

**A REGULAR**

**MONDAY, OCTOBER 14, 2013**

**CALL MEETING TO ORDER**

Mrs. Niccum, President, called the meeting to order and the following responded to roll call: Mr. Bline, Mr. Bybee, Mr. Carr, Mr. Harden, and Mrs. Niccum.

**INVOCATION**

Mr. Bybee led the invocation and comments.

**PLEDGE OF ALLEGIANCE**

Mr. Bybee led the pledge of allegiance.

**SPECIAL REPORTS**

**Par Excellence Report**

Gisele James, Administrator at Par Excellence Academy presented the Annual report to the Board.

**Construction Update**

Mr. Ute presented the construction update to the Board.

**Technology Update**

Mr. Ute presented the technology update to the Board.

**13-079**

**TREASURER'S RECOMMENDATIONS**

**079**

Mr. Harden moved, and Mr. Bline seconded the motion to approve the following:  
(Reference File: Treasurer's Office)

**Approval of Board Minutes**

The Board of Education approved the board meeting minutes listed below:  
(Reference File: Treasurer's Office)

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September 9, 2013 – Regular Meeting  
September 27, 2013 – Special Meeting

**Approval of September 2013 Financial Statements and Payment to Vendors**

The Board of Education approved the September 2013 Financial Statements, including investments, interest earned in the amount of \$1,877.38 and Payment to Vendors.  
(Reference File: Treasurer's Office)

**Approval of Five-Year Forecast**

The Board of Education approves the Five-Year Forecast as prepared by Treasurer Jeff Anderson and the Board authorizes the Treasurer to submit the Forecast to the Ohio Department of Education. (Reference File: Treasurer's Office)

**Approval of FY2014 Supplemental Appropriations Resolution**

The Board approves the FY2014 Supplemental Appropriations Resolution as shown below.

<u>Fund</u>	<u>Description</u>	<u>Appropriation</u>
001	General Fund	121,760.00
019	Other Grants	4,000.00
401	Auxiliary Services	621.44
463	Alternative Education Challenge Grant	102.85
499	Misc. State Grant	99.88
516	Part B IDEA	4,703.73
572	Title I	6,511.38
587	Early Childhood Special Education IDEA	81.57
590	Improving Teacher Quality Title II-A	1,259.25
599	Misc. Federal Grants	903.39

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**Approval to Pay Invoice**

The Board approves the payment of an invoice for excess costs for a Newark student attending school out of the district. (Reference File: Treasurer's Office)

Ayes: Mr. Harden, Mr. Bline, Mr. Bybee, Mr. Carr, Mrs. Niccum  
Nays: None  
Absent: None  
Motion Carried.

**12-080 SUPERINTENDENT'S RECOMMENDATIONS 080**

Mr. Bybee moved, and Mr. Bline seconded the motion to approve the following: (Reference File: Treasurer's Office)

**PERSONNEL**

**Retirements/Resignations**

The retirements and resignations listed below are accepted:

<u>Name</u>	<u>Assignment</u>	<u>Eff. Date</u>
<u>Classified Staff:</u>		
Bush, Julie	Classroom Aide	10/04/2013
Hindel, Marlene	Custodian II (Retirement)	10/01/2013
<u>Supplemental Contracts:</u>		
Hinkle, Ann	Science Team Leader	09/10/2013
Shonebarger, Mike	Band Equipment Manager	09/27/2013

**Leaves of Absences**

<u>Classified Staff:</u>		
Molden, Debbie	Custodian II	10/14/2013/12/31/2013

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### Appointments and assignments

The appointments and assignments below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Date</u>	<u>Amount</u>
<u>Certificated:</u>			
Corona, Amanda	PK Int. Spec Legend 5 Yr Degree/5yrs exp	09/20/2013	39,050.56 (160 days)
<u>Classified:</u>			
Burns, Billy	Student Helper	08/26/13	7.85/hr
Farmer, Joann	Custodian II	10/07/13	12.18/hr
Gulley, April	Classroom Aide	09/23/13	11.23/hr
Harvey, Barbara	Cashier, Breakfast	09/30/13	11.35/hr
Johnson, Jordan	Student Helper	08/26/13	7.85/hr
McNulty, Amy	Food Server	09/16/13	10.81/hr

\*Official employment for all of our new hires is contingent upon the satisfactory completion of pre-employment drug testing, the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate or license from the Ohio Department of Education.

