAU SCHOOL DISTRICT #50-3
 FINANCIAL REPORT FOR THE MONTH
 ENDING December 31, 2021

	General Fund	Capital Outlay Fund	Special Education Fund	Impact Aid Fund	Bond Redemp. Fund	Food Service Fund	Enterprise Fund (DE)	Trust and Agency Fund
Balance forward:	1,655,024.63	1,334,575.34	48,416.33	399,549.14	184,074.61	189,527.42	9,377.55	500,755.71

Local Sources:

Taxes	69,836.99	97,071.09	55,473.54		16,643.53			
Interest	24.93	20.11	0.75	6.03	2.76	2.88		
Co-Curricular	3,144.85							
Misc	11,162.61		12,250.99			7.23		
Meals/milk						3,539.61		
Student Activities								69,966.03
Transfers In/Out	-	-						

Intermediate Sources:

County Apportionment	8,781.93
----------------------	----------

State Sources:

State Aid	297,382.00	34,796.00
State Apportionment	-	
Bank Franchise Tax	-	
Impact Aid	-	9,487.00
Mentor teachers	250.00	144,659.00
State Assessed Utilities	-	
Other Grants	1,346.36	

Federal Sources:

Grants	-		48,520.23
--------	---	--	-----------

Total Revenue:	391,929.67	97,091.20	112,008.28	144,665.03	16,646.29	52,069.95	-	69,966.03
Total Available:	2,046,954.30	1,431,666.54	160,424.61	544,214.17	200,720.90	241,597.37	9,377.55	570,721.74
Disbursements:	(473,514.93)	(58,681.84)	(142,888.34)	-	-	(38,774.16)	-	(61,420.74)
Balance on hand 12-31-21	1,573,439.37	1,372,984.70	17,536.27	544,214.17	200,720.90	202,823.21	9,377.55	509,301.00

TRUST AND AGENCY FUND
FINANCIAL REPORT
MONTH ENDING DECEMBER 31, 2021

ACCOUNTS	BEGINNING BALANCE	DISBURSEMENTS DURING MONTH	RECEIVED DURING MONTH	END OF MONTH TOTAL
CHEERLEADER CLUB	2,959.60	-	-	2,959.60
CLASS OF 2021	224.65	-	-	224.65
CLASS OF 2022	7,261.27	-	-	7,261.27
CLASS OF 2023	4,525.74	4,395.07	9,842.34	9,973.01
COMMUNITY REWARDS	0.00	-	-	0.00
EDUCATION FOUNDATION	-	-	-	-
ELEMENTARY WEEKEND FUEL	4,884.57	86.73	350.00	5,147.84
FLEX PROGRAM	12,230.22	5,802.35	3,575.85	10,003.72
FFA	19,350.31	2,764.92	31.00	16,616.39
FFA LAND PLOT	-	-	-	-
IMPREST	1,802.70	3,947.22	2,197.30	52.78
NATIONAL HONOR SOCIETY	1,049.99	141.02	-	908.97
PAYROLL WITHHOLDING	7,357.32	44,040.84	53,359.60	16,676.08
REVOLVING ACCOUNT	-	163.94	163.94	-
SCHOLARSHIP - BECHEN	11,127.69	-	-	11,127.69
SCHOLARSHIP - EVANS	-	-	-	-
SCHOLARSHIP - FFA LAND	83,144.39	-	-	83,144.39
SCHOLARSHIP - FULLER	6,754.80	-	-	6,754.80
SCHOLARSHIP - GENERAL	16,693.91	-	-	16,693.91
SCHOLARSHIP - JELLIFE	6,071.17	-	-	6,071.17
SCHOLARSHIP - DAKOTALAYERS	5,667.49	-	-	5,667.49
SCHOLARSHIP - LEE	204,694.40	-	-	204,694.40
SCHOLARSHIP - MASONIC	20,010.30	-	-	20,010.30
SCHOLARSHIP - RICE	6,002.98	-	-	6,002.98
SCHOLARSHIP - RUSCH	72,035.17	-	-	72,035.17
SCHOLARSHIP - WITTERN	6,281.92	-	-	6,281.92
SCHOLARSHIP - HURSEY	-	-	-	-
SCHOLARSHIP - JONES	-	-	-	-
SCHOLARSHIPS - SUTTON/ACKERMAN	-	-	-	-
STUDENT COUNCIL - HS	625.12	78.65	446.00	992.47
TOURNAMENT	-	-	-	-
TOTALS	503,515.31	61,420.74	69,966.03	509,301.00

