**Assistant Principal:**

**School:**

| **Standard 1: VISION** |
| --- |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 1.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 2: INSTRUCTIONAL LEADERSHIP** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 2.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 3: EFFECTIVE MANAGEMENT** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 3.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 4: CLIMATE** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 4.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 5: SCHOOL/COMMUNITY RELATIONS** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 5.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 6: ETHICAL BEHAVIOR** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 6.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 7: INTERPERSONAL SKILLS** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 7.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 8: STAFF DEVELOPMENT** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 8.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |
| **Standard 9: PROFESSIONAL DEVELOPMENT** |
| **Beginning-of-Year Conference****Planned action steps to support the principal in meeting PADEPP standard 9.** |  **Mid-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **End-of-Year Conference****Evidence/Notes***(2 pieces of evidence per standard)* | **Overall Rating:****MET** **or** **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:*** **MET**
* **NEEDS IMPROVEMENT**

**Feedback:** |

| **End-of-Year Self-Reflection** |
| --- |
| **Area of Strength Standard:** | Evidence: |
| **Area of Growth Standard:**  | Action Steps for Improvement:  |

| **End-of-Year Final Rating** |
| --- |
| **Overall Rating:** | * **MET**
* **NOT MET** *(If more than 2 standards are Needs Improvement, the overall rating is NOT MET.)*
 |
| **Principal Comments:** |  |

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| **Beginning-of-Year Conference Signatures** |
| --- |
| Assistant Principal: Date:  |
| Principal: Date:  |

| **Mid-Year Conference Signatures** |
| --- |
| Assistant Principal: Date:  |
| Principal: Date:  |

| **End-of-Year Conference Signatures** |
| --- |
| Assistant Principal: Date:  |
| Principal: Date:  |