### Supplemental Contracts

The supplemental contracts listed below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Salary Amount</u>
<u>Supplemental Positions for the 2013-2014 School Year:</u>		
<u>Liberty</u>		
Allen, Cathy	Washington DC Trip. Co-Coord.	400.00
Baker, Ganelle	Team Leader 8 <sup>th</sup> gr.	400.00
Baker, Ganelle	Student Recognition Coord.	400.00
Biehle, Kristen	Yearbook C0-Adv.	400.00
Biehle, Kristen	Newspaper Co-Adv.	400.00
Chow, Vanessa	Yearbook Co-Adv.	400.00
Clippinger, Ann	Team Leader 6 <sup>th</sup> gr.	400.00
Derr, Renee	Team Leader – Unified Arts	400.00

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Firth, Carrie	Student Council Co-Adv.	400.00
Firth, Carrie	Internet Based Education Coord.	300.00
Holloway, Rebecca	Washington DC Trip Co. Coord.	400.00
Schmitt, John	National Jr. Honor Soc.	800.00
Schmitt, John	Team Leader 7 <sup>th</sup> gr	400.00
Stoll, Kathy	Newspaper Co-Adv .	400.00
Taylor, Melissa	Student Council Co-Adv.	400.00
Wells, Michelle	Quality Tools Coord	260.00

### Supplemental Positions for the 2013-2014 School Year:

#### Wilson

Annett, Sarah	Math Team Leader	275.00
Herrmann, Shellie	8 <sup>th</sup> Gr. Academic Success Coord.	200.00
Herrmann Shellie	Citizen of the Month Coord.	350.00
Krueger, Scott	Science Team Leader	275.00
Martin, Megan	Jr. National Honor Society	350.00
McDede, Meaghan	Power of the Pen	300.00
McDede, Meaghan	6 <sup>th</sup> Gr. Academic Success Coord.	200.00
Pintz, Dave	Soc. Stud. Team Leader	275.00
Ross, Jason	Washington DC Coord.	500.00
Ross, Jason	Web Based Program Coord	300.00
Skinner, Jessica	Unified Arts Team Leader	275.00

### Supplemental Positions for the 2013-2014 School Year:

#### Newark High

Wartenbee, Cheryl	NHS National Honor Society (Group VIII)	1,115.00
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### Supplemental Positions for the 2013-2014 School Year

#### STEP Program

Black, Madeline	1 Week	(Gross) 500.00 (Net) 400.00
Goins, Claire	2 Weeks	(Gross) 1000.00 (Net) 800.00

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Lawson, Lana	1 Week	(Gross) 500.00 (Net) 400.00
McNulty, Julie	2 Weeks	(Gross) 1000.00 (Net) 800.00

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Bevard,	MS Heritage	2013-14	3111.00
Ashley	8 <sup>th</sup> gd. Girls Basketball (Group IV)		
Black,	NHS Asst.	2013-14	2692.00
Madeline	Swimming .70 (Group III)		
Bowen, Susan	NHS Head	2013-14	2308.50
	Swimming .50 (Group II)		
Bowen, Susan	NHS Asst.	2013-14	577.05
	Swimming .15 (Group III)		
Brokaw, Taylor	NHS Asst.	2013-14	923.40
	Wrestling .20 (Group III)		
Brokaw, Taylor	MS Wrestling	2013-14	777.75
	.25 (Group IV)		
Brown, Jeff	9 <sup>TH</sup> gd. Asst.	2013-14	3111.00
	Boys Basketball (Group IV)		
Cartnal, Reid	MS Liberty	2013-14	3111.00
	7 <sup>th</sup> gd. Girls Basketball (Group IV)		
Caughlan, Cory	NHS Asst. Boys	2013-14	4617.00
	Basketball (Group II)		
Eifert, Jack	MS Heritage	2013-14	3111.00
	7 <sup>th</sup> gd. Girls Basketball (Group IV)		
Ensign, Robert	MS Wrestling	2013-14	1555.50
	.50 (Group IV)		
George, Mark	NHS Asst.	2013-14	923.40
	Wrestling .20 (Group III)		
Gilkey, Gregg	MS Liberty	2013-14	3111.00
	7 <sup>th</sup> gd. Boys Basketball (Group IV)		
Johnson,	MS Heritage	2013-14	3111.00
Vernon	8 <sup>th</sup> gd. Boys Basketball (Group IV)		
Justice, Ken	MS Wrestling	2013-14	777.75
	.25 (Group IV)		
Landerman,	9 <sup>th</sup> gd. Asst.	2013-14	3111.00
Hallie	Girls Basketball (Group IV)		