BILL LISTING - January 10, 2022

GENERAL FUND:

BMO Procurement Card

Amazon	Supplies	113.91	
Chicago Distribution Center	Supplies	100.00	
Conoco-Humm Dinger	Gasoline	55.74	
Crossroads	Lodging	919.92	
Dakota Joe	Supplies	49.23	
Dick Blick	Supplies	233.47	
Easy Time Clock	Time clock software	31.00	
Flower Shoppe	Supplies	47.92	
G & R	Services	2,216.00	
Hillyard	Supplies	190.03	
Hy-Vee	Supplies	(3.58)	
JCL	Supplies	2,547.29	
JW Pepper	Supplies	156.96	
Kibble Equipment	Supplies	13.14	
Learning A-Z	Subscription	118.00	
Office Peeps	Services	1,559.60	
OverDrive	Supplies	1,079.19	
Pizza Ranch	Supplies	341.00	
Reclaiming Youth at Risk	Supplies	225.65	
Sams	Supplies	35.92	
Swiftel	Services	1,026.20	
Tyler Lumber	Supplies	182.95	
United	Supplies	2,448.10	
Vast	Services	788.32	
Walmart	Supplies	173.91	14,649.87
	Services		220.00
Booster	Services		220.00
City of Flandreau	Utilities		14,429.27
Curt's Collision	Repairs		1,077.29
Dakotacare	Services		126.10
Educational Testing Service	Services		275.00
Flandreau Bakery	Supplies		39.74
Flandreau Development Corp	Membership		50.00
Hamilton, Allison	Services		100.00
Harlow's School Bus Service	Services		31,176.02
Justice Fire & Safety	Services		284.54
Lunchtime Solutions	Services		1,121.93
Maynards	Supplies		103.31
MidAmerican Energy	Utilities		6,669.59
Moody County Enterprise	Services		300.68
Pioneer Drama Service	Supplies		331.00
Popplers	Supplies		49.84
Rudy's Welding & Machine	Supplies		60.00
Shaeffer Law Office	Services		2,450.00
Sparkle Car Wash	Services		4.05
Sturdevants	Supplies		18.94
Trust and Agency-Imprest			
Cash	State FFA meal money	26.00	
Howard School Dist	WR entry fee	125.00	
Kennecke, Angela	Speaking agreement	1,050.62	
Duffy, Terry	BB official	175.20	
Haas, Kaleb	WR official	205.20	
Hall, Leann	BB official	150.00	
Krull, Kevin	BB official	281.00	
Long, Chris	BB official	285.20	
Loudenburg, Luke	WR official	226.20	
McCook Central School	WR entry fee	125.00	
Ortman, Paul	BB official	152.00	
SDMEA	Music festival entries	315.00	
Sioux Valley School Dist	WR entry fee	100.00	
Beranek, Dave	BB official	110.00	
Borg, Cory	BB official	183.60	
Struder, Jacob	BB official	192.00	
Welbig, Jeff	BB official	110.00	
Whetham, Brian	BB official	135.20	3,947.22

TOTAL GENERAL FUND

77,484.39

CAPITAL OUTLAY FUND:

BMO Procurement Card

Amazon
Follett
Perma Bound
Teacher Synergy

Library books
Library books
Library books
Software

92.35
302.54
131.11
218.73

744.73

TOTAL CAPITAL OUTLAY FUND

744.73

SPECIAL EDUCATION FUND:

Provider
BMO Procurement Card

Caseys
EventBrite

Services

Gasoline
Registration
Services

70.00
160.00

230.00

8,125.00

4,922.73

35,736.00

40.00

7,275.12

2,421.00

Brookings Health System

Goodcare

Provider

Nord, Rich

Prairie Lakes Coop

Provider

TOTAL SPECIAL EDUCATION FUND

58,749.85

FOOD SERVICE FUND:

Dave's Appliance
Lunchtime Solutions

Services
Services

346.40

24,354.71

TOTAL FOOD SERVICE FUND

24,701.11

December-21

Flandreau Public School

Harlow's Bus Services

Total General Transportation	\$	25,991.11
Total Field Trips & Sports Activities	\$	1,761.95
PPE/Sanitization	\$	631.29
Total Intown School Bus Trips	\$	160.60
Total Driver Down Time	\$	982.45
Fuel Surcharge	\$	1,648.62
Total Monthly Invoice	\$	31,176.02

General Transportation	Daily Miles	Annual Rate	1 of 9 Monthly Pmts
Total General Transportation	320	\$233,920.00	\$ 25,991.11

