

A REGULAR

MONDAY, SEPTEMBER 10, 2012

TREASURER PRO-TEM

Mrs. Niccum appointed Kurt Harden as Treasurer Pro-Tem.

CALL MEETING TO ORDER

Mrs. Niccum, President, called the meeting to order and the following responded to roll call: Mr. Bline, Mr. Bybee, Mr. Carr, Mr. Harden, and Mrs. Niccum.

INVOCATION

Mr. Bybee led the invocation and comments.

PLEDGE OF ALLEGIANCE

Mr. Bybee led the pledge of allegiance.

RESOLUTIONS/RECOGNITIONS

Sara Brlas, Principal of Carson Elementary, welcomed the Board of Education.

Recognition of Grant from Million Dollar Dream Team

The Newark Board of Education recognizes a grant from the “Million Dollar Dream Team”; a group of Newark women dedicated to raising funds for co-curricular and extra curricular activities in our schools. The grant is in the amount of \$26,200.

COMMUNICATIONS FROM THE FLOOR

The following people addressed the Board with concerns:

Jeremy Blake

A REGULAR

MONDAY, SEPTEMBER 10, 2012

12-074

TREASURER'S RECOMMENDATIONS

074

Mr. Bybee moved, and Mr. Carr seconded the motion to approve the following:
(Reference File: Treasurer's Office)

Approval of Board Minutes

The Board of Education approved the board meeting minutes listed below:
(Reference File: Treasurer's Office)

August 13, 2012 – Regular Meeting

Approval of August 2012 Financial Statements and Payment to Vendors

The Board of Education approved the August 2012 Financial Statements, including investments, interest earned in the amount of \$6,324.47 and Payment to Vendors as presented to the Board. (Reference File: Treasurer's Office)

Approval of FY2013 Permanent Appropriations Resolution

The Board of Education approves the FY2013 Temporary Appropriation.
(Reference File: Treasurer's Office)

Approval of Settlement Agreement

The Board of Education approves the Settlement Agreement made by and between the Newark City School District and Joan Kosto.
(Reference File: Treasurer's Office)

Ayes: Mr. Bline, Mr. Carr, Mr. Bybee, Mr. Harden, Mrs. Niccum
Nays: None
Absent: None
Motion Carried.

A REGULAR

MONDAY, SEPTEMBER 10, 2012

12-075 SUPERINTENDENT'S RECOMMENDATIONS

075

Mr. Bline moved, and Mr. Carr seconded the motion to approve the following:
(Reference File: Treasurer's Office)

PERSONNEL

Retirements/Resignations

The retirements and resignations listed below are accepted:

<u>Name</u>	<u>Assignment</u>	<u>Eff. Date</u>
<u>Classified Staff:</u>		
Miller, Michelle	Orthopedic Aide	09/01/2012

Appointments and Assignments

The appointments and assignments listed below are approved, pending the successful completion of pre-employment drug testing as per Board Policy and the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate from the Ohio Department of Education.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Certificated:</u>			
McNeish, Judith	Everyday Math Coach/St. Francis (Title IIA Improving Teacher Quality Grant)	2012-2013	up to \$1,500.00

Supplemental Contracts:

The supplemental contracts listed below are approved:

<u>Carson</u>		
Broderick, Kellyn	Character Coord.-Council	500.00
Broderick, Kellyn	Website/K-2 Tech. Coord.	500.00
Kreider, Brenda	Math Club	500.00
Lowe, Sara	Website/3-5 Tech. Coord	500.00
Lowe, Sara	Character Coord.-Council	500.00
Robinson, Ann	Carson Choir	770.00

A REGULAR

MONDAY, SEPTEMBER 10, 2012

Travis, Craig	Chess Club	500.00
Travis, Craig	Sports Club	500.00
Walker, Carolyn	Volunteer Coord.	650.00

