

Lawnside Board of Education Meeting Minutes

May 12, 2023

**CALL TO ORDER**

The Regular Meeting of the Lawnside Board of Education was called to order at 7:07 pm virtually . After repeating the Pledge of Allegiance and after observing a moment of silence the following members answered present to the roll call

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

7 Present

1 Absent

1 Vacant

Also present was Alyssa Miller, Karen Willis Board Secretary and Darryl Rhone Board Solicitor

OPENING STATEMENT

1 Public notice of this meeting pursuant to the Open Public Meetings act Chapter 231 PL 1975 has been given by the Board Secretary in the following manner:

a Posting written notice on the official school bulletin board at the Lawnside Public School and District website

b Sending notice to the Courier Post and the Retrospect newspapers

c Position on the district website

APPROVAL OF BOARD MINUTES

Regular Meeting - April 27, 2023

Motion: Ms. Still

Second: Ms. Gibson

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest - Y | Hayes -Abstained | Arterbridge - Y | Catlett - Y |
| Cauthorne - Y | Gibson- Y | Kittles - Absent | Still - Y |

Vote 7

Motion Carried

PRESENTATION OF THE SUPERINTENDENT’S REPORT

To: Lawnside Board of Education

From: Dr. Ronn H. Johnson, Superintendent

Re: Superintendent’s Report (Recommendations)

Date: *May 12*, 2023

***Upcoming Dates:***

* 8th Grade Semi-Formal, May 25, 2023 @ 7 pm (Wayne Bryant Community Center)
* Annual Night of the Arts, May 31, 2023 @ 6 pm
* June Jamboree, June 9, 2023 10 am-2 pm
* PreK Move Up Ceremony, June 12, 2023 @ 9 am
* Kindergarten Promotion Exercise, June 13, 2023 @ 9 am
* 8th Grade Graduation, June 13, 2023 @ 7 pm
* End of Year Awards Assembly, June 14, 2024 @ 9 am

***District Goals:***

*The District Goals were established in collaboration with the Lawnside Board of Education members at the Board retreat on Thursday, June 24, 2021.*

*Goal #1: Improve ELA and Math scores to a total of 3% growth over the previous year..*

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*Goal #2: Support student achievement in the social and emotional learning needs of students returning to school full time.*

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*Goal #3: Continue to work to engage our parents in positive ways*

**StudentEnrollment- 334**

**ADA- 311**

**Harassment, Intimidation, and Bullying: 0**

**Suspensions for April~ 1**

*The Superintendent is not in receipt of any parental request for a Board Hearing at this time.*