Field Trips & Sports Activities

Date	Description	Bus #	Miles	Rate	Total	Wait Hours	Rate	Total	Total
12/7/21	Dell Rapids- JHGBB	4	47	\$ 2.69	\$ 126.43	3.00	\$ 16.04	\$ 48.12	\$ 174.55
12/11/21	Howard- WR	1	115	\$ 2.69	\$ 309.35	12.00	\$ 16.04	\$ 192.48	\$ 501.83
12/13/21	Colman- JHGBB	3	30	\$ 2.69	\$ 80.70	3.75	\$ 16.04	\$ 60.15	\$ 140.85
12/14/21	Salem- WR	1	135	\$ 2.69	\$ 363.15	5.50	\$ 16.04	\$ 88.22	\$ 451.37
12/18/21	Chester- BBB	7	57	\$ 2.69	\$ 153.33	4.00	\$ 16.04	\$ 64.16	\$ 217.49
12/18/21	Colman- GBB	3	31	\$ 2.69	\$ 83.39	4.00	\$ 16.04	\$ 64.16	\$ 147.55
12/18/21	Volga	1	75	\$ 2.69	\$ 201.75	13.00	\$ 16.04	\$ 208.52	\$ 410.27
12/18/21	Chester- JHBBB	3	57	\$ 2.69	\$ 153.33	4.00	\$ 16.04	\$ 64.16	\$ 217.49
12/30/21	Dell Rapids- GBB	1	47	\$ 2.69	\$ 126.43	5.00	\$ 16.04	\$ 80.20	\$ 206.63
12/31/21	Brookings- BBB	1	61	\$ 2.69	\$ 164.09	5.00	\$ 16.04	\$ 80.20	\$ 244.29
				\$ 2.69	\$ -		\$ 16.04	\$ -	\$ -
			655	Total's	\$ 1,761.95	59.25	\$ 16.04	\$ 950.37	\$ 2,712.32

*** Intown School Bus Trip 30 Miles or Less**

Date	Description	Miles	Number of Trips	Rate	Total	Wait Hours	Rate	Total
12/17/21	Maynards Food	2	1	\$ 80.30	\$ 80.30	1.00	\$ 16.04	\$ 16.04
12/17/21	Maynards Food	2	1	\$ 80.30	\$ 80.30	1.00	\$ 16.04	\$ 16.04
		0	0	\$ 80.30	\$ -	0.00	\$ 16.04	\$ -
			4	Total's	\$ 160.60	2.00	\$ 16.04	\$ 32.08
								\$ 192.68

Fuel Surcharge	Days	Miles	Total Miles
Routes	15	320	4,800
Sports/Field Trips Activities			655
Intown School Bus Service			4
Total Miles			5,459

Avg Price for Fuel	\$ 3.51
Contract Price	\$ 2.00
Difference	\$ 1.51
Mileage Rate	\$ 0.30

Total Fuel Surcharge	Miles	Rate	Total
	12/30/20g 1,459	\$ 0.30	\$ 1,648.62

OLD

5310 POLICY ON DRUG PREVENTION CERTIFICATION FOR EMPLOYEES

Student and employee safety is a paramount concern to the School Board. Employees under the influence of alcohol, drugs, or controlled substances are a serious risk to themselves, to students, and to other employees. Therefore, the School Board will not tolerate the unlawful manufacture, use, possession, sale, distribution or being under the influence of drugs or controlled substances. Nor will the Board tolerate the unlawful use of, or being under the influence of, alcohol by an on-duty employee. Any employee who violates this policy will be subject to disciplinary action which may include termination of employment and referral for prosecution. An employee who violates this policy may also be required to complete an appropriate rehabilitation program at the employee's own expense. Each employee of the district is hereby notified that, as a condition of employment, the employee must abide by the terms of this policy and will report to the Superintendent any criminal drug statute convictions for a violation occurring in or on the premises of this school district, or while engaged in regular employment. The employee must make such notification to the Superintendent no later than five days after conviction. The Superintendent will provide notice of such violation to the Impact Aid Program, United States Department of Education, or other appropriate government agency within ten days after the Superintendent receives such notification.

Thirty days after receipt of information concerning a violation of the policy the school district will take appropriate discipline action which may include termination of employment or requiring the employee to participate in drug abuse assistance or rehabilitation programs.

All employees will attend a district drug-free awareness program at which employees will be informed about the dangers of drug abuse in the workplace: this policy of maintaining a drug-free workplace; available drug counseling; rehabilitation; and employee assistance programs; and the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.

