

# Minutes of Regular Meeting

## The Board of Trustees Little Elm ISD

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A Regular Meeting of the Board of Trustees of Little Elm ISD will be held February 22, 2021, beginning at 6:00 PM in the Zellars Center for Learning and Leadership.

PRESENT: President David Montemayor, Vice President Jason Olson, Secretary Dan Blackwood, Trustee Alejandro Flores, Trustee Monique Thompson, Trustee DeLeon English, and Superintendent Daniel Gallagher.

NOT PRESENT: Trustee Melissa Myers.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Zellars Center for Learning and Leadership on 300 Lobo Lane, Little Elm, Texas 75068. Board President David Montemayor called the meeting to order at 6:00 pm.
2. The Board recessed into Closed Meeting at 6:01 pm in PL1 as permitted by the Texas Open Meetings Act Code Subchapter 551.072 and 551.074. The Board and Superintendent discussed:
  - A. Personnel
  - B. LandThe Board reconvened at 7:02 pm.
3. Pledge of Allegiance  
The Pledges to the United States Flag and The Texas Flag were lead by Trustees.
4. Invocation  
There was no invocation.
5. Introduction and Roll Call  
Ms. Sonia S. Flores took roll call.
6. Citizen Input  
Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose  
Ms. Mallory Miner-Shelby approached the Board about Fine Arts Performances for Spring Semester.
7. Reports of the Superintendent
  - A. Curriculum and Learning Update  
Dr. Cyndy A. Mika shared with the Board the following:
    - Promethean Boards
    - MIX (Math Innovation Zones)
    - Blended Learning Grant Program: MIZ
    - Questions?

## 8. Approval of Minutes

### A. Consider approval of Regular Board Meeting Minutes - 1/19/2021

Ms. Sonia S. Flores presented this item to the Board.

Secretary Dan Blackwood made the first motion to approve as submitted. Trustee Alejandro Flores seconded the motion. The motion passed (6-0).

### B. Consider approval of Workshop Meeting Minutes - 2/03/2021

Ms. Sonia S. Flores shared with the Board this item.

Trustee Monique Thompson made the first motion to approve this item as adjusted.

Trustee DeLeon English seconded the motion. The motion passed (5-0-1). Trustee Flores abstained from voting. The adjustment is to change Mr. Jason Olson's title to Vice President.

### C. Consider approval of Special Meeting Minutes - 2/04/2021

Ms. Sonia S. Flores briefed the Board about this item.

Vice President Jason Olson made the first motion to approve this item as submitted.

Trustee Monique Thompson seconded the motion. The motion passed (5-0-1). Trustee Alejandro Flores abstained from voting.

## 9. Action Items

### A. Consider approval of Resolution to Pay Employees

Ms. Asheley Brown briefed the Board about this item. This resolution is to pay district employees during period of emergency closure due to winter weather event and allow Superintendent to pay vendors, as necessary.

Vice President Jason Olson made the first motion to approve the resolution as submitted.

Trustee DeLeon English seconded the motion. The motion passed (5-0-1). Trustee Alejandro Flores abstained from voting. The resolution reads as follows:

**WHEREAS**, the Board of Trustees (the "Board") of the Little Elm Independent School District (the "District") is authorized by § 11.51 of the Texas Education Code ("TEC") to govern and oversee the management of the public schools in the District; and

**WHEREAS**, Little Elm ISD endured unusually inclement weather during the 2020-2021 school year and, for the safety of all students and staff, closed school facilities because of bad weather during February 2021; and

**WHEREAS**, the vast majority of employees were directed to not come to work on those weather affected days and the Board believes there is a public purpose for paying employees for missed work days that will not be made up; and

**WHEREAS**, the public purpose for payment of employees for the work days missed would include increased morale, reduction of employee turnover, reducing the District's exposure to possible unemployment or Fair Labor Standards Act claims, and equitable treatment of all employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE LITTLE ELM INDEPENDENT SCHOOL DISTRICT:**

**RESOLVED**, the Board of Trustees finds that the public interest will be served by paying all employees who were idled due to the unexpected closure of the District due to bad weather for missed work days that will not be made up.

