

**A REGULAR**

**MONDAY, NOVEMBER 21, 2022**

**CALL MEETING TO ORDER**

Mr. Carr, President, called the meeting to order and the following responded to roll call:  
Mr. Bline, Mr. Blowers, Mr. Christenberry, Mr. Weber, Mr. Carr

**PLEDGE OF ALLEGIANCE**

Mr. Bline led the pledge of allegiance.

**WILDCAT SPOTLIGHT**

John Clem Elementary

Students – Kenzie Backherms and Ja’von Midkiff.

Staff – Krysta Campbell, Ann Davis, John-Paul Kemmenoe, Jody Oberholtzer, Diane Watson and  
Tonya Wilson

**BUILDING REPORT**

John Clem Elementary – Andrea McVay, Principal

**22-064**

**TREASURER’S RECOMMENDATIONS**

**064**

Mr. Blowers moved, and Mr. Christenberry seconded the motion to approve the following:

**Approval of Board Minutes**

The Board of Education approves the board meeting minutes listed below:  
(Reference File: Treasurer’s Office)

September 30, 2022 – Special Meeting  
October 5, 2022 – Regular Meeting  
October 28, 2022 – Special Meeting

**Approval of October 2022 Financial Statements and Payment to Vendors**

The Board of Education approves the October 2022 Financial Statements, including investments, interest earned in the amount of \$80,780.81 and Payment to Vendors.

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**Approval of FY23 Supplemental Permanent Appropriation Resolution**

The Board of Education approves the Supplemental Permanent Appropriations Resolution during the fiscal year, ending June 30, 2023.

<u>Fund</u>	<u>Description</u>	<u>Appropriation</u>
516	IDEA-B	\$15,589.73
572	Title I	-\$15,589.73
584	Title IV	-\$2,229.39
590	Title II-A	-\$1,263.48
Total Changes		- \$3,492.87

**Approval of Five-Year Forecast**

The Board of Education approves the Five-Year Forecast prepared by Treasurer Julio Valladares, as presented to the Board. The Board authorizes the Treasurer to submit the Forecast to the Ohio Department of Education.

(Reference File: Treasurer's Office)

**HVAC Change Order #2**

The Board of Education approves the agreement. (Reference File: Treasurer's Office)

Ayes: Mr. Blowers, Mr. Christenberry, Mr. Bline, Mr. Weber, Mr. Carr

Nays: None

Absent: None

Motion Carried.

**22-065**                      **SUPERINTENDENT'S RECOMMENDATIONS**                      **065**

Mr. Bline moved, and Mr. Blowers seconded the motion to approve the following:

(Reference File: Treasurer's Office)

**PERSONNEL**

**Retirements/Resignations**

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The retirements and resignations listed below are accepted:

<u>Name</u>	<u>Assignment</u>	<u>Eff. Date</u>
<u>Certificated</u>		
Reimer, Michael	5 <sup>th</sup> Gr. – John Clem (Resignation)	10/19/22
Gwin, Jodi	4 <sup>th</sup> Gr. – John Clem (Retirement)	05/31/23
Shoe, Mackenzie	MD –IS - Carson (Resignation)	10/20/22
<u>Classified Staff:</u>		
Allen, Laura	Educational Aide (Resignations)	10/26/22
Campbell, Elcia	Food Server (Resignation)	10/02/22
Chubb, Pamela	Ortho-Aide HQ (Resignation)	10/10/22
Cooperrider, Justin	Custodian (Resignation)	11/18/22
Osborn, Carrie	Ortho-Aide HQ (Resignation)	10/13/22
Varney, Charlotte	Ortho Aide HQ (Resignation)	10/17/22

Supplemental Contracts

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Smith, Baron	Asst. Athletic Director Winter – NHS (Resignation)	10/17/22
Kohl, Mara	Character Council/Kindness Crew Committee – Carson (Resignation)	10/31/22
Hothem, Emily	School Environment & Morale Committee - Carson (Resignation)	10/31/22
Nicholls, Scott	Varsity Girls Soccer –Head (Resignation)	11/11/22

**Leaves of Absence**

The unpaid leaves of absences listed below are accepted:

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Classified

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Dennis, Lanette	Aide Class HQ-PK	11/14/22-12/31/22
McDonald, Richard	Bus Driver	10/06/22 -12/30/22
Mick, Cindy	Bus Aide	10/24/22-12/01/22
Snyder, Tamara	Bus Driver	08/03/22-12/31/22
Varney, Charlotte	Orth Aide HQ	10/10/22-10/16/22
Wren, Deron	Bus Driver	09/27/22-10/15/22

**Appointments and assignments**

The appointments and assignments below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Date</u>	<u>Rate of Pay</u>
<u>Classified:</u>			
Alexander, Beverly	Lunch Server	10/31/22	\$13.55
Dagois, Noah	Ortho Aide	10/17/22	\$14.66
James, Donna	Library Aide	10/17/22	\$14.35
Fellows, Laura	Health Aide	10/31/22	\$15.92
Garvin, Jessica	Aide Class HQ Pre-K	10/17/22	\$14.56
Kazee, Mary	Bus Driver	10/31/22	\$17.40
Matheney, Misty	Lunch Server	10/31/22	\$13.55
Negron, Jaret	Custodian II	10/03/22	\$15.13 (+.40)
Seville, Noah	Custodian II	10/17/22	\$15.13 (+.40)
Tietz, Clay	Ortho Aide HQ	10/31/22	\$14.93
Trout, Danny	Custodian II	10/17/22	\$15.13 (+.40)

**Dismissal of Employee – 90 Day Probation**

The Board of Education approves the dismissal of James Maxwell, bus driver, during his 90-day probation period.

