**Assistant Principal:**

**School:**

| **Standard 1: VISION** | | | |
| --- | --- | --- | --- |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 1.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 2: INSTRUCTIONAL LEADERSHIP** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 2.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 3: EFFECTIVE MANAGEMENT** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 3.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 4: CLIMATE** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 4.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 5: SCHOOL/COMMUNITY RELATIONS** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 5.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 6: ETHICAL BEHAVIOR** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 6.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 7: INTERPERSONAL SKILLS** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 7.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 8: STAFF DEVELOPMENT** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 8.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |
| **Standard 9: PROFESSIONAL DEVELOPMENT** | | | |
| **Beginning-of-Year Conference**  **Planned action steps to support the principal in meeting PADEPP standard 9.** | **Mid-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **End-of-Year Conference**  **Evidence/Notes**  *(2 pieces of evidence per standard)* | **Overall Rating:**  **MET**  **or**  **NEEDS IMPROVEMENT** |
|  |  |  | **Rating:**   * **MET** * **NEEDS IMPROVEMENT**   **Feedback:** |

| **End-of-Year Self-Reflection** | |
| --- | --- |
| **Area of Strength Standard:** | Evidence: |
| **Area of Growth Standard:** | Action Steps for Improvement: |

| **End-of-Year Final Rating** | |
| --- | --- |
| **Overall Rating:** | * **MET** * **NOT MET** *(If more than 2 standards are Needs Improvement, the overall rating is NOT MET.)* |
| **Principal Comments:** |  |

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| **Beginning-of-Year Conference Signatures** |
| --- |
| Assistant Principal: Date: |
| Principal: Date: |

| **Mid-Year Conference Signatures** |
| --- |
| Assistant Principal: Date: |
| Principal: Date: |

| **End-of-Year Conference Signatures** |
| --- |
| Assistant Principal: Date: |
| Principal: Date: |