|  |  |  |
| --- | --- | --- |
| Stipend & Extra Duty Pay Levels | | |
| L |  | $5,000 |
| High School | Head Football |  |
| District | Lead Forward Intern (Summer School Coordinator) |  |
| K |  | $4,500 |
| High School | Athletic Trainer - Per Semester |  |
| High School | "Zero Hour"- Class Overload- Per Semester |  |
| Middle School | "Zero Hour"- Class Overload- Per Semester |  |
| J |  | $4,000 |
| High School | Head Girls’ Varsity Volleyball |  |
| High School | Head Boys’ Varsity Volleyball |  |
| High School | Head Varsity Girls' Basketball |  |
| High School | Head Varsity Boys' Basketball |  |
| High School | Head Varsity Softball |  |
| High School | Head Varsity Baseball |  |
| High School | Head Boys’ Varsity Wrestling |  |
| High School | Head Girls’ Varsity Wrestling |  |
| High School | Head Boys’ Varsity Track |  |
| High School | Head Girls’ Varsity Track |  |
| High School | Head Varsity Soccer |  |
| High School | Head Swim |  |
| High School | Head Girls’ Flag Football |  |
| High School | Marching Band |  |
| I |  | $3,500 |
| High School | Ram Academy Counselor\* |  |
| High School | Ram Academy ESS Support\* |  |
| H |  | $3,000 |
| High School | Varsity Football Assistants |  |
| High School | Head Varsity Golf |  |
| High School | Head Beach Volleyball |  |
| High School | Head Varsity Tennis |  |
| High School | Head Boys’ Varsity Cross Country |  |
| High School | Head Girls’ Varsity Cross Country |  |
| High School | Varsity E-Sport |  |
| High School | Event Manager (Per Season - 3 Seasons) |  |
| High School | Weight Room Monitor/Strength and Conditioning Coach (Per Season - 3 Seasons) |  |
| Middle School | Middle School Athletic Coordinator (Annual) |  |
| G |  | $2,600 |
| High School | JV & Freshman Football Head Coach |  |
| High School | JV & Freshman Baseball |  |
| High School | JV & Freshman Basketball |  |
| High School | JV & Freshman Softball |  |
| High School | JV & Freshman Volleyball |  |
| High School | JV Soccer |  |
| High School | JV Track |  |
| High School | JV Wrestling |  |
| High School | JV Girls’ Flag Football |  |
| High School | Student Council Advisor |  |
| High School | Dance Instructor |  |
| High School | Choir Director |  |
| District | National Board Certification (Teachers and Related Service Providers)\* |  |
| District | Doctoral Degree (PhD or EdD)\* |  |
| F |  | $2,300 |
| High School | Head Varsity Cheerleading - Per Season |  |
| High School | Pom Pom Coach |  |
| High School | All Assistant Coaches (except Varsity Football) |  |
| High School | Drama |  |
| High School | Assistant Band Director |  |
| High School | Newspaper Advisor |  |
| High School | Yearbook Advisor |  |
| District | Robotics Team Advisor |  |
| District | Retention Stipend - ESS Self-Contained Teachers\* |  |
| District | Bilingual Stipend (Psychologists/Speech, Language Pathologists, Related Service Providers)\* |  |
| E |  | $1,900 |
| High School | Head JV Cheerleading - Per Season |  |
| District | Head Special Olympics Coach (Per Sport – 2 Sports) |  |
| District | Project AWARE Team Member (Grant Funding)\* |  |
| D |  | $1,600 |
|  |  |  |
| C |  | $1,500 |
| High School | Club Sponsors- Including CTE Clubs |  |
| District | Crisis Prevention Intervention (CPI) Trainer\* |  |
| B |  | $1,200 |
| High School | Head Colorguard Instructor |  |
| High School | Head Percussion Instructor |  |
| High School | Winterguard Instructor |  |
| Middle School | Head Coaching Positions (All) |  |
| District | Special Olympics (Per Sport – 2 Sports) |  |
| District | Digital Media Support – Project AWARE (Grant Funding) \* |  |
| A |  | $900 |
| High School | Spring Football |  |
| High School | Summer Coaching |  |
| High School | Class Advisors |  |
| High School | National Honor Society |  |
| High School | Assistant Percussion Instructor |  |
| Middle School | Band |  |
| OTHER STIPENDS |  |  |
| District | Safety Coordinator\* | $12,000 |
| District | Lead Registered Nurse\* | $12,000 |
| District | Lead Psychologist\* | $12,000 |
| District | Adventure Course Leads | $500 |
| High School | Advanced Placement Liaison\* | $1,000 |
| High School | ESS Counselor\* | $1,000 |
| High School | Academic Coordinator\* | $500\* |
| High School | Testing Coordinator\* | $500\* |
| High School | Science Lab Specialist\* | $500\* |
| High School/Middle School | Department Chairs\* | $125/FTE |
| High School | Link Crew | $500 |
| High School | Approved Independent Clubs | $500 |
| High and Middle Schools | In-House Substitute Daily Rate\* | $35/period |
| Middle School | Student Council | $500 |
| Middle School | Spelling Bee Coordinator | $250/School |
| Middle School | Yearbook | $500 |
| Elementary School | In-House Substitute Daily Rate (Split if needed) \* | $175 |
| Elementary School | Class Overload - $5/Student/Day over Approved Grade Level Cap\* |  |
| Elementary School | Grade Level Representatives\* | $125/FTE |
| Elementary School | Spelling Bee Coordinator | $250/School |
| Elementary School | Student Council | $500 |
| Elementary School | Yearbook | $500 |
| Elementary School | Intramural Coaches (3 Sports/School) | $500 |
| Elementary School | Non-21st Century Schools – Club Sponsors | $500/School |

Longevity Increase for Experience:

1 year – 5% over base, 2 years – 10% over base, 3 years – 15% over base,

4 years – 20% over base, 5 years - 25% over base & 6+ years - 30% over base

Initial Placement

Up to three years of documented experience granted

\* Stipend does not qualify for Longevity Increase for Experience

Additional Athletic Stipends:

Post season AIA play- Varsity Coach $125 20-40 athletes participating $250, 40-60 athletes participating $500, 60+ athletes participating $750

Note: No teacher will coach an AIA activity in a school to which he/she does not have a teaching assignment unless he/she has the written permission of the principal that the coaching assignment will not interfere with the individual's teaching assignment.

Substitute Pay Rates

|  |  |
| --- | --- |
| Administrative Asst. | $16.02 Hour |
| Office/Clerical | $15.13 Hour |
| Custodian  Grounds | $15.13 Hour  $15.13 Hour |
| Food Service | $14.87 Hour |
| Paraprofessional Gen. Ed. | $15.13 Hour |
| Health Office | $16.63 Hour |
| Security | $17.59 Hour |
| Paraprofessional ESS | $15.45 Hour |
| Bus Driver | $16.95 Hour |
| Bus Aide | $14.87 Hour |
| Registered Nurse (RN) | $31.25 Hour |
| Licensed Practical Nurse (LPN)  Professional Staff (Off-Contract Rates) | $30.00 Hour  $33 or $49.50 Hour |
|  |  |
| Day to Day Substitute | $175 Day |
| Retired MUSD | $210 Day |
| Long Term | $200 Day |

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