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Martinez, Jose	NHS Head	2013-14	4617.00
	Wrestling (Group II)		
Moore, Geoffrey	Asst. Head	2013-14	2770.20
	Wrestling .60 (Group III)		
Nethers, Brooke	MS Wilson	2013-14	3111.00
	7 <sup>th</sup> gd. Girls Basketball (Group IV)		
Oiler, Tony	MS Liberty	2013-14	3111.00
	8 <sup>th</sup> gd. Girls Basketball (Group IV)		
Rakestraw, Stephanie	MS Wilson	2013-14	3111.00
	8 <sup>th</sup> gd. girls Basketball (Group IV)		
Read, Kris	NHS Head	2013-14	2308.50
	Swimming .50 (Group II)		
Read, Kris	NHS Asst.	2013-14	577.05
	Swimming .15 (Group III)		
Shackleford Dan	Head 9 <sup>th</sup> gd.	2013-14	4617.00
	Boys Basketball (Group II)		
Shipp, Rob	MS Wilson	2013-14	3111.00
	8 <sup>th</sup> gd. Boys Basketball (Group IV)		
Sole, Steve	NHS Asst. Girls	2013-14	4617.00
	Basketball (Group II)		
Somers, TJ	NHS Asst. Boys	2013-14	4617.00
	Basketball (Group II)		
Stine, Liz	NHS Asst. Girls		4617.00
	Basketball (Group II)		
Watson, Rahlin	MS Heritage	2013-14	3111.00
	7 <sup>th</sup> gd. Boys Basketball (Group IV)		
Wilson Dan	MS Liberty	2013-14	3111.00
	8 <sup>th</sup> gd. Boys, Basketball, (Group IV)		
Young, John	MS Wilson	2013-14	3111.00
	7 <sup>th</sup> gd. Boys Basketball (Group IV)		
Zeller, Clay	Head 9 <sup>th</sup> gd.	2013-14	4617.00
	Girls Basketball (Group II)		

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## Salary and/or Position Adjustments

The salary/position adjustments listed below are approved:

<u>Certificated:</u> <u>Name</u>	<u>Assignment</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u> <u>Amount</u>
Bank, Lisa	MH Int. Spec./ McGuffey	2013-14	53,697.00
Bonham, Megan	MA+30/7 yr. exp. 3 <sup>rd</sup> gd./Ch. Val. 5 Year Degree/O yrs exp (Per Article 31D Master Contract)	2013-14	39,645.00
Cline, Emily	Elem Art McGuffey/Cherry Val 5 Year Degree/0 yrs exp (Per Article 31D Master Contract)	2013-14	39,645.00
Deeds, Jan	Inter. Coord/ McGuffey	2013-14	600.00
Fickes, Lori	4 <sup>th</sup> gr/Hillview MA Degree/10 yr exp	2013-14	55,872.00
Fickes, Lori	4 <sup>th</sup> gr/Hillview (see appendix for details)	2013-14	1640.00
Jung, Eun Duk	TESOL/Legend MA Degree/7 yrs exp.	2013-14	50,854.00
Jung, Eun Duk	TESOL District (see appendix for details)	2013-14	1640.00
Kurzawa, Cathryn	1 <sup>st</sup> gr/Hillview 5 Yr Degree/1yr exp. (Per Article 31D Master Contract)	2013-14	39,645.00
Martin, Megan	Math/Science/ Wilson – MA Degree/0 yrs exp (Per Article 31D Master Contract)	2013-14	42,489.00
McElwee, Lisa	Pre School/ Ben Franklin 5 Year Degree/10 yrs exp.	2013-14	53,028.00
Wiseman, Jessica	Music/Liberty MA Degree/7 yrs exp	2013-14	50,853.00
Zink, Allison	Intervention Coord. McGuffey		600.00



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### Classified:

Cooksey, Lori	Custodian II	09/03/13	14.54/hr
Martin, Jeff	Custodian II	09/16/13	12.18/hr
Metzger, Gloria	Ed.Aide	08/19/13	13.43/hr
Pastorius, Qwana	Food Truck Driver	09/16/13	16.30/hr

### **Tutors**

The tutors listed below are approved for the 2013-2014 school year:

<u>Home Instruction Tutors</u>	<u>Hourly Rate</u>
Oravec, Kristi	37.55
Smith, Michael	37.55
Stepanic, Brian	29.86
Swick, Beth	37.55
Williams, Leslie	37.55
Wells, Samantha	29.86

### **Substitutes**

The substitutes listed below are approved for the 2013-2014 school year.  
Certificated Daily Rate/\$90.00.