The School Board recognizes that employees who have a drug abuse problem should be encouraged to seek professional assistance. An employee who requests assistance shall be referred to a treatment facility or agency in the community if such a facility or agency is available. All costs for professional assistance will be the responsibility of the employee. Employees who desire information on the availability of any drug and alcohol counseling, rehabilitation, or reentry programs should contact their supervisor, the school guidance counselors, county health nurse, local physicians, or the East Central Mental Health and Chemical Dependency Center.

When an employee has consumed alcoholic beverages or illegal drugs on school property and/or before a school activity, the staff member will not be allowed on school property or to participate in school activities. Employees who violate this policy will be subject to the same penalties as for possession or consumption on school property.

Employees will receive a copy of this policy that includes standards of conduct and a statement of disciplinary sanctions. Compliance with the standards presented in this policy is mandated according to Federal Law (P.L. 101-226) and the Flandreau Board of Education.

A biennial review of the program by the Flandreau School District will be conducted to determine the program effectiveness and implement changes to the program if necessary and to determine that disciplinary sanctions are consistently enforced.

The Flandreau School Board commits itself to a continuing good faith effort to maintain a drug-free workplace.

NEW
underlined part

Policy GBEC: USE OF ALCOHOL, DRUGS, AND CONTROLLED SUBSTANCES

Original Adopted Date: 01/01/2007 | Last Revised Date: 07/20/2021 | Last Reviewed Date: 07/20/2021

Student and employee safety is a paramount concern to the school board. Employees under the influence of alcohol and/or other drugs are a serious risk to themselves, to students, and to other employees. Therefore, the school board will not tolerate the unlawful manufacture, use, possession, sale, distribution, or being under the influence of alcohol and/or other drugs on school property or at a school event off school property. Additionally, it shall be a violation of this policy for any employee to manufacture, use, possess, sell, distribute or be under the influence of medical cannabis in any manner inconsistent with South Dakota state law. Any employee who violates this policy will be subject to disciplinary action, which may include dismissal, and referral for prosecution. Each employee of the district is hereby notified that, as a condition of employment, the employee must abide by the terms of this policy and will report to the superintendent any criminal alcohol and/or other drug statute convictions for any alcohol and/or drug violation. Such notification must be made by the employee to the superintendent no later than five (5) days after conviction. Should the affected employee be the superintendent s/he will report to the Board no later than the next regular meeting of the Board.

Within thirty (30) days after receipt of information concerning an alleged or proven violation(s) of this policy, the district will take appropriate disciplinary action, which may include termination of employment, requiring the employee to participate in alcohol and/or other drug abuse assistance or rehabilitation programs, and possible referral for prosecution.

The school board recognizes that employees who have an alcohol and/or other drug use/abuse problem should be encouraged to seek professional assistance. An employee who requests assistance shall be provided a listing of the regional treatment facilities or agencies to assist him/her in their choice of a service provider.

If there is reason to suspect that a staff member is under the influence of alcohol and/or illegal drugs, the staff member will not be allowed on school property or to participate in school activities. Staff members will be subject to discipline for arriving at school or at a school activity under the influence of alcohol and/or an illegal drug. For the purposes of this policy, "illegal drug" means narcotics, drugs and controlled substances as defined in federal law or state law. "Illegal drugs" also includes any prescription or over-the-counter drug that does not meet the following four criteria:

1. the employee has a current and valid prescription for the drug or the drug is sold over-the-counter;
2. the drug is used or possessed for the purpose for which it was prescribed or sold over-the-counter;
3. the drug is used or possessed at the dosage prescribed or recommended; and
4. the drug is used or possessed consistent with the safe and efficient performance of the employee's job duties.

Any staff member who is taking a drug or medication, whether or not prescribed by the staff member's physician, which may adversely affect that staff member's ability to perform work in a safe or productive manner is required to report such use of medication to his or her supervisor. This includes drugs that are known or advertised as possibly affecting judgment, coordination or any of the senses, including those that may cause drowsiness or dizziness.

The school board hereby commits itself to a continuing good faith effort to maintain a drug-free environment.

A copy of this policy shall be given to all present and future employees.

ASBSD sample policies are intended to be a guide for school districts. As is the case with any policy, a local school district's unique circumstances, challenges and opportunities need to be considered.

Policy References: Legal references indicate the basis or authority for the board to enact this policy, and policy cross-references identify additional policies related to the subject matter of the above policy.

