



The Pathway to the Promise.™

Title IX Report Administrative Action Plan

**Education Committee
April 7, 2010**

Acknowledgement

The Administration would like to thank Peg Pennepacker for the time and energy that she spent studying our district and making substantive recommendations.

The Administration has begun the process of examining the athletic programs in the district.

- Prior to the receipt of the Title IX Report, the Superintendent had an established work plan through the Pathways to the Promise work to examine athletics within the district.
- Assistant Superintendent Derrick Lopez met with all of the coaches in the district to discuss the state of athletics on March 22, 2010.

The Administration and the Solicitor's Office has examined the report.

- Upon receipt of the report, a team met to discuss the findings and a summary of the Title IX Audit Report was compiled by our Solicitor's Office.

Three action streams of work resulted from our examination of the report.

- **Action Stream #1 - Immediate Action**
 - Scheduling of facilities for practices and games will be reviewed by the Director of Athletics.
- **Action Stream #2 - Review of internal practices and procedures to address disparities**
 - Inventory of Facilities and Equipment by the Director of Athletics, principals, the faculty managers, and coaches

Action Stream #3-Establishment of Athletic Program Task Force

- An Athletic Program Task Force will study athletics within the district and examine ways to address more systemic issues, i.e. participation in athletics by young women within the district.
- Members of the Task Force will include, but not be limited to:
 - Central Office Personnel
 - Administrators
 - Coaches
 - Parents
 - Students
 - Community Members

Question and Comments
