2024-2025 LES CIP

Ladonia Elementary School

## Professional Workforce

### Objective: Establish and Maintain a Professional and Diverse Staff

### Critical Initiative

Build capacity in novice and select teachers by providing mentoring and coaching opportunities to support with planning, implementation and reflection of instruction and student management.

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Stakeholder Survey Data

Mentor Logs

Coaching Cycle

Observation and Data Feedback

### Critical Initiative

Provide students with access to high quality, effective faculty and staff through training and professional development.

Start Date: 10/3/2024 End Date: 09/29/2025

### Key Measures:

Observation/coaching notes and scores

Academic Data

PD Agendas and sign in sheets

## Healthy Culture and Climate

Objective: Create a positive culture and climate

## Critical Initiative

Implement support activities that promote positive students behaviors as well as increase student attendance \

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Stakeholder Survey Data

SIR Data

Attendance Data

Progressive Discipline Plan

PBIS Metric Data

Incentives to promote positive behavior

### Critical Initiative

Increase communication and family activities to encourage parental involvement

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Stakeholder Survey Data

Sign in sheets

Data from SM/Blackboard to monitor distribution

### Critical Initiative

Promote staff collaboration and improve staff morale and attendance.

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Stakeholder Survey Data

Faculty Attendance Data

Qualitative Data from PLP dialogue meetings

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## Student Growth Achievement

## Objective: Improve Academic Growth and Achievement

### Critical Initiative

Analyze school data in order to drive effective implementation of core instructional content and intervention strategies

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Academic Data

Documentations of meetings and sign in sheets

Enrollment summary numbers
Teacher observation tool scores

ACIP

### Critical Initiative

Provide access to extended learning opportunities to support learning beyond instructional core hours. \

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Academic Data

Documentations of meetings and sign in sheets

Enrollment summary numbers

Inventory of devices and access to online programs

Tutoring data, sign in sheets, and attendance

### Critical Initiative

Provide access to effective technology and resources that will help students grow academically.

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Enrollment summary numbers
Inventory of devices and access to online programs

Tutoring data, sign in sheets, and attendance

## Environment

## Objective:Create a safe environment

### Critical Initiative

Collaborate with the director of safety and school resource officer on safety policies and procedures and update the school's safety plan.

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

SRO Data and sign in sheet

Safety plan

nSide Documentation

Perception Surveys

### Critical Initiative

Provide safety training and necessary resources for staff members.

Start Date: 10/1/2024 End Date: 09/30/2025

### Key Measures:

Training sign in sheets

Perception Surveys

Monthly safety drills