**Supplemental Contracts**

The supplemental contracts listed below are approved for the 2022-2023 school year:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<b>Carson Elementary</b>			
Underhill, Nicole	School Environment & Morale Committee	2022-2023	\$275.00

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**Hillview Elementary**

Butler, Brittany	Student Leadership Team	2022-2023	\$350.00
Cooperrider, Tosha	Art Club	2022-2023	\$350.00
Cooperrider, Tosha	DLT	2022-2023	\$435.00
Crist, Elizabeth	Yoga Club	2022-2023	\$350.00
Howiler, Stephanie	Art Club	2022-2023	\$350.00
Howiler, Stephanie	Student Leadership Team	2022-2023	\$350.00
Naughton, Rebekah	Student Leadership Team	2022-2023	\$350.00
Olasin Scott, Ali	Social Media	2022-2023	\$800.00
Peters, Cathi	Yearbook	2022-2023	\$500.00
Sheehan, Catherine	Yoga Club	2022-2023	\$350.00
Sheehan, Catherine	SWIS	2022-2023	\$430.00
Sheehan, Catherine	Ukulele Club	2022-2023	\$650.00
Walsh, Megan	Art Club	2022-2023	\$350.00
White, Kristi	Yearbook	2022-2023	\$500.00

**Legend Elementary**

Abbott, Elizabeth	Wellness	2022-2023	\$523.00
Abbott, Elizabeth	Social Media	2022-2023	\$523.00
Alexander, Heidi	Ukulele Club	2022-2023	\$700.00
Baker, Megan	BLT	2022-2023	\$700.00
Baker, Megan	Together We Grow	2022-2023	\$261.50
Barrett, Emily	Art Club	2022-2023	\$700.00
Dutiel, Lauren	3rd Grade Reading Club	2022-2023	\$233.33
Duteil, Lauren	Together We Grow	2022-2023	\$261.50
Johnson, Courtney	Event Coordinator	2022-2023	\$523.00
Knight, Telisha	PBIS/SWIS	2022-2023	\$700.00
Richards, Deana	3rd Grade Reading Club	2022-2023	\$233.33
Skapik, Laurie	STEM Coordinator	2022-2023	\$523.00
Snider, Mindy	3rd Grade Reading Club	2022-2023	\$233.33

**NCS Digital**

Anglada, Kristen	Family/Student Involvement	2022-2023	\$400.00
Brown, Robert	BLT	2022-2023	\$300.00
Brown, Robert	Family/Student Involvement	2022-2023	\$400.00
Clark, Abigail	PBIS	2022-2023	\$300.00
Clark, Abigail	Board of Mustang Education Student Group	2022-2023	\$300.00

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Gartner, Amy	BLT	2022-2023	\$300.00
Gartner, Amy	Social Committee	2022-2023	\$100.00
Gartner, Amy	Family/Student Involvement	2022-2023	\$400.00
Gartner, Amy	Board of Mustang Education Student Group	2022-2023	\$300.00
Gottschalk, Kayleigh	Social Committee	2022-2023	\$100.00
Gottschalk, Kayleigh	Family/Student Involvement	2022-2023	\$400.00
Johnson, Robert	BLT	2022-2023	\$300.00
Johnson, Robert	Tech	2022-2023	\$654.00
Lambert, Joseph	PBIS	2022-2023	\$300.00
Leonard, Elizabeth	BLT – Lead	2022-2023	\$400.00
Leonard, Elizabeth	PBIS – Lead	2022-2023	\$400.00
Mikulec, Rachel	BLT	2022-2023	\$300.00
Mikulec, Rachel	PBIS	2022-2023	\$300.00
Mikulec, Rachel	Social Committee	2022-2023	\$100.00
Mikulec, Rachel	Board of Mustang Education Student Group	2022-2023	\$300.00
Schneider, Kristin	Family/Student Involvement	2022-2023	\$400.00
Taylor, Kimberly	BLT	2022-2023	\$300.00
Taylor, Kimberly	Board of Mustang Education Student Group	2022-2023	\$300.00
Wood, Laurie	Family/Student Involvement	2022-2023	\$400.00

**Group II**

Ahrendt, Sarah	Associate HS Drama Dir.	2022-2023	\$5626.00
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**Group IV**

Taylor, Tanner	HS Assistant AD-Winter	2022-2023	\$3791.00
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**Group VIII**

Jenkins, Noah	HS Music Light Tech .50	2022-2023	\$693.00
Johnson, Gabriel	HS Music Light Tech .50	2022-2023	\$693.00

**Salary and/or Position Adjustments**

The salary/position adjustments listed below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Classified:</u> Witte, Joy	6 <sup>th</sup> Grade SS - HMS	2022-2023	\$59,929.00

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**Tutors**

The tutors listed below are approved for the 2022-2023 school year.