State	Description
ARSD 24:80	<u>Medical Cannabis and Schools</u>
ARSD 44:90	Medical Cannabis
SDCL 13-43-6.1	<u>Just cause for termination or nonrenewal</u>
SDCL 34-20G	<u>Medical Cannabis</u>

Federal	Description
USC Title 41 Chapter 81	<u>Drug-Free Workplace Act</u>

Cross References

Code	Description
GBC	<u>STAFF ETHICS</u>
GBCB	<u>STAFF CONDUCT</u>
JHCDE	<u>ADMINISTRATION OF MEDICAL CANNABIS TO QUALIFYING STUDENTS</u>
JHCDE-E(1)	<u>ADMINISTRATION OF MEDICAL CANNABIS TO QUALIFYING STUDENTS - Medical Cannabis Administration Plan</u>

Resilience Group: Circle Of Courage

12/13/2021

1. The Circle of Courage is a researched, studied, and well-developed set of 4 values to improve youth resilience. It was created by 3 Augustana Professors: Dr. Larry Brendtro, Dr. Martin Brokenleg, and Dr. Steve Van Bockern. It is based on 4 core beliefs which are:
 - a. Belonging
 - i. Lakota anthropologist Ella Deloria described the core value of belonging in these simple words: "Be related, somehow, to everyone you know." Treating others as kin forges powerful social bonds that draw all into relationships of respect.
 - b. Mastery
 - i. Children were taught to carefully observe and listen to those with more experience. A person with greater ability was seen as a model for learning, not as a rival. Each person strives for mastery for personal growth, but not to be superior to someone else.
 - c. Independence
 - i. In contrast to obedience models of discipline, Native teaching was designed to build respect and teach inner discipline. From earliest childhood, children were encouraged to make decisions, solve problems, and show personal responsibility. Adults modeled, nurtured, taught values, and gave feedback, but children were given abundant opportunities to make choices without coercion.
 - d. Generosity
 - i. Finally, virtue was reflected in the preeminent value of generosity. The central goal in Native American child-rearing is to teach the importance of being generous and unselfish. In the words of a Lakota Elder, "You should be able to give away your most cherished possession without your heart beating faster." In helping others, youth create their own proof of worthiness: they make a positive contribution to another human life.
2. The Benefit to our School
 - a. This program would help our school develop a culture of relationship and safety while also challenging our students that already do an exceptional job of attending and engaging in school days and activities. Our committee believes that using this model, we can implement something that benefits every student in our school system regardless of the level of achievement we meet them at when they walk through our doors.
3. Personal Development Days
 - a. Spring: Dr. Van Bockern lives in California but will be in Sioux Falls this Spring from March 5th through the end of May.
 - b. The cost for this PD would be \$1,200 which is discounted to Dr. Van Bockern's "Augie Advantage" price.
4. Further Professional Development:
 - a. Book: Reclaiming Youth at Risk \$35.00 (Could be bought for large group studies or for copies in Teachers Lounge)
 - b. Reclaiming Youth Conference @ Augustana University from July 18-20 (Pre-Conference) and the regular conference from July 21-23. Price TBD
 - i. This conference would introduce attendees to workshops that could be used within our own school to further implement the Circle of Courage in a successful manner.

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

August 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	8	9	10	11	12	13
	15 <i>New State Inservice</i>	16 <i>IN Service</i>	17 <i>IN Service</i>	18 <i>Staff workday</i>	19 <i>Aviation Day</i>	20
	22 <i>1st Day w/ Kids Regular Dismissal</i>	23	24	25	26	27
	29	30	31			
28	8	9	10			

July '22

S	M	T	W	T	F	S
					1	2
	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September '22

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

September 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 Labor Day <i>No School</i>	6	7	8	9	10
11 Patriot Day Grandparents Day	12	13	14	15	16	17 Constitution Day
18	19	20	21	22 Autumnal Equinox	23	24
	22	23	24	25	26	
25	26 Rosh Hashanah	27	28	29	30	
	27	28	29	30	31	

August 22

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

October 22

S	M	T	W	T	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

October 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
						2
						3
						4
						5
						6
						7
						8
						9
						10
						11
						12
						13
						14
						15
						16
						17
						18
						19
						20
						21
						22
						23
						24
						25
						26
						27
						28
						29
						30
						31

