

Minutes of Regular Meeting

The Board of Trustees Little Elm ISD

A Regular Meeting of the Board of Trustees of Little Elm ISD will be held July 19, 2021, beginning at 6:00 PM in the Zellars Center for Learning and Leadership.

PRESENT: President David Montemayor, Vice President Jason Olson, Secretary Dan Blackwood, Trustee Monique Thompson, Trustee Melissa Myers, Trustee DeLeon English, and Superintendent Daniel Gallagher.

ABSENT: Trustee Alejandro Flores.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order Open Session in the Board Room at Zellars Center for Learning and Leadership on 300 Lobo Lane, Little Elm, Texas 75068. Board President David Montemayor called the meeting to order at 6:00 pm.
2. The Board recessed into Closed Meeting at 6:01 pm in PL1 as permitted by the Texas Open Meetings Act Code Subchapter 551.072 and 551.074. The Board and Superintendent discussed:
 - A. Personnel
 - B. Land6:01 pm
The Board reconvened at 7:09 pm.
3. Pledge of Allegiance
The Board led those present to The Pledges of The United States Flag and The Texas Flag.
4. Invocation
There was no invocation
5. Introduction and Roll Call
Ms. Sonia S. Flores took roll call.
6. Superintendent Spotlight
 - A. Introduction of new Prestwick Elementary Principal
Ms. Asheley Brown presented Ms. Jamey Allen as the new Prestwick Elementary Principal.
7. Citizen Input
Audience participation shall be permitted at regular Board meetings and shall be limited to the public comment portion designated for that purpose
Mr. Jared Heath approached the Board about Ethnic Studies.
Mr. Curtis Cornelious approached the Board about Public Comment – Hand of partnership.
Mr. Tony Singh approached the Board about Public Comment – Partnership.
8. Reports of the Superintendent

A. Curriculum and Learning Update

Dr. Cyndy A. Mika briefed the Board about the following:

- 2021-2022 Return to Normal
- Admin Launch 2021
- Little Elm Onboarding and Orientation
- Fall Kick Off
- Back to School Bash
- Meet the Teacher Events
- District Cornerstones
- Commitment to Excellence Process
- Review of Commitment to Excellence Training
- Prep the Pack
- New Curriculum and Learning Staff
- STAAR Results – Preliminary
- ESSER Update
- Questions?

B. Destination 2025 District Goals Update

Dr. Cyndy A. Mika briefed the Board about the following:

Destination 2025 District Goals Updates

- Development of LEISD Assessment Plan
- 100% of teachers earn an 80% or higher on the Texas Reading Academy
- Reality
- Professional Learning catalog will expand to include goal based and tiered pathways for all educators
- Reality
- Build the “Destination District” Website
- The Destination District and what does it look like?
- Increase Thought Exchange engagement at each campus with stakeholders once a semester
- Establish a HR Facebook Page
- Increase engagement on social media by a minimum of 1 post per week
- Plan and execute end-of-year awards event to recognize employees of the year, longevity , and retirees
- Plan and execute auxiliary employee appreciation event
- Visit each campus to provide an opportunity to “ask HR” via the HR2U initiative at least once per semester
- 1st year LEISD teacher check-in/campus visit at least once per semester
- HR will provide training to all district administrators to ensure consistency of application of procedures in the following areas: Title IX, T-TESS, T-PESS, Documentation, Bullying, Social Emotional Learning, Discipline

C. Long Range Facilities Planning Committee

Ms. Cecelia Jones approached the Board about the following:

- The Purpose
- How did we find the members?
- The Process
- Selection Criteria
- 45 Members
- Website
- Questions?

D. Construction Update

Mr. Rick Martin shared the following with the Board:

- Bond Program Status
- Completed Program Projects
- Under Construction Strike MS Site Work
- Under Construction Indoor Facility
- Under Construction Lakeside MS Admin Conversion
- Under Construction LEHS Sidewalk, Fences and SPED Reno
- Under Construction Prestwick Underslab Work
- Other Construction Activity
- In Design LEHS CUTX Branch
- More to Come...
- Questions?

9. Approval of Minutes

A. Consider approval of Special Meeting Minutes - June 17, 2021

Ms. Sonia S. Flores presented this item to the Board.

Vice President Jason Olson made the first motion to approve this item as submitted. Secretary Dan Blackwood seconded the motion. The motion passed (5-1). Trustee DeLeon English abstained from voting.

B. Consider approval of Regular Board Meeting Minutes - June 28, 2021

Ms. Sonia S. Flores presented this item to the Board.

Vice President Jason Olson made the first motion to approve this item as submitted. Secretary Dan Blackwood seconded the motion. The motion passed (5-1). Trustee DeLeon English abstained from voting.

C. Consider approval of Special Meeting Minutes - July 2, 2021

Ms. Sonia S. Flores presented this item to the Board.

Vice President Jason Olson made the first motion to approve this item as submitted. Secretary Dan Blackwood seconded the motion. The motion passed (3-3). Trustee DeLeon English, President David Montemayor, and Trustee Melissa Myers abstained from voting.