**RESOLVED**, the Board authorizes and directs the Superintendent to pay all employees for a regular duty day pursuant to Little Elm ISD Board Policy for the unexpected closure of the District due to bad weather, including those employees who were idle and not working those days that will not be made up.

**RESOLVED**, the Board of Trustees hereby (1) determines that these payments serve a public purpose, (2) retains sufficient control over the expenditures to ensure a public purpose is served, and (3) is confident the District will receive a return benefit.

**RESOLVED**, this resolution only applies to bad weather days that the District will not make up pursuant to District Policy. This resolution does not establish ongoing policy

and Little Elm ISD is under no obligation to pay employees for any other days not worked.

**B. Consider approval of 2021 - 2022 Administrator Contracts**

Ms. Asheley Brown briefed the Board about this item.

Trustee Alejandro Flores made the first motion to approve this item as submitted under separate cover. Secretary Dan Blackwood seconded the motion. The motion passed (6-0).

**C. Consider approval of BDB (LOCAL) Board Policy Update**

Ms. Asheley Brown briefed the Board about this item. This policy is to create special committees by the Board to fulfill specific assignments. Members of special committees shall be appointed by majority vote of the Board. These committees shall exclusively include District personnel and sitting Board members. Special Committees shall report their findings to the Board and shall be dissolved upon completion of the assigned task or vote of the Board.

Vice President Jason Olson made the first motion to approve this item with adjustments. Secretary Dan Blackwood seconded the motion. The motion passed (6-0).

**D. Consider approval of Waiver Request: Hybrid Instruction During District-Scheduled Testing Days for K-8th Grade Students**

Dr. Cyndy A. Mika presented this item to the Board. TEA has implemented a new waiver for school districts this year for days in which a district is administering state assessments.

Trustee Alejandro Flores made the first motion to approve this item as submitted.

Trustee DeLeon English seconded the motion. The motion passed (5-1). Trustee Monique Thompson voted against the motion.

**E. Consider approval of Waiver Request: Request for 40% Campus Hybrid Instruction for 9th-12th Grade Students**

Dr. Cyndy A. Mika briefed the Board about this item. TEA has implemented a waiver for school districts this year for high school students to learn in a hybrid schedule.

Vice President Jason Olson made the first motion to approve this item as presented to add SAT in school days as needed. Secretary Dan Blackwood seconded the motion. The motion passed (6-0).

**F. Consider approval of Financial Reports - December 2020**

Mr. Jesse Wyse briefed the Board about this item. The presentation included the following:

- Notes to financials
- Future financial considerations
- Four major economic factors
- General Fund
- Fund Balance
- Capital Outlay Fund
- Debt Service Fund Budget Actuals
- Financials in Board Packet

Vice President Jason Olson made the first motion to approve this item as submitted.

Trustee DeLeon English seconded the motion. The motion passed (6-0).

**G. Consider approval of Little Elm ISD Interlocal Summary Report**

Mr. Jesse Wyse briefed the Board about this item. This allows LEISD to purchase products or services from other governmental entities which have been properly awarded contracts through statutorily authorized methods.

Trustee Alejandro Flores made the first motion to approve as submitted. Trustee DeLeon English seconded the motion. The motion passed (6-0).

H. Consider approval of Contract Services for Cleaning Services

Mr. Rod Reeves shared with the Board the following:

Contracted Services

- Previous Approvals
- Update on Hiring Cleaning Staff
- Cost of Cleaning Services
- Appreciation

Vice President Jason Olson made the first motion to approve this item as submitted.

Trustee DeLeon English seconded the motion. The motion passed (6-0).

I. Consider approval of Sixth Amendment to Real Estate Sales Contract & Trail Maintenance Easement Agreement for Strike Middle School

Mr. Rick Martin briefed th Board about this item. This is to present an amendment to the real estate purchase that establishes a trail easement and maintenance for the landscaped area along Lebanon in front of Strike Middle School.