John Clem

Burkley, Steve	Chess Club Adv.	400.00
Danford, Jodi	John Clem Pride Coord. (.50)	250.00
Hawkinberry, Julie	Just Say No Coord. (.50)	250.00
Hayes, Amy	Just Say No Coord. (.50)	250.00
Hayes, Amy	BLT Data Coord.	670.00
Hickman, Ann	What's Up Clem (.50)	400.00
Kemmenoe, John-Paul	Technology/Website Coord. (.50)	400.00
Krueger, Jane	Student Leadership Council(.33)	200.00
Krueger, Jane	John Clem Pride Coord. (.50)	250.00
Link, Candy	Student Leadership Council (.33)	200.00
Lugar, Lee Ann	Student Leadership Council (.33)	200.00
Nicholson, Kelly	What's Up Clem (.50)	400.00
Spring, Marlene	Intervention Coord.-Primary	650.00
Woodman, April	Technology/Website Facilitator (.50)	400.00

Cherry Valley

Burkley, Mandy	Kindergarten Book Club	620.00
DeVore, Christie	Student Council (.50)	350.00
Gerken, Aly	Student Council (.50)	350.00
Hayes, Bobbie Jo	Primary Book Enrichment	620.00
Lugar, Lee Ann	Gleesters (Chorus Group)	400.00
Noyes, Cara	Drama Enrichment	620.00
Parrott, Kay	Yearbook	550.00
Rice, Dawn	Student Newspaper	620.00
Washek, Jodie	RTI Data	600.00

A REGULAR

MONDAY, SEPTEMBER 10, 2012

Ben Franklin

Black, Madeline	Intermediate Parent Connection	300.00
Campbell, Kyrsta	America Reads/Volunteers	300.00
Clapper, Lori	Talent Show (.50)	300.00
Clapper, Lori	Student Bucket Brigade (.50)	300.00
Cooper, Kelly	Technology Club	300.00
Davis, Judy	Walking Club	300.00
Hock, Cory	Yearbook	300.00
Jones, Angelica	Student Bucket Brigade (.50)	300.00
Marbais, Peg	Kindergarten Parent Connection (.50)	300.00
Napper, Natalie	Kindergarten Parent Connection (.50)	300.00
Oberholtzer, Jody	RTI Coord.	510.00
Pyle, Nikkee	Talent Show (.50)	300.00
Wiegand, Jeannie	Diversity Council	300.00
Wilkey, Mikie	Data Coord.	300.00

Hillview

Buzzelli, Marlaina	Walking/Exercise/Nutrition Club	105.00
Davis, Susan	Yearbook Adv.	500.00
Dodderer, Rhonda	Student Team Adv.	150.00
Kutscherenko, Meredith	Student Council	750.00
Kutscherenko, Meredith	Web Page Coord.	200.00
McCullough, Amy	Walking/Exercise/Nutrition Club	105.00
Morrison, Sarah	Web Page Coord.	200.00
Morrison, Sarah	Yearbook Adv.	500.00
Morrison, Sarah	Student Team Adv.	150.00
Neely, Amber	Yearbook Adv.	500.00
Owen, Bill	Walking/Exercise/Nutrition Club	105.00
Rowe, Denise	RTI Coord.	500.00
Sapp, Tonda	Student Team Adv.	150.00
Sites, Amy	IAT Coord.	510.00
Spiaggi, Carrie	Student Council	750.00
Spiaggi, Carrie	Student Team Adv.	150.00
Underhill, Nichol	Walking/Exercise/Nutrition Club	105.00

A REGULAR

MONDAY, SEPTEMBER 10, 2012

Legend

Before/After School Tutoring

Hourly Rate

Anderson, Denise	32.80
Bartlett, Judy	32.80
Beers, Megan	32.80
Bradford, Lori	32.80
Broschak, Melissa	32.80
Carrizales, Liza	32.80
Cost, Karen	32.80
Crist, Elizabeth	32.80
Doyle, Sarah	32.80
Epperson, Candance	32.80
Fielhauer, Rachel	32.80
Gee, Tasha	32.80
Halter, Natalie	32.80
Herrmann, Shellie	32.80
Holbert, Cathy	32.80
Keene, Jennifer	32.80
Maccombs, Joshua	32.80
Maccombs, Justin	32.80
Mathis, Connie	32.80
Nelson, Judy	32.80
Parini, Alice	32.80
Richards, Justin	32.80
Schaefer, Nancy	32.80
Sloboda, Ann	32.80
Snider, Mindy	32.80
Stutz, Cari	32.80
Turner, Charlotte	32.80
Verba, Laurie	32.80
Walker, Jackie	32.80
Warthen, Sadie	32.80
Weaver, Kristin	32.80