**School Security Drills:**

**Fire Drill-** 4/18/23 @ 2:00 pm

**Security Drill-** Lockdown Shelter In Place w/Instruction 4/27/23 @ 10:00 am

**PERSONNEL** - It is recommended by the Superintendent items 1-12 be approved as written.

1. It is recommended that the following staff members be approved for employment for the 2023-2024 school year:

|  |  |  |  |
| --- | --- | --- | --- |
| **Staff Member** | **Title** | **Step** | **Salary** |
| Abella, Amy | Media Specialist | MA/1 | 61,110 |
| Alexander, Freddie | 6-8 Self Contained | BA/12 | $71,540 |
| Alston, Norman | SECURITY OFFICER | N/A | $37,355 |
| Artis-Jones, Romaine | CONFIDENTIAL SECRETARY | Off Guide | $50,309 |
| Backus, Alexis | 3-5 Resource | BA/12 | $71,540 |
| Baltodano, Monica | Basic Skill Math | BA/13 | $74,190 |
| Barbara, Kaitlyn | Kindergarten | BA/2 | $59,210 |
| Bass, Mark | HEAD CUSTODIAN | STEP 12 | $49,440 |
| Brown, Tiana | 4th Grade | BA/8 | $65,460 |
| Carter, Karen | Basic skills ELA | MA/5 | $64,010 |
| Clark, Corlis | LUNCH AIDE | N/A | $15.13 |
| Cobia, Patricia | Financial Literacy/ Math Lab | BA/14 | $76,940 |
| Cook, AnQuan | Custodian | Step 3 | 38,456 |
| Couplin, Bria | Paraprofessional - Pre-K | STEP 4 | $29,534 + $500 |
| Curcio, Kristina | INSTRUCTIONAL COACH | MA/9 | $69,260 |
| Davis, Antoinette | Pre-K | BA/9 | $66,860 |
| Davis, Chantelle | 3rd Grade | BA+20/5 | $62,810 |
| DiSandro, Colleen | 1st Grade | BA/15 | $80,639 |
| Forchic, Mark | Music | BA/6 | $62,810 |
| Garrett, Cheryl | Paraprofessional - Pre-K | STEP 4 | $29,534 + $500 |
| Gordon, Mark | ASSIST BUSINESS ADMINISTRATOR | BA/16 | $99,788 |
| Harper, Jessyca | SOCIAL WORKER | MA/6 | $71,731 |
| Henderson, Carmen | Director of CST/LDT-C |  | $118,500 |
| Henell, Catherine | 5th Grade | MA/6 | $65,210 |
| Hoover, Brent | Middle School | MA/14 | $79,340 |
| Inzerma, Heather | 1st Grade | BA/1 | $58,710 |
| Jenkins, Harold | Middle School | MA/15 | $83,039 |
| Johnson, Kenneth | Middle School | BA + 20 (OG) | $90,689 |
| Johnson, Ronn | Superintendent |  | $157,160 |
| Kirk, Niphon | VICE PRINCIPAL |  | $102,094 |
| Klemash, Stephen | MD Room | MA/6 | $65,210 |
| Kraft, Ryan | Middle School | BA/3 | $59,710 |
| Lewis, Leonard | 6-8 Resource | BA/3 | $59,710 |
| Maccherone. Marita | 3-5 Self Contained | MA/2 | $61,610 |
| Miller, Alyssa | CURRICULUM DIRECTOR |  | $86,500 |
| Ocasio, Diana | LUNCH AIDE |  | $15.13 |
| Otero, Karielys | Paraprofessional - Pre-K | Step 2 | $28,166 +500 (Sub Cert) |
| Picozzi, Juliana | Health & PE | BA/2 | 59,210 |
| Ratliff, Alisa | Kindergarten | BA/3 | $59,710 |
| Reilly, Megan | Art | MA/12 | $73,940 |
| Sahina, Victoria | 2nd Grade | BA3 | $59,710 |
| Stevenson, Ayree | Pre-K | MA/10 | $70,760 |
| Vance, Courtney | Pre-K | BA/4 | $60,410 |
| Walsh, Sonya | 2nd Grade | BA/16 | $80,639 |
| Ware, Jessica | Paraprofessional 6-8 Self Contained | STEP 4 | $29,534 + $500 |
| Welde, Rebecca | SPEECH THERAPIST | MA/13 | $76,590 |
| Willis, Karen | BUSINESS ADMINISTRATOR |  | $114,578 |
| Williams-Darrison, Ebony | CLERK TYPIST | STEP 13 | $29,744 |
| Wilson, ShaNell | TECH Coordinator |  | $49,000 |
| Wilson, Tomika | ASSIST TO THE BUSINESS ADMINISTRATOR | STEP 3 | $49,822 |
| Yerkes, Emily | 3rd Grade | BA/3 | $59,710 |

1. It is recommended that Lawnside Public School District offer the following individuals the position of a teacher for the 2023 Summer Enrichment Program for Pre-Kindergarten-8th grade. Funds will be paid using ESSER funds. The teacher rate is $43.52 Antoinette Davis Kaitlin Barbara Colleen DiSandro Victoria Sahina Ayree Stevenson Tiana Brown. Joseph Antico. Freddie Alexander. Ryan Kraft Karen Carter (substitute) Patricia Cobia (substitute)
2. It is recommended that Lawnside Public School District offer the following individuals the position of instructional assistant for the 2023 Summer Enrichment Program for Pre-Kindergarten-8th grade. Funds will be paid using ESSER funds. The instructional assistant rate is $19.31. Bria Couplin Karielys Otero-Quinones (substitute)
3. It is recommended that Lawnside Public School District offer the following individuals positions for Curriculum Writing for the all subjects at an hourly rate of $43.52 for 10 hours during g the Summer of 2023: Patrica Cobia Chantelle Davis Karen Carter Catherine Henell Kristina Curcio Colleen Disandro
4. It is recommended that the following individuals be approved district substitutes for the 202-2024 school year at a per diem rate of $125:

Joseph Antico Sheila Bull Aniyah Nuruddin-Lee Tracey Pollard Gina Williams

1. It is recommended that Ms. Heather Wisniewski’s recommended contract as an Elementary School Teacher for the 2023-2024 school year be rescinded.
2. It is recommended that Mr. Harold Jenkins letter of retirement be approved effective 6/30/2023.
3. It is recommended that the following staff members be approved for the Extended School Year Program, conducted remotely, at the contracted rate of $43.52 per hour:
4. Mrs. Marita Marccherone(3-8)