Vice President Jason Olson made the first motion to approve this item. Trustee Monique Thompson seconded the motion. The motion passed (6-0).

J. Consider approval of Professional Services Proposal from Hidell and Associates Architects

This item was moved up on the agenda to after Item E.

Mr. Rick Martin presented this item to the Board. This is to present a proposal from hidell and Associates to design and document the construction necessary to correct the under slab plumbing issues at Prestwick Elementary.

Vice President Jason Olson made the first motion to approve this item as submitted.

Secretary Dan Blackwood seconded the motion. The motion passed (6-0).

K. Consider approval of Professional Services Proposal from HKS, Inc.

Mr. Rick Martin briefed the Board about this item. This item is to present a proposal from HKS to design the conversion of Zellars Learning Center into the new Early Childhood Center.

Secretary Dan Blackwood made the first motion to approve this item as submitted.

Trustee Alejandro Flores seconded the motion. The motion passed (6-0).

L. Consider approval of LEHS Wall Panel and Flashing Replacement

Mr. Rick Martin approached the Board about this item. This is to present the project budget to replace exterior wall panels and flashing at the High School.

Vice President Jason Olson made the first motion to approve this item as submitted.

Trustee Monique Thompson seconded the motion. The motion passed (6-0).

10. Consent Agenda

A. Consider approval of Reclassification of Administrator Position

B. Consider approval of Staff Development Waiver for 2021-2022

C. Consider approval of Missed School Day Waiver

D. Consider approval of Off Campus Physical Education Sites

E. Consider approval of Annual Investment Report and Policy

F. Consider Gifts and Donations

G. Request for Proposal #2019-002 Food Catering Services

Secretary Dan Blackwood made the first motion to approve the Consent Agenda as submitted. Trustee DeLeon English seconded the motion. The motion passed (6-0).

11. Board President Comments

President David Montemayor thanked Mr. Rod Reeves, Mr. Danny Cogdell and their crew for keeping up with the buildings during the winter storm and for their availability to go above and beyond. Very impressive.

12. Board Comments

Secretary Dan Blackwood thanked Operation Services and Technology Services for their hard work during the storm. Mr. Blackwood also reminded the Board to get their training hours in.

Trustee DeLeon English suggested for LEISD to join other school districts about damages to our buildings and write a formal letter for funds. Trustee English would also like to see Campaign and Finance Reports on the agenda. Mr. English also would like to see our buildings serve as warm centers for our community.

Trustee Monique Thompson mentioned the importance of being prepared for this type of life experiences. Dr. Thompson added that the communication coming from the district was great.

Trustee Alejandro Flores would like to see reimbursements from ERCOT and other entities. Mr. Flores also mentioned that he is not against the approved Resolution to pay employees, he just abstains from voting because his wife works for LEISD.

### 13. Superintendent Comments

Mr. Daniel Gallagher thanked Danny Cogdell, Clay Walker, Cyndy Mika, Ross Roberts and so many members of the LEISD team for responding to this emergency. Mr. Gallagher thanked Drew, whom graduated from LEISD, Daniel Silva and so many maintenance employees who were on site getting the job done. Mr. Gallagher also mentioned that very few districts did not have substantial damage including ours and that is thanks to our operational services personnel.

### 14. Adjournment

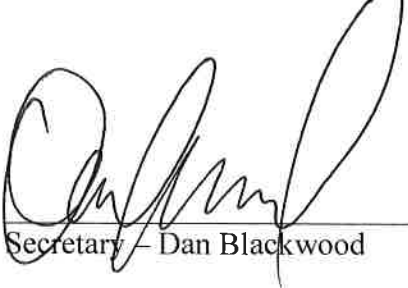
Vice President Jason Olson made the first motion to adjourn the meeting. Trustee DeLeon English seconded the motion. The motion passed (6-0).

The meeting adjourned at 8:33 pm.

The minutes were approved on March 22, 2021.



President – David Montemayor



Secretary – Dan Blackwood