September 22

S	M	T	W	T	F	S
	4	5	6	7	8	9
	11	12	13	14	15	16
	18	19	20	21	22	23
	25	26	27	28	29	30

November 22

S	M	T	W	T	F	S
	6	7	8	9	10	11
	13	14	15	16	17	18
	20	21	22	23	24	25
	27	28	29	30		

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

November 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		52	53	54	55	
6 Daylight Saving	7	8	9	10	11 Veterans Day	12
	56	57	58	59	60	
13	14	15	16	17	18	19
		61	62	63	64	65
20	21	22	23	24 Thanksgiving	25	26
	66	67	no School	no School	no School	
27	28	29	30			
	68	69	70			

October 22

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

December 22

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

December 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7 Pearl Harbor	8	9	10
				71	72	
11	12	13	14	15	16	17
				74	75	
				76	77	
18 Hanukkah begins	19	20	21 Dec. Solstice Last day w/ Kids 1:30	22 End of Semester 45 + 41 = 86 days	23	24 Christmas Eve
	83	84	85	86	87	
25 Christmas Day	26 Kwanzaa begins	27	28	29	30	31 New Year's Eve
	No	School				

November 22

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

January 23

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

January 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 New Year's Day	2 No School	3 No School	4 School Resumes	5	6	7
8	9	10	11	12	13	14
15	16 ML King Day No School	17	18	19	20	21
22 Chinese New Year	23	24	25	26	27	28
29	30	31				

December 22

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 23

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

February 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			106	107	108	
5	6	7	8	9	10	11
	109	110	111	112	113	
		14	15	16	17	18
		Valentine's Day				
	114	115	116	117	118	
19	20	21	22	23	24	25
	President's Day					
	No School					
		119	120	121	122	
26	27	28				
	123	124				

January 23

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

March 23

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

9:2-30 Dismissal
 7:30-10 P-T Conference

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

March 2023

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

5	6	7	8	9	10	11
	128	129	130	131	132	
12 Daylight Saving	13	14	15	16	17	18
	133	134	135	136	137	
19	20 Vernal Equinox	21	22	23 Ramadan begins	24	25
	No School	No School		139		
	Spring Break		138			
26	27	28	29	30	31	
	141	142	143	144	145	

February 23

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

April 23

S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

April 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 April Fool's Day
2	3	4	5	6 Passover	7 No School	8
	146	147	148	No School	No School	
9 Easter	10 No School	11	12	13	14	15
		149	150	151	152	
16	17	18 Taxes Due	19	20	21	22 Earth Day
	153	154	155	156	157	
23	24	25	26 Admin Assist Day	27	28	29
	158	159	160	161	162	
30						

March 12

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

May 23

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Place Logo Here

Name of School

School Calendar

Place important monthly notices and reminders here

May 2023

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

	1	2	3	4	5	6
	163	164	165	166	167	
7	8	9	10	11	12	13
						1300 pm
14	15	16	17	18	19	20
Mothers Day		3:00 Dismissed	End of 2nd Semester 45 + 44 = 89 1:30 Dismissed			
	173	174	175			
21	22	23	24	25	26	27
28	29	30	31			
	Memorial Day					

April 23

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

June 28

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**Constitution of the National Honor Society of
Flandreau High School
January 2022
Article I
Name and Purpose**

Section 1:	The name of this chapter shall be the National Honor Society of Flandreau High School.
Section 2:	The purpose of this chapter shall be to create an enthusiasm for and pride in scholarship, to stimulate a desire to render service, to promote worthy leadership, and to encourage the development of character in students of Flandreau High School.

**Article II
Membership**

Section 1:	Membership in this chapter shall be based on scholarship, service, leadership, and character.
Section 2:	Membership of this chapter shall be known as active and graduate. Active members become graduate members upon graduation. The graduate members have no vote.
Section 3:	Candidate must attend at least one semester at Flandreau High School and must be a member of the junior or senior class.
Section 4:	Candidates shall be qualified scholastically as follows: (a) Candidates must have maintained a minimum average of 3.25 based upon the grading scale approved by the district. (c) Semester grades shall be used in determining averages. (d) Eligibility status will be reviewed at the end of each semester.
Section 5:	This scholastic level will remain fixed and shall be required for candidacy to membership. Election shall then be determined by the candidate's service, leadership, and character.

