

## **A REGULAR**

**MONDAY, FEBRUARY 14, 2011**

### **ROLL CALL**

The Newark Board of Education met in Regular Session on Monday, February 14, 2011 at 5:30 p.m. at Heritage Middle School and the following responded to roll call: Mr. Bybee, Mr. Christenberry, Mr. Handelman, Mrs. Ingold, and Mrs. Niccum.

### **INVOCATION**

Mr. Christenberry led the Invocation.

### **PLEDGE OF ALLEGIANCE**

Mr. Christenberry led the Pledge of Allegiance and the flag was presented by the Air Force ROTC from Newark High School.

### **RESOLUTIONS/RECOGNITIONS**

#### **Recognition of Wilson School Staff Members and Administrators from the ASC**

The Board of Education will recognize Mavis Hooper, Sue Spaulding, Barb Bolen, Tara Hatley, Michelle Bakos, Debbie Cline, John Davis, Dana Herreman, Mark Severance and Jean Brown.

These staff members have worked diligently to support a Wilson Middle School student who experienced a very difficult situation during the month of December.

#### **Recognition of Bret Peck, 300 Game in Bowling**

The Board of Education congratulates Bret Peck, senior at Newark High School. Bret shot a 300 game in bowling during a high school match against Highland High School. This is the first 300 game bowled by any Newark High School Student and the first 300 game bowled during high school competition for the East Central Conference.

Mr. Michael Wiley is representing the Newark High School bowling coaches. Bowling for the high school is a club sport. All coaches are volunteers and the bowlers raise money to pay for their sport.

### **SPECIAL REPORTS**

#### **Call to College Update**

The Board of Education received a Call to College update on high school, middle and elementary school programming and new initiatives. Participants are Diane DeLawder, Lynn Straker, Tracy Ellington, Janet Schultz and Sarah Wallace. Diane DeLawder and Lynn Straker spoke on Call to College, Celina Baker, student, spoke about her experience with Call to College, and Janet Schultz spoke about the PEAK Early Awareness Program.

#### **Construction Update**

The Board of Education received a construction update from Andy Pack from Resource International.

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**11-016**

**TREASURER'S RECOMMENDATIONS**

**016**

Mrs. Ingold moved, and Mr. Christenberry seconded the motion to approve the following: (Reference File: Treasurer's Office)

**Approval of Board Minutes**

The Board of Education approves the following board meeting minutes:  
(Reference File: Treasurer's Office)

January 8, 2011 – Special/Organizational/Work Session

**Approval of January 2011 Financial Statements and Payments to Vendors**

The Board of Education approves the January 2011 Financial Statements, including investments, interest earned in the amount of \$6,210.77, and payment to vendors as presented to the Board. (Reference File: Treasurer's Office)

**Approval of Tax Amounts and Rates**

The Board of Education approves the following resolution accepting the tax amounts and tax rates and Schedule A. (Reference File: Treasurer's Office)

**RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS  
DETERMINED BY  
THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY  
TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR**

**WHEREAS**, The Budget Commission of Licking County, Ohio has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

**RESOLVED**, By the Board of Education of the Newark City School District, Licking County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

**RESOLVED**, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows: and be it further

**RESOLVED**, That the Clerk of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of Said County.

**Approval of FY 2011 Permanent Supplemental Appropriation Resolution**

The Board of Education approves the FY 2011 Permanent Supplemental Appropriation Resolution. (Reference File: Treasurer's Office)

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**Approval to Pay Invoices**

The Board of Education approves payment of an invoice from AEP Ohio for services at the new Heritage MS. (Reference File: Treasurer's Office)

The Board of Education approves payment of invoices from Project Management Consultants for services in connection with construction projects.  
(Reference File: Treasurer's Office)

**Approval of Change in Student Worker Hourly Rate**

The Board of Education approves a change in the student worker hourly rate to \$7.40 effective January 1, 2011 to comply with the Ohio Minimum Wage increase.

Ayes: Mrs. Ingold, Mr. Christenberry, Mr. Bybee, Mr. Handelman, Mrs. Niccum  
Nays: None  
Absent: None  
Motion Carried.

**11-017 SUPERINTENDENT'S RECOMMENDATIONS 017**

Mr. Handelman moved, and Mr. Bybee seconded the motion to approve the following: (Reference File: Treasurer's Office)

**PERSONNEL**

**Retirements and Resignations**

The retirements and resignations listed below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
<u>Classified Staff:</u>		
Chevalier, Darrell	Maintenance	11/01/2008
(disability retirement-retroactive from worker's comp claim)		

**Appointments and Assignments**

The appointments and assignments listed below are approved, pending the successful completion of pre-employment drug testing as per Board Policy and the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate from the Ohio Department of Education.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Supplemental Contracts:</u>			
<u>Certificated:</u>			
Binkley, Chris	Head HS Boys Tennis .3	2010-2011	\$1131.00
Cooksey, Ray	Asst. H.S. Softball	2010-2011	\$3772.00
Danver, Jenn	HS Drama Assoc. Dir .33	2010-2011	\$1508.66
Davis, Fred	HD MS Track Boys & Girls/Liberty	2010-2011	\$3050.00