A REGULAR

MONDAY, SEPTEMBER 10, 2012

McGuffey

Allyn, Stacey	Volunteer Coord.	500.00
Deeds, Jan	Intervention Coord.	600.00
Dunlap, Gretchen	Student Council Adv.	500.00
Idleman, Cristie	McGuffey's Got Character	150.00
McClintock, Stephanie	Intervention Coord.	600.00
Parsley, Erin	McGuffey's Got Character	150.00
Welsh, Jen	Tutoring Coord.	300.00
Woeste, Rita	Yearbook/Website	550.00
Woeste, Rita	Technology Coord.	500.00
Woeste, Rita	RTI Data Leader	300.00
Zink, Allison	Intervention Coord.	600.00

Heritage Middle School

Bookless, Jennifer	Student Council/Diversity Adv.	294.00
Brown, Stefanie	RTI Data Team Leader	744.00
Brown, Stefanie	Team Leader Academic/Behavior-6 th Gr.	294.00
Dunham, Mat	Web Based Tech. Coord.	440.00
Dyar, Courtney	Student Council/Diversity Adv.	294.00
Goins, Claire	RTI Data Team Leader	744.00
Goins, Claire	Team Leader Academic/Behavior-7 th Gr.	294.00
Justus, Sandi	RTI Data Team Leader	744.00
Kelly, Mindy	RTI Data Team Leader	744.00
Marteney, Ben	Team Leader-Unified Arts Academic/Behavior	294.00
Somers, TJ	Team Leader Academic/Behavior-8 th Gr.	294.00
Stedman, Kevin	Team Leader Academic/Behavior-7 th Gr.	294.00
Sutyak, Matt	Team Leader Academic/Behavior-8 th Gr.	294.00
Sutyak, Matt	Washington DC Trip Adv.	494.00
Villa, Anjilla	Team Leader Academic/Behavior-6 th Gr.	294.00

A REGULAR

MONDAY, SEPTEMBER 10, 2012

Wilson Middle School

Adzic, Jan	Spirit/Pride Adv.	325.00
Adzic, Jan	Academic Success Coord.	340.00
Brandon, Damien	PRIDE Fitness Club Adv.	375.00
Capers, Tiffany	Junior Bleacher Creature Spirit Club	175.00
Capers, Tiffany	Student Council Adv.	375.00
Capers, Tiffany	Academic Success Coord.	340.00
Hinkle, Ann	Einstein's Army	175.00
Hinkle, Ann	Junior Bleacher Creature Spirit Club	175.00
Hinkle, Ann	Academic Success Coord.	340.00
Kessler,	Citizen of the Month Coord.	350.00
Mary Clare		
Krueger, Scott	Einstein's Army	175.00
Lewis, Diane	Honor Society Adv.	350.00
Miller, Shelby	American Sign Language	350.00
Skinner, Jessica	Yearbook Coord.	700.00
Skinner, Jessica	Creative Art Club	375.00
Young, Brandi	Literacy League Adv.	325.00
Young, Brandi	Drama Club Adv.	350.00
Young, Brandi	Building Event Coord.	315.00
Young, Brandi	Web-based Program Coord.	300.00
Young, Brandi	Harry Potter Club	350.00

Supplemental Contracts for LPDC Committee Members:

\$1,000 Each

Henry, Diane
Holbert, Cathy
Horgan, Maura
McNicol, Mike
Nabors, Lynda
Paul, Terri
Sutyak, Matt
Wartenbee, Cheryl

A REGULAR

MONDAY, SEPTEMBER 10, 2012

The supplemental contracts listed below are approved.