Mr. Stephan Klemash (MD class)

Ms. Courtney Vance (K-2)

1. It is recommended that the following staff members be approved to staff Child Study Team meetings during the summer months, at a rate of $43.52 per hour

Mr. Leonard Lewis Mrs. Marita Marccherone Mr. Stephan Klemash Ms. Courtney Vance

1. It is recommended that the School Social Worker, Ms. Jessyca Harper, be approved for 20 days during the summer months ( July 1, 2023- August 30, 2023), for evaluations, case management, and CST meetings.
2. It is recommended that the Speech Pathologist, Mrs. Rebecca Welde, be approved to work 5 days during summer months for evaluations and staff Special education meetings during the summer months ( July 1,2023- August 30, 2023).

**MANAGEMENT-** It is recommended by the Superintendent items 1- 7 be approved as written.

1. It is recommended that SID # 3819299482 be removed from the rolls of Haddon Heights High School effective 5/12/23 due to moving out of the district.
2. It is recommended that SID # 9345029449 be removed from the rolls of Haddon Heights High School effective 5/12/23 due to moving out of the district.
3. It is recommended that the Comprehensive Equity Plan Statement of Assurance 2023-2024 be approved for submission to the NJ County Office of Education.
4. It is recommended that Care Solace be renewed for the 2023-2024 school year. They will provide referrals for community mental health support for Lawnside families. The rate will be 5,625.00 for the entire school year.
5. It is recommended that Newborn Nurses be accepted to provide 1:1 nursing services for the Lawnside School District, at a rate of $65 an hour for a Licensed Practical Nurse (LPN), and $75 per hour for a Registered Nurse (RN).
6. It is recommended that Empower AAC LLC be renewed as a company that can conduct conduct AAC (Augmentative and alternative communication) evaluations at a rate of $1300 per evaluation
7. It is recommended that the following Extended School Year (ESY) placements be approved for the Summer 2023:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Student ID | Placement | Tuition | Transport | Aide | Related Services |
| 1096544803 | Haddon Heights | $3,500 | Yes | 1:1  $1,500 | Yes |
| 7340294793 | Haddon Heights | $3,500 | Yes | 1:1  $1,500 | Yes |
| 9060641539 | Haddon Heights | $3,500 | Yes | 1:1  $1,500 | Yes |
| 5592805625 | Haddon Heights | $3,500 | Yes | 1:1  $1,500 | Yes |
| 6209248485 | Durand | $9,000 | Yes | Yes | Yes |
| 4986873647 | Brookfield | $6,720 | Yes | No | Yes |
| 8930972200 | Bancroft | $10,176 | Yes | 1:1  $6,060 | Yes |

1. It is recommended that the following Extended School Year (ESY) High School placements be approved for the Summer 2023:

|  |  |  |
| --- | --- | --- |
| Student ID | Placement | Transport |
| 6901063213 | Bankbridge | Yes |
| 9132231161 | Brookfield | Yes |

1. It is recommended that the following Extended School Year (ESY) placements be approved for the 2023-2024 school year:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Student ID | Placement | Tuition | Transport | Aide | Related Services |
| 1096544803 | Haddon Heights | $36,619 | Yes | 1:1  $17,772 | Yes |
| 7340294793 | Haddon Heights | $36,619 | Yes | 1:1  $17,772 | Yes |
| 9060641539 | Haddon Heights | $36,619 | Yes | 1:1  $17,772 | Yes |
| 5592805625 | Haddon Heights | $36,619 | Yes | 1:1  $17,772 | Yes |
| 6209248485 | Durand | $77,742.99 | Yes | Yes | Yes |
| 4986873647 | Brookfield | $60,480 | Yes | No | Yes |
| 8930972200 | Bancroft | $61,056 | Yes | Yes | Yes |

1. It is recommended that the following Professional Development be approved for the 2022-2023 school year:

|  |  |  |  |
| --- | --- | --- | --- |
| Name | Training | Date | Cost |
| Kristina Curcio | Increasing Your Impact as an Instructional Coach | 5/10/23 | $395 |

11.