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Dennis, Adam	Asst. HS Baseball .25	2010-2011	\$2829.00
Dyar, Tom	Asst. HS Baseball .25	2010-2011	\$2829.00
Hays, Rob	Head HS Boys Tennis .7	2010-2011	\$2640.00
Hawkinberry, Julie	JC Walking Club Coord. .5	2010-2011	\$100.00
King, Tara	JC Walking Club Coord. .5	2010-2011	\$100.00
Kryling, Mark	Asst. HS Softball	2010-2011	\$3772.00
Mercer, Steve	Asst. MS Track Boys/Girls	2010-2011	\$2263.00
Moore, Dennis	HS Drama Assoc. Dir. .33	2010-2011	\$1508.66
Mount, Rod	Asst. MS Track	2010-2011	\$2263.00
	Boys/Girls/Liberty		
Nash, Aileen	Asst. HS Girls Track	2010-2011	\$3772.00
Noftz, Randy	Head HS Girls Track	2010-2011	\$4526.00
Phelps, David	Asst HS Boys Track	2010-2011	\$3772.00
Pintz, David	Head MS Track	2010-2011	\$3050.00
	Boys/Girls/Wilson		
Quackenbush, Jon	Head HS Boys Soccer	2011-2012	\$4526.00
Shonebarger,	Asst. HS Baseball .25	2010-2011	\$2829.00
Walters, Kyle	Head HS Baseball	2010-2011	\$4526.00
Wheeler, Michael	Asst. HS Baseball .25	2010-2011	\$2829.00
Wortman, Tom	Head HS Boys Track	2010-2011	\$4526.00

After School Tutor – McGuffey

Hourly Rate

Caldwell, Sharon	\$32.80
Gay, Linda	\$32.80

After School Tutor – Legend

Weaver, Kristin	\$32.80
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After School Intervention – McGuffey

Borgia, Mary	\$32.80
Fry, Pam	\$32.80
Falkenburg, Susan	\$32.80
McClintock, Stephanie	\$32.80
Noland, Nancy	\$32.80
Orme, Kay	\$32.80
Parsley, Erin	\$32.80
Williams, Leslie	\$32.80

**Salary and/or Position Adjustments**

The salary-position adjustments listed below are approved.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Certificated:</u>			
Cormican, Robyn	2 <sup>nd</sup> Grade Teacher	02/01/2011	\$51,060.16
Firth, Carolyn	Algebra/Geometry	02/01/2011	\$49,911.58
Herrmann, Shellie	2 <sup>nd</sup> Grade Teacher	02/01/2011	\$52,699.58
Pastiva, Sherri	English/NHS	02/01/2011	\$47,711.53
<u>Classified:</u>			
Molden, Deb	Custodian II	10/11/2010	\$ 11.81/hr.
Parkison, Deborah	School Patrol	02/01/2011	\$ 13.22/hr.
Peck, Doug	Custodian II	10/08/2010	\$ 11.81/hr.
(was bus driver)			
Young, Lloyd	Custodian II	11/08/2010	\$ 11.81/hr.

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**Tutors**

The tutors listed below are approved for the 2010-2011 school year.

<u>Home Instruction Tutors</u>	<u>Hourly Rate</u>
Keene, Jennifer	\$28.20

**Substitutes**

The substitutes listed below are approved for the 2010-2011 school year.  
Certificated Daily Rate/\$90.00.

Certificated:

Elementary/Secondary

Frizzell, Samantha  
Hall, Lynn  
Harper, Sarah  
Holter, Austin  
Leibas, Katie  
Lichtenauer, Kristen  
Marelli, Rebecca – Nurse Sub  
Peterson, Katie  
Rollison, Jodi  
Stogran, Kathryn

Classified

<u>Food Service</u>	<u>Custodian II</u>	<u>Custodians</u>
Parker, Teri	Beale, Renita	Williamson, Bert

**Other**

**APPROVAL OF RESOLUTION – EMPLOYEE SEVERANCE PLAN**

The Board of Education approves the following resolution.

**Newark City Schools**

Board of Education Resolution  
ESP - Employee Severance Plan™

WHEREAS: The Board of Education, in order to reduce costs and at the same time maintain the highest possible educational standards, and

WHEREAS: If the proposed ESP – Employee Severance Plan™ which has been presented to the Board of Education is implemented, it can substantially increase retirements or resignations in a manner which reduces salary costs for the district, therefore

BE IT RESOLVED: That the proposed ESP – Employee Severance Plan™ is hereby adopted by the Newark City Schools Board of Education on the condition that they include any revisions suggested by the Board’s legal counsel. Further, that EPC - Educators Preferred Corporation be recognized as the Agent and Consultant of Record to implement the Plan as described in the Letter of Agreement between EPC and Newark City Schools.

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BE IT FURTHER RESOLVED: That the Superintendent and the Superintendent's designees have the authority to sign any documents relating to the severance plan, including any documents relating to the Group Administration Contract / Terminal Funding Agreement / Group Annuity.