<u>Name</u>	<u>Assignment</u>	<u>Date</u>	<u>Effective Salary</u>
Bookless, Jennifer	Participant STEP	7/16-20/2012	1000.00
	Program (2 weeks)	7/23-27/2012	
Davis, Judy	Participant STEP	7/16-20/2012	1000.00
	Program (2 weeks)	7/23-27/2012	
Felumlee, Melissa	Participant STEP	7/09-13/2012	500.00
	Program (1 week)		
Felumlee, Melissa	Participant STEP	7/16-20/2012	500.00
	Program (1 week)		
Flavin, Amy	Participant STEP	6/18-22/2012	500.00
	Program (1 week)		
Noyes, Cara	Participant STEP	6/18-22/2012	500.00
	Program (1 week)		
Roberts, Pam	Participant STEP	7/16-20/2012	500.00
	Program (1 week)		

Salary and/or Position Adjustments

The salary/position adjustments listed below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Certificated:</u>			
Broderick, Kellyn	2 nd gr./Carson	2012-2013	40,508.00
	5 yr./3 yrs. exp.		
Crist, Elizabeth	Int. Spec./Legend	2012-2013	41,656.00
	MA Degree/0 yrs. exp.		
	(Per Article 31-D, Master Contract)		
Floto, Jennifer	Kdgn./Carson	2012-2013	41,656.00
	MA Degree/1 yr. exp.		
	(Per Article 31-D, Master Contract)		
Fullen, Ashley	2 nd gr./Cherry Valley	2012-2013	38,868.00
	5 yr. level/0 yrs. exp.		
	(Per Article 31-D, Master Contract)		
Myers, Nicholas	Mentor Teacher/ASC	2012-2013	54,284.00
	MA+30/8 yrs. exp.		

A REGULAR

MONDAY, SEPTEMBER 10, 2012

Raleigh, Briana	Pre-School/McGuffey MA Degree/0 yrs. exp. (Per Article 31-D, Master Contract)	2012-2013	41,656.00
Schar, Elizabeth	Art/McGuffey 5 yr./0 yrs. exp. (Per Article 31-D, Master Contract)	2012-2013	38,868.00
Shearer, Erica	Pre-School/C. Valley MA Degree/5 yrs.exp.	2012-2013	46,576.00
Stine, Elizabeth	Science/NHS 5 yr./0 yrs.exp. (Per Article 31-D, Master Contract)	2012-2013	38,868.00
Wamer, Marcy	Soc.Studies/NHS MA Degree/15 yrs. exp.	2012-2013	59,697.00

Classified:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Mosholder, Misty	Health Aide	08/20/2012	13.17/hr

Tutors

It is recommended the tutors listed below be approved for the 2012-2013 school year.

<u>Home Instruction Tutor</u>	<u>Hourly Rate</u>
Allen, Catherine	36.82
Beers, Megan	29.28
Koval, Bobbi	29.28
Maccombs, Joshua	29.28
Miller, Judith	29.28
Ross, Kathleen	36.82
Rucker, Martha	36.82
Williams, Leslie	36.82

A REGULAR

MONDAY, SEPTEMBER 10, 2012

Substitutes

The substitutes listed below are approved for the 2012-2013 school year. Certificated Daily Rate/\$90.00.

Certificated:

Elementary

Bowman, Amanda
Burkley, Amanda
Hooper, Mavis

Elementary/Secondary

Clark, David
McLeish, Thomas
Somerlot, Nancy

Secondary

Zaborski, Danielle

Classified:

Aides

Hatch, Elizabeth
Holmberg, Elbert
Howe, Amy
McNulty, Amy

Bus Drivers

Martin, Jeffrey
Witham, Tina

Secretarial

Shonebarger, Julie

Custodian II

Hammond, Brannigan
Howe, Amy
Wade, Candy

Ayes: Mr. Bline, Mr. Carr, Mr. Bybee, Mr. Harden, Mrs. Niccum

Nays: None

Absent: None

Motion Carried.

12-076

SUPERINTENDENT'S RECOMMENDATIONS

076

Mr. Bybee moved, and Mr. Bline seconded the motion to approve the following:
(Reference File: Treasurer's Office)

STUDENTS/CURRICULUM

Special Education Contract

Approval of Contract – Speech Language Services

A REGULAR

MONDAY, SEPTEMBER 10, 2012

The Board of Education approves the agreement with Livia Emde for the purpose of speech services. (Reference File: Treasurer's Office)

Other

Approval of Out-of-State Field Trips

The Board of Education approves the following out-of-state field trips.
(Reference File: Treasurer's Office)

<u>Organization</u>	<u>Location</u>	<u>Dates</u>
NHS 9-12 Choirs	New York City	4/3-6/2013
NHS Girls' Varsity Basketball	Atlanta, GA	12/25-30/2012

Ayes: Mr. Bybee, Mr. Bline, Mr. Carr, Mr. Harden, Mrs. Niccum
Nays: None
Absent: None
Motion Carried.