**FIELD TRIPS**

1. It is recommended that the following field trip(s) be approved for the 2022-2024 school year.

|  |  |  |  |
| --- | --- | --- | --- |
| Grade | Trip | Date | Cost |
| 5th Grade & Curcio | NJ State Museum | 6/2/23 | $20 |

**Executive Session: Student Matter**

1. It is recommended SID #9573883568 (state), 25009 (local) suspension be amended to 10 days with a return date of May 15, 2023. *(Counseling service and daily check-in will be provided upon return to school)*

*Please contact Dr. Johnson at 856-546-4850 ext. 2200 or ronnjohnson@lawnside.k12.nj.us if you have any questions prior to the board meeting on Friday.*

***RECOMMENDATION OF THE APPROVAL OF THE SUPERINTENDENT’S REPORT***

***PERSONAL - ITEM 1-11 AND MANAGEMENT ITEM 1-11***

Motion: Ms. Arterbridge

Second: Ms. Still

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest - Y | Hayes - Abstained from Personnel Items, Y - to Management Items | Arterbridge - Y | Catlett - Y |
| Cauthorne - Y | Gibson- Y | Kittles - Absent | Still - Y |

Vote 7

Motion Carried

*Please contact Dr. Johnson at 856-546-4850 ext. 2200 or*

*ronnjohnson@lawnside.k12.nj.us if you have any questions prior to the board meeting on Thursday.*

CORRESPONDENCE -None.

OLD BUSINESS - None

COMMITTEE REPORTS

**RECOMMENDATION FOR THE APPROVAL OF THE SECOND READ FOR THE FOLLOWING POLICIES**

1. Student Records Policy
2. Facility Use Policy
3. Sexual Harassment

**Motion for approval of the Second Read for the above noted policies**

Motion: Ms. Arterbridge

Second: Ms. Still

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes -Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote: 7 - Yes

Motion Carried

**Outreach** - Nothing to Report

**Board Retreat** - Ms. Forrest, Board President presented the following dates for the Board Retreat:

1. June 22,2023 and (2) June 29, 2023 and (3) July 15, 2023. The Board President will report the date elected to NJABA.

**Motion to attend the Board Retreat on the following day and date: Thursday, June 29, 2023.**

Motion: Ms. Gibson

Second: Ms. Still

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes -Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote: 7 - Yes

Motion Carried

**NEW BUSINESS**

**APPROVAL OF RESOLUTIONS # 99 THROUGH #110- 123**

New Business

1. Resolution # 132- LineItem Transfers - $61,167.98

2. Resolution # 133 - Line Item Transfer - 10,558.00

3. Resolution #134- Safety Grant from NJSIG

Motion: Ms. Forrest

Second: Ms. Hayes

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote 7 Yes

Motion Carried

**APPROVAL OF PAYMENT OF THE BILLIS**

Motion: Ms. Still

Second: Ms. Hayes

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote 7 Yes

Motion Carried

**EXECUTIVE SESSION**

Motion to go into Executive Session at 7:11 pm to discuss: Student Matter & Legal Matter

Motion: Ms. Gibson

Second: Ms. Hayes

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes -Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote Yes

Motion Carried

Motion to come out of Executive Session at 7:39 pm

Motion: Ms. Arterbridge

Second: Ms. Forrest

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes -Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote Yes

Motion Carried

Superintendent’s Report recommendation:

It is recommended SID #9573883568 (state), 25009 (local) suspension be amended to 10 days with a return date of May 15, 2023. *(Counseling service and daily check-in will be provided upon return to school)*

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Motion Carried

Motion: Ms. Gibson

Second: Ms. Still

**Legal Matters:**

It is recommended that the Lawnside Board of Education approve the $20.00 difference for compensation to Parker McCay to represent the School District for the Special Education legal matter. The SBA will provide a board resolution with the following vote:

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote Yes

Motion Carried

**BOARD COMMENTS;**

Motion for adjournment: 8:07 pm

Motion - Ms. Gibson

Second by Ms. Cauthorn

|  |  |  |  |
| --- | --- | --- | --- |
| Forrest Y | Hayes Y | Arterbridge Y | Catlett Y |
| Cauthorne Y | Gibson Y | Kittles Absent | Still Y |

Vote 7 Yes

Motion Carried

I Karen Willis Business Administrator/Board Secretary of the Board of Education of the Borough of Lawnside in the County of Camden New Jersey Hereby Certify that the foregoing extract from the minutes of a meeting of the Board of Education duly called and held on May 12, 2023 has been compared by me with the original minutes as officially recorded in the Minute Book of the Board of Education and is true complete and correct copy thereof and of the whole of the original minutes so far as they relate to the subject matters referred to in the extract

Respectfully submitted

Karen Willis

Business Administration/ Board Secretary