



High School Title IX Consulting Services

***Title IX Review of the Athletic Programs
in the High Schools of the Pittsburgh
Public School System – 2010***

FINDINGS PRESENTATION

April 7, 2010

1



High School Title IX Consulting Services

DISCLAIMER

This information is NOT a substitute for legal advice. The Pittsburgh Public School District is strongly encouraged to seek the advice of their legal counsel. *High School Title IX Consulting Services* is not a law firm. *High School Title IX Consulting Services* provides recommendations and opinions on Title IX compliance of high school athletic programs based on fifteen years experience of working with the law throughout various venues.

2



High School Title IX Consulting Services

Areas of Compliance Reviewed:

- PARTICIPATION OPPORTUNITIES (3-pronged test)
- EQUIVALENCE OF OTHER BENEFITS & OPPORTUNITIES (11 program areas)

Protective Athletic Equipment and Other Athletic Supplies; Locker Rooms, Practice and Competition Facilities; Allocation of Travel and Transportation Benefits and Per Diem Allowances; Years Experience, Quality, Compensation, and Assignment of Coaches; Institutional Housing and Dining Facilities and Related Services; Nature of Publicity-Marketing- Media Services for Athletic Programs; Game and Practice Times and Scheduling; Facilities for and Access to Training and Medical Services; Academic Tutoring Services for Student-Athletes; Institutional Support Services for Athletic Programs; and Recruiting Resources for Athletic Programs.

3



High School Title IX Consulting Services

Nine High Schools were reviewed through site visits, questionnaires, data collection and interviews with athletic and school personnel.

Allderdice High School
Brashear High School
Carrick High School
Langley High School
Oliver High School
Peabody High School
Perry High School
Schenley High School
Westinghouse High School

4



High School Title IX Consulting Services

MAJOR ISSUES AND CONCERNS

Accommodations of Athletic Interests and Abilities for females...

- All nine high schools showed a significant disparity with regard to "substantial proportionality".
- Program Expansion.
- Student Survey.

5



High School Title IX Consulting Services

MAJOR ISSUES AND CONCERNS - 2

Other Benefits and Opportunities for females...

Major areas of focus or concern with regard to the 11 program areas:

Athletic Equipment and Supplies
Scheduling Games and Practice Times
Coaches
Locker Rooms, Practice and Competitive Facilities
Medical and Training Facilities and Services
Publicity

6



High School Title IX Consulting Services

MAJOR ISSUES AND CONCERNS - 3

- Designation of a Title IX Compliance Officer
- Development and Implementation of a Title IX Action Plan
- Booster Organization/Fundraising guidance and oversight
- Rededicate a philosophy of interscholastic athletics in the Pittsburgh Public Schools

7



High School Title IX Consulting Services

Issues of Importance:

1. Roles and responsibilities of athletic personnel.
2. Cupples Stadium facility.
3. City League as PIAA District VIII.
4. Perceptions/Philosophy/Purpose.

"The Pittsburgh Public Schools will be one of America's premier school districts, student-focused, well-managed, and innovative. We will hold ourselves accountable for preparing all children to achieve academic excellence and strength of character, so that they have the opportunity to succeed in all aspects of life."

8



High School Title IX Consulting Services

Moving forward...

Title IX is not a sports law, it is an education law.

Interscholastic athletics is an integral part of education.

Title IX compliance calls for good governance, fairness and judgment.

Plan now, begin now. Take the steps to begin moving towards compliance and educate, educate, educate.

9



High School Title IX Consulting Services

High School Title IX Consulting Services commends the Pittsburgh Public School District for having the vision and foresight to initiate this review.

10



High School Title IX Consulting Services

THANK-YOU!

*Peg Pennepacker, C.A.A.
High School Title IX Consulting Services
635 N. Garfield Ave.
Schuylkill Haven, PA. 17972
570-385-4069
Ppackt9@yahoo.com*

11