### Certificated:

<u>Elementary</u>	<u>Elementary/Secondary</u>
Annett, Bradley	Bowman, Dale
Carpenter, Brittany	Davis, Aubrey
Gordon, Janelle	Frischen, Matthew
Kurzawa, Annette	Pintz, Kathlyn

<u>Secondary</u>	<u>Nurse</u>
Adzic, Ashley	Brown, Danielle
Gee, William	
Heck, Lauren	

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Classified:

Aides

Bush, Julie  
Johnson, Misty  
Riebel, Wendy  
Stidham, Crystal

Bus Drivers

Hursey, Chris  
Johnson, Joanne  
Johnson, Misty  
Snyder, Tamara

Food Service

Erlenback, Charlotte  
Miller, Sheila  
Walker, Frank

Custodian II

Nethers, Nancy

Custodian

Lyons, Mark

Ayes: Mr. Bybee, Mr. Bline, Mr. Carr, Mr. Harden, Mrs. Niccum  
Nays: None  
Absent: None  
Motion Carried.

**13-081**

**SUPERINTENDENT'S RECOMMENDATIONS**

**081**

Mr. Bybee moved, and Mr. Bline seconded the motion to approve the following:  
(Reference File: Treasurer's Office)

**OTHER**

**Resolution No 13-076**

The Board approves the rescinding of Resolution No. 13-076, passed by the Board on September 27, 2013, to correct an irregularity in the vote, and to accept the Tentative Agreement with the Newark Teachers' Association for the FY 2013-2014 and FY 2014-2015.  
(Reference File: Treasurer's Office)

Ayes: Mr. Bybee, Mr. Bline, Mr. Harden, Mrs. Niccum  
Nays: None  
Abstain: Mr. Carr  
Absent: None  
Motion Carried.

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**13-082**

**SUPERINTENDENT’S RECOMMENDATIONS**

**13-082**

Mr. Bline moved, and Mr. Bybee seconded the motion to approve the following:

**Tentative Agreement with the Newark Teachers’ Association**

The Board of Education re-voted to accept the Tentative Agreement with the Newark Teachers’ Association for the FY 2013-2014 and FY2014-2015.

(Reference File: Treasurer’s Office)

Ayes: Mr. Bline, Mr. Bybee, Mr. Harden, Mrs. Niccum

Nays: None

Abstain: Mr. Carr

Absent: None

Motion Carried.

**13-083**

**SUPERINTENDENT’S RECOMMENDATIONS**

**13-083**

Mr. Harden moved, and Mr. Carr seconded the motion to approve the following:

**STUDENTS/CURRICULUM**

**Special Education Contracts**

**Newark Students Out of District**

The Board approves an agreement with the following school districts to provide special education services to Newark students during the 2013-2014 school year:

(Reference File: Treasurer’s Office)

Eagle Wings Academy  
East Know Local Schools  
Lancaster City Schools  
Loudenville-Perrysville Exempted Village SD  
Mount Vernon City Schools  
North Fork Local Schools  
Wooster City Schools

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Revised Agreement with Sunbelt Staffing

The Board approves a revised agreement with Sunbelt Staffing to provide special education services to Newark students during the 2013-2014 school year.

(Reference File: Treasurer's Office)

Approval of Out of State Field Trips

The Board approves the following out-of-state field trips: (Reference File: Treasurer's Office)

Washington D.C March 17-20, 2014 (8<sup>th</sup> grade students)

Charleston, SC December 25-30, 2013 (Varsity Girls Basketball)

Ayes: Mr. Harden, Mr. Carr, Mr. Blin, Mr. Bybee, Mrs. Niccum

Nays: None

Absent: None

Motion Carried.

**13-084**

**SUPERINTENDENT'S RECOMMENDATIONS**

**13-084**

Mr. Bybee moved, and Mr. Harden seconded the motion to accept the following:

(Reference File: Treasurer's Office)

**GIFTS**

Acceptance of Gifts

<u>Gift</u>	<u>From</u>	<u>Value</u>
Monetary (Heritage Middle School Capital Improvements)	The Reese Family Foundation	\$50,000.00

Ayes: Mr. Bybee, Mr. Harden, Mr. Blin, Mr. Carr, Mrs. Niccum

Nays: None

Absent: None

Motion Carried.

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**ADJOURNMENT**

Mr. Harden moved, and Mr. Carr seconded the motion to adjourn. Mrs. Niccum closed the meeting at 6:03 p.m.

Ayes: Mr. Harden, Mr. Carr, Mr. Blin, Mr. Bybee, Mrs. Niccum

Nays: None

Absent: None

Motion Carried.

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Beverly Niccum, President

Jeffrey Anderson, Treasurer

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