**Article III
Election of Members**

Section 1:	The election of members to this chapter of the National Honor Society shall be made through a full faculty review.
Section 2:	Any student who is eligible for membership in the areas of scholarship, leadership, character, and service will be notified of that they are a candidate for membership by the officers and advisors of the Flandreau High School National Honor Society. Those students not selected will be notified through a letter from the principal that also indicates the areas that he/she should improve in order to be elected to membership.
Section 3:	A National Honor Society member must maintain the standards for membership in order to retain his/her membership. Any member who falls below the standards for election shall be promptly warned. If standards are not met by the end of the next semester, the faculty council will decide upon his/her dismissal. A member will receive only one warning period. Once a member is dismissed from membership, he/she is never again eligible for membership in the National Honor Society. Standards include but are not limited to the following: (a) Character (academic dishonesty, suspensions from school, violations of law, etc.) (b) GPA drops below minimum requirement. (c) Contract
Section 4:	When a member is dismissed, he must be notified in writing and his emblem and membership card returned to the advisor or principal. Notice of his dismissal must be indicated on the Annual Report submitted to the National Secretary at the end of the school year.
Section 5:	Anyone who is dismissed shall have the right to a hearing before the faculty council.
Section 6:	An active member of the National Honor Society who transfers from this school will be given a letter indicating the status of his membership and signed by the principal.
Section 7:	An active member of the National Honor Society who transfers to this school will be automatically accepted for membership in this chapter. This transfer member must maintain the membership requirements for this chapter in order to retain his membership.
Section 8:	To maintain active status, an active member must take a minimum of two elective academically challenging classes his/her junior and senior years. (Examples: AP classes, Dual Credits, upper level lab science, Pre-Calculus, etc)

**Article IV
Officers**

Section 1:	The officers of this chapter shall be president, vice president, secretary/treasurer, and historian.
Section 2:	A majority of votes cast shall be necessary to elect any officer of this chapter.

Section 3:	It shall be the duty of the president to preside at the meetings of this chapter.
Section 4:	The vice-president shall fill the chair of the president in his/her absence.
Section 5:	The chapter secretary /treasurer shall keep a record of all business. He/She shall, with approval of the principal or advisor, certify to the National Council the names of all members for the current school year on the Annual Report submitted to the National Headquarters. The chapter secretary/treasurer shall also receive and disburse all funds of the chapter and shall keep an accurate account of receipts and disbursements in accordance with school regulations.
Section 6:	The historian will keep a folder of pictures and artifacts from each project completed.

**Article V
Executive Committee**

Section 1:	The executive committee shall consist of the officers of the chapter and the chapter advisor.
Section 2:	The executive committee shall have general supervision of the affairs of the chapter between its business meetings, make recommendations to the chapter, and determine and perform such other duties as are specified in the chapter bylaws. All actions and recommendations of the executive committee shall be subject to the review of the chapter membership.
Section 3:	The executive committee shall have the responsibility for ensuring that chapter activities and procedures follow school policy and regulations.

**Article VI
Supervision**

Section 1:	The activities of this chapter shall be subject to the approval of the principal, the chapter advisor, and the Academic Council.
------------	--

**Article VII
Meetings**

Section 1:	The meetings of this chapter shall be held as necessary during the regular school year.
Section 2:	The officers of the chapter shall be elected at the first meeting of the year.
Section 3:	All meetings shall be open meetings and shall be held under the sponsorship of the advisor or by some faculty member selected by him. (a) No member can exceed a limit of two (2) unexcused absences. (b) Absences are to be excused by the Chapter advisor. (c) Any member exceeding two absences will be subject to expulsion by the faculty advisory committee. (d) Members will be counted as tardy if late. Three tardies will be one unexcused absence. After ten minutes into the meeting, members will be counted absent.
Section 4:	A majority of votes shall be cast to conduct the business of the chapter.

**Article VIII
Activities**

Section 1:	This chapter shall plan and complete one or more service projects each quarter.
Section 2:	All members must participate in the chapter service project. (a) Members who do not participate will be subject to expulsion following review of the chapter advisers.
Section 3:	The service projects shall have the following characteristics: (a) Fulfill a need within the school or community. (b) Have the support of the administration and the faculty. (c) Be appropriate and educationally defensible. (d) Be well planned, organized, and executed.
Section 4:	Each member of this chapter shall have the responsibility for choosing and participating in service projects that reflect his/her particular talents or interests. This is in addition to the chapter projects in which all members contribute.
Section 5:	This chapter shall publicize its projects in a positive manner.

**Article IX
Emblem**

Section 1:	Each member of this chapter shall be entitled to wear the emblem adopted by the National Honor Society of Secondary Schools.
Section 2:	Any member who withdraws or is dismissed from this chapter shall return the emblem to the principal or chapter advisor.
Section 3:	All insignia must be procured from the national secretary of the National Honor Society, NASSP, 1904 Association Dr., Reston, VA 22091-1537.