BE IT FURTHER RESOLVED: That the Board of Education shall make employer contributions into 403(b) accounts for participants in the ESP – Employee Severance Plan™ meeting the eligibility requirements described in the Plan provided, however, that any such provider must be on the approved list of providers that is in effect at that time of the employee's resignation from employment or retirement; and the Board shall continue to have authority to approve or disapprove any of the providers. Such contributions shall not cause any employee to exceed the contribution limits of Section 415(c) of the Internal Revenue Code as applicable to 403(b) plans. It is the intention of the Board of Education that this 403(b) Plan will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program shall not be subject to the requirements of Title I of ERISA because as a governmental employer Newark City Schools is exempted from such requirements.

The Board of Education authorizes the Superintendent and his Designees to act on behalf of the Board of Education with respect to this Plan, and take any and all actions necessary or desirable to implement, maintain, and administer the Plan.

Upon discussion of this resolution, Mr. Christenberry moved, and Mr. Handelman seconded the motion to amend the Board of Education Resolution ESP – Employee Severance Plan to include the Administrators and Classified Exempt Employees as well as the OAPSE and NTA employees. This resolution is approved to cover all employees.

Ayes: Mr. Christenberry, Mr. Handelman, Mr. Bybee, Mrs. Ingold, Mrs. Niccum  
Nays: None  
Absent: None  
Motion Carried.

**11-018                      SUPERINTENDENT'S RECOMMENDATIONS                      018**

Mr. Bybee moved, and Mrs. Ingold seconded the motion to approve the following:  
(Reference File: Treasurer's Office)

**STUDENTS/CURRICULUM**

**Special Education Contracts**

**Newark Students**

The Board of Education approves agreements with the following school districts to provide special education services to Newark students during the 2010-2011 school year.  
(Reference File: Treasurer's Office)

Columbus City Schools  
Coshocton City Schools  
Excel Academy  
Mt. Vernon City Schools  
Mansfield City Schools  
Northmor Local  
Wooster City Schools

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### Other

#### Public Announcement Regarding Title VI-B Funds

The following announcement is made:

The Newark City Schools Special Education Department will soon be applying for Title VI-B grant monies for the 2011-2012 school year. These are federal funds used to support the education of students with disabilities attending the Newark City Schools. Each year the district collects input from parents, students, staff, and community members regarding the expenditure of these monies. In past years the district has spent the funds on attendants, job coaching, and Braille services; program supervision; equipment/technology; behavior specialists; instructional supplies and equipment; and professional development. If you have ideas regarding the use of these funds, please send comments or requests to either Mark Severance or Jean Brown via electronic mail at [mseverance@laca.org](mailto:mseverance@laca.org) or [jmbrown@laca.org](mailto:jmbrown@laca.org); or in written form to Newark City Schools, 85 East Main Street, Newark, OH 43055.

#### Approval of Resolution for the Teaching of Financial Literacy and College and Career Readiness in Grades 7 & 8

The Board of Education approves the following resolution.

(Reference File: Treasurer's Office)

**WHEREAS** the Newark City Schools Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness; and

**WHEREAS** the Newark City Schools Board of education believes that preparing students for post secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal, financial conditions that affect material well-being, will position them for success in later life;

**THEREFORE**, be it resolved that the Newark City Schools Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle grades (7 and/or 8) and in the high school.

Ayes: Mr. Bybee, Mrs. Ingold, Mr. Christenberry, Mr. Handelman, Mrs. Niccum  
Nays: None  
Absent: None  
Motion Carried.

**11-019**

### **SUPERINTENDENT'S RECOMMENDATIONS**

**019**

Mr. Christenberry moved, and Mr. Handelman approved the following:

### **GIFTS**

The Board of Education accepts the following gifts with gratitude:

<u>Gift</u>	<u>From</u>	<u>Value</u>
Monetary (Purchase a Mobi System for Hillview Elementary)	Hillview PTA	\$2,358.00
Monetary (NHS Library)	Meijer	\$ 407.00

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Ayes: Mr. Christenberry, Mr. Handelman, Mr. Bybee, Mrs. Ingold, Mrs. Niccum  
Nays: None  
Absent: None  
Motion Carried.

### **INTENT TO ADOPT BOARD POLICIES**

The Board of Education announces its intent to adopt the following policies, as shown below, and announcement is made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from February 15, 2011 thru March 14, 2011.

File 5410 - Promotion, Acceleration, Placement and Retention

File 5460.01 – Credit Flexibility

File 9800 - High School Diplomas to World War II, Korean Conflict or Vietnam  
Conflict Veterans

### **BOARD OF EDUCATION**

### **BOARD DISCUSSION/SUPERINTENDENT**

The Board of Education members along with Doug Ute, Superintendent, and Jeff Anderson, Treasurer, discussed various topics.

### **ADJOURNMENT**

Mrs. Ingold moved, and Mr. Handelman seconded the motion to adjourn. Mrs. Niccum closed the meeting at 6:43 p.m.

Ayes: Mrs. Ingold, Mr. Handelman, Mr. Bybee, Mr. Christenberry, Mrs. Niccum  
Nays: None  
Absent: None  
Motion Carried.

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Beverly Niccum, President

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Jeffrey Anderson, Treasurer



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