12-077 SUPERINTENDENT'S RECOMMENDATIONS 077

Mr. Bline moved, and Mr. Carr seconded the motion to approve the following;

GIFTS

Acceptance of Gifts

The Board of Education accepts the following gifts with gratitude:

<u>Gift</u>	<u>From</u>	<u>Value</u>
Monetary Donation (Co-curricular & Extra-Curricular Activities)	Million Dollar Dream Donor Advised Fund of the Licking County Foundation	26,200.00
Monetary Donation (NHS)	Target Take Charge of Education Program	855.36

A REGULAR

MONDAY, SEPTEMBER 10, 2012

Ayes: Mr. Bline, Mr. Carr, Mr. Bybee, Mr. Harden, Mrs. Niccum
Nays: None
Absent: None
Motion Carried.

12-078 SUPERINTENDENT'S RECOMMENDATIONS 078

Mr. Bline moved, and Mr. Carr seconded the motion to approve the following;

BUSINESS

Acceptance of Bids

The Board of Education accepts the bids for the project:

Asbestos Hazard Abatement at West Main Intermediate

Awarding of Bids

The Board of Education accepts the bids for the project:
(Reference File: Treasurer's Office)

Asbestos hazard Abatement at West Main Intermediate to:

Lepi Enterprises, Inc	50,545.00
P.O. Box 457	
Zanesville Oh 43701	

Other

Approval of Successor Community School Sponsorship Contract for the Newark Digital Academy

The Board of Education approves the Successor Community School Sponsorship Contract for the Newark Digital Academy. (Reference File: Treasure's Office)

Ayes: Mr. Bybee, Mr. Carr, Mr. Bline, Mr. Harden, Mrs. Niccum
Nays: None
Absent: None
Motion Carried

A REGULAR

MONDAY, SEPTEMBER 10, 2012

BOARD OF EDUCATION

INTENT TO ADOPT BOARD POLICIES

The Board of Education announces its intent to adopt the following policies, as shown below, and announcement is made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from September 11, 2012 thru October 8, 2012.

Personnel Committee

File 1422.02	Nondiscrimination Based on Genetic Information of the Employee – Administration
File 3122.02	Nondiscrimination Based on Genetic Information of the Employee – Professional Staff
File 4122.02	Nondiscrimination Based on Genetic Information of the Employee – Classified Staff
File 1460	Physical Examination – Administration
File 3160	Physical Examination – Professional Staff
File 4160	Physical Examination – Classified Staff
File 1623	Section 504-ADA – Administration
File 3123	Section 504-ADA – Professional Staff
File 4123	Section 504-ADA – Classified Staff

File 3120.06	Selecting Student Teachers/Administrative Interns
--------------	---

Finance

File 6152.01	Waiver of School Fees for Instructional Materials
File 6460	Vendor Relations

Operations

File 8142	Criminal History Record Check for Contracted School Services
-----------	--

BOARD DISCUSSION

Jeff Anderson, Treasurer, Doug Ute, Superintendent, and the Board members discussed various topics.

A REGULAR

MONDAY, SEPTEMBER 10, 2012

12-079

EXECUTIVE SESSION

079

Mr. Bybee moved, and Mr. Bline seconded the motion to adjourn to Executive Session at 7:02 p.m. to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee.

Ayes: Mr. Bybee, Mr. Bline, Mr. Carr, Mr. Harden, Mrs. Niccum

Nays: None

Absent: None

Motion Carried.

Members returned from Executive Session and Mrs. Niccum called the meeting back to public session at 7:50 p.m.

ADJOURNMENT

Mr. Bybee moved, and Mr. Carr seconded the motion to adjourn. Mrs. Niccum closed the meeting at 7:51 p.m.

Ayes: Mr. Bybee, Mr. Carr, Mr. Bline, Mr. Harden, Mrs. Niccum

Nays: None

Absent: None

Motion Carried.

Beverly Niccum, President

Kurt Harden, Treasurer Pro-Tem

A REGULAR