**Article X
Ratification**

Section 1:	This constitution shall be ratified after discussion with the faculty and approval by the school board.
------------	---

**Article XI
Amendments**

Section 1:	This constitution may be amended by the two-thirds vote of the chapter, provided that the proposed amendment has been approved by the Executive Committee of the chapter and by the national secretary of the National Honor Society and that notice to members has been given at least one month prior to the meeting in which it is to be voted upon.
------------	---

**Bylaws of the National Honor Society
of
Flandreau High School
Adopted 2022**

**Article I
Qualifications for Candidates**

- SEC. 1—GRADE POINT AVERAGE. Candidates must have maintained a minimum average of 3.25 based upon the 4.0 grading scale. Semester grades shall be used in determining averages.
- SEC. 2—COURSE LOAD. Candidates must complete two academically challenging classes for both the junior and senior years.
- SEC. 3—NOTIFICATION. Candidates will be notified of their candidacy and selection criteria by letter.
- SEC. 4—APPLICATION. Candidates must submit a cover letter, resume, and two letters of reference to the high school principal by the specified date. Any cover letter, resume, or letters of reference that is incomplete or late will not be considered.
- SEC. 5—COVER LETTER. A cover letter that includes a paragraph of biographical information, a paragraph citing reasons for admission, and a request for admission to the National Honor Society.
- SEC. 6—RESUME. A resume that records the following information: grade point average, academically challenging elective classes, leadership positions, community service, church service, work experience, family responsibilities, personal enhancement opportunities, extra-curricular activities, honors and awards.
- SEC. 7—LETTERS OF REFERENCE. Application should include a minimum of two letters of reference that highlight the student's service, leadership, character, and/or scholarship.

**Article II
Selection of Members**

- SEC. 1—SCORING. The Faculty Council will independently evaluate each member using the point system as outlined
- SEC. 2—QUALIFYING SCORE. Each qualified candidate must reach a cumulative score of 36 of a possible 48 points.
- SEC. 3—NOTIFICATION. Successful candidates will be congratulated by letter from the principal. Any candidate not accepted into membership will be notified by a letter from the principal indicating the areas of concern as indicated by the Academic Council.
- SEC. 4—APPEALS. Students who are not accepted into membership may appeal this decision to the Flandreau High School Academic Council by submitting a formal letter of appeal that includes why he/she should be reconsidered for membership. The Academic Council will review the appeal and may invite the student to present his/her case at the next Academic Council meeting.

**Article III
Dismissal**

- SEC. 1—GPA. A member may be dismissed if his/her GPA drops below minimum requirement.
- SEC. 2—CLASS LOAD. A member may be dismissed if he/she does not take two semesters of academically challenging classes as a junior and as a senior.
- SEC. 3—CHARACTER. A member may be dismissed if his/her character qualities are jeopardized. (academic dishonesty, suspensions from school, violations of law, etc.)
- SEC. 4—SERVICE. A member may be dismissed if he/she fails to fulfill terms of service.
- SEC. 5—WARNINGS. Any member who falls below the standards for election shall be promptly warned once.
- SEC. 6—HEARINGS. If standards are not met by the end of the next quarter, the Academic Council will decide upon his/her dismissal.

**Article IV
Officers**

- SEC. 1—PRESIDENT. The duty of the president to preside at the meetings of this chapter.
- SEC. 2-- VICE-PRESIDENT. The vice-president shall fill the chair of the president in his/her absence.
- SEC. 3-- SECRETARY / TREASURER. The chapter secretary /treasurer shall keep a record of all business. He/She shall, with approval of the principal or advisor, certify to the National Council the names of all members for the current school year on the Annual Report submitted to the National Headquarters. The chapter secretary/treasurer shall also receive and disburse all funds of the chapter and shall keep an accurate account of receipts and disbursements in accordance with school regulations.
- SEC 4. -- HISTORIAN. The historian will keep a folder of pictures and artifacts from each project completed.

Article V
Meetings

Sec. 1—FREQUENCY. The meetings of this chapter shall be held as needed.

Sec. 2—ELECTIONS. The officers of the chapter shall be elected at the first meeting of the year.

Sec. 3—ADVISOR. All meetings shall be held under the sponsorship of the principal or by some faculty member selected by him / her.

Sec. 4—ATTENDANCE.

(a) No member can exceed a limit of two (2) unexcused absences.

(b) Absences are to be excused by the Chapter advisor.

(c) Any member exceeding two absences will be subject to expulsion by the faculty advisory committee.

Sec. 5—VOTING. A majority of votes shall be cast to conduct the business of the chapter.