10. Action Items

A. Consider approval of Hiring of Executive Director for Special Populations

Ms. Asheley Brown approached the Board about this item.

Trustee DeLeon English made the first motion to approve this item as discussed in closed meeting. Trustee Melissa Myers seconded the motion. The motion passed (6-0). Ms. Asheley Brown announced Ms. Lesa Shocklee as the new Executive Director for Special Populations.

B. Consider approval of Compensation for the 2021-2022 School Year

Ms. Asheley Brown briefed the Board about this item. This information is related to salary ranges, stipends, supplemental pay for temporary workers, and teacher new hire salary schedule.

Secretary Dan Blackwood made the first motion to approve as presented. Trustee Monique Thompson seconded the motion. The motion passed (6-0).

C. Consider approval of New Course Requests for 2022-2023: Ethnic Studies

Dr. Cyndy Mika approached the Board about this item. The District is recommending adding two additional options for elective courses within social studies: Mexican American Studies and African American Studies beginning in the 2022-2023 school year.

After a lot of discussion and consideration, Trustee Monique Thompson made the first motion to approve this item as submitted. Secretary Dan Blackwood seconded the motion. The motion passed (4-2). Trustees Melissa Myers and DeLeon English voted against the motion.

D. Consider approval of Financial Reports - May 2021

Mr. Jesse Wyse presented the following to the Board:

Financial Report

- Budget Recap
- Bond Sales
- Capital Outlay Fund
- Debt Service Fund

Vice President Jason Olson made the first motion to approve as submitted. Trustee Monique Thompson seconded the motion. The motion passed (5-0). Trustee DeLeon English was not present for the motion.

E. Consider approval to Set, Date, Time, and Place for Public Meeting on Budget and Proposed Tax Rate

Mr. Jesse Wyse briefed the Board about this item. School Districts have a special notice for the public meeting on their proposed tax rate. The notice entitled "Notice of Public Meeting to Discuss Budget and Proposed Tax Rate" is required to be published in the local newspaper 10 to 30 days before the public meeting date. The "Notice of Public Meeting to Discuss Budget and Proposed Tax Rate" requires publication of the Board for Trustees' proposed tax rate and the date, time, and place of the public meeting. LEISD M&O will decrease as a result of the passage of HB3's tax compression law. Little Elm ISD's tax rate is based on a maximum compressed tax rate (MCR) for the district that is calculated by the State of Texas. Until Little Elm ISD receives the preliminary MCR from the State, the proposed tax rate is based on the state-wide compression rate.

Vice President Jason Olson made the first motion to approve this item as submitted. Trustee DeLeon English seconded the motion. The motion passed (6-0).

11. Consent Agenda

- A. Consider approval of Superintendent's Contract
- B. Consider approval of Board Policy Updates - TASB Update 116
- C. Consider approval of 2021-2022 Student Code of Conduct
- D. Consider approval of Little Elm ISD Expenditures over \$50,000 Summary Report
- E. Consider approval of Little Elm ISD Interlocal Summary Report

This item was pulled from consent agenda.

After further discussion Vice President Jason Olson made the first motion to approve this item as submitted. Secretary Dan Blackwood seconded the motion. The motion passed (6-0).

- F. Consider approval of Gifts and Donations
- G. Consider approval of Request for Proposal #2019-007 Printing Services
- H. Consider approval of Declaring Technology Equipment Surplus and Authorizing for Disposal

Trustee DeLeon English made the first motion to approve the consent agenda as submitted with the exception of item E. Trustee Monique Thompson seconded the motion. The motion passed (6-0)

12. Board President Comments

President David Montemayor thanked everyone for all the work presented at this meeting. Mr. Montemayor appreciates the proper discussion and thanks those present for staying late.

13. Board Comments

Trustee Melissa Myers requested a cost saving measure report about SROs. Ms. Myers also commented that her disagreement is a valid disagreement and it can cause more division. Ms. Myers mentioned that she represents the community and offers their opinion as well.

Secretary Dan Blackwood requested the renaming of the Operations Facility maybe after Mr. Joel Moses. Mr. Blackwood also apologized to Ms. Myers and he mentioned the fact that he did not mean anything personal.

Vice President Jason Olson thanked everyone for their hard work. Go Lobos!

Trustee Monique Thompson was very proud and excited for the money the District will receive.

Trustee DeLeon English thanked everyone for the discussions. Mr. English appreciates all the hard work to make sure the district continues moving forward and community engaged.

14. Superintendent Comments

Mr. Gallagher thanked everyone for staying late, for the support and the trust. We will always do right for our children. Best decisions for students.

15. Adjournment

Trustee Monique Thompson made the first motion to adjourn the meeting. Trustee DeLeon English seconded the motion. The motion passed (6-0).

The meeting adjourned at 10:42 pm.

The minutes were approved on August 23, 2021.



Board President – G. David Montemayor



Secretary – Dan Blackwood