<u>Home Instruction Tutor</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Hampshire Anglada, Kristen	2022-2023	\$45.76/Hr.
Hayes, Bobbie Jo	2022-2023	\$45.76/Hr.

**Substitutes**

The substitutes listed below are approved for the 2022-2023 school year: Certificate-Daily Rate \$130.00.

**Certificated**

Humphrey, Joseph  
McDaniel, Vickie  
Miracle, Adam  
Niebert, Riley  
Scott, Michelle  
Swick, Beth M.

**Classified:**

**Aides**

Cunningham, Matthew  
Hill, Harmony  
Osborn, Carrie  
Simpson, Devon  
Smith, Rhonda  
Stoneburner, Lorraine  
Watercutter, Amy

**Food Service**

Orr, Kylie

**Secretarial**

Shonebarger, Angela

**Bus Driver**

Hayes, Susan

**Volunteers**

The volunteers listed below be approved for the 22-23 school year.

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Auflick, Victoria  
Bishop, Mellissa  
Blaha, Sue  
Butler, Mark  
Disbennett, Latasha  
Dunbar, Rachel  
Fitterer, Rebecca  
Flanagan, Corey  
Garmer, Sophia (Denison)  
Gartner, Sophia  
Gwin, Mona  
Helser, Ronnie  
Kelleher, Tess  
Naughton, Patrick  
Packard, Hannah  
Reynolds, Jamie  
Sapkota, Utsav  
Sheppard, Malloreigh  
Silvera, Lilian  
Tan, Serkan  
VanDyke, Heather  
Wheeler, Erin

**Athletic Volunteers**

Brokaw, Taylor  
Clark, Michael  
Holland, Jody  
Pricec, Roy

Ayes: Mr. Bline, Mr. Blowers, Mr. Christenberry, Mr. Weber, Mr. Carr  
Nays: None  
Absent: None  
Motion Carried.

**22-066**

**SUPERINTENDENT'S RECOMMENDATIONS**

**066**

Mr. Bline moved, and Mr. Christenberry seconded the motion to approve the following:

**Athletic Volunteers**

Weber, Warren



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Ayes: Mr. Bline, Mr. Christenberry, Mr. Blowers, Mr. Carr  
Nays: None  
Abstain: Mr. Weber  
Absent: None  
Motion Carried.

**22-067**

**SUPERINTENDENT'S RECOMMENDATIONS**

**067**

Mr. Bline moved, and Mr. Weber seconded the motion to approve the following:

**STUDENTS/CURRICULUM**

**Special Education Contracts**

**Newark Students**

The Board approves agreements with the following school districts to provide special education services to Newark students during the 2022-2023 school year:

(Reference File: Treasurer's Office)

Coshocton City School District  
Heath City Schools  
Lakewood Local Board of Education  
Lancaster City Schools  
Madison Local Schools  
North Fork Local School District  
Northmor Local School District  
Oregon City Schools  
Walnut Township Local

**Boundless**

The Board of Education approves the agreements with Boundless to provide special education services to Newark students during the 2022-2023 school year.

(Reference File: Treasurer's Office)

**OTHER**

**Approval of Agreement with Catapult Learning West, LLC**

The Board approves the agreement with Catapult Learning West, LLC to provide additional tutoring hours for Blessed Sacrament. (Reference File: Treasurer's Office)

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Approval of Agreement for School-Based Mental Health Support

The Board approves the agreement with Cahill Counseling and Art Therapy Studio to provide mental health support at Newark Catholic High School.

(Reference File: Treasurer's Office)

**BUSINESS**

Contract Services

Agreement with Teach Upbeat, LLC

The Board of Education approves the agreement with Teach Upbeat, LLC for engagement survey services. (Reference File: Treasurer's Office)

Approval of Proposal from Legat Architects

The Board of Education approves the proposal from Legat Architects for facility planning services. (Reference File: Treasurer's Office)

Approval of Lease – Licking Co. Library

The Board of Education approves the lease between NCS and the Licking Co. Library for space at 1440 Granville Road. (Reference File: Treasurer's Office)

Robertson Construction – Change Order

The Board of Education approves the change order from Robertson Construction for demolition services at 1440 Granville Road. (Reference File: Treasurer's Office)

Mount Vernon Road TIF Amendment

The Board of Education approves the TIF Amendment.

(Reference File: Treasurer's Office)

Ayes: Mr. Bline, Mr. Weber, Mr. Blowers, Mr. Christenberry, Mr. Carr

Nays: None

Absent: None

Motion Carried

Board of Education Reports/Recommendations

**INTENT TO ADOPT BOARD POLICIES**

The Board of Education announces its intent to adopt the following policies and announcement be made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from November 21, 2022 through December 12, 2022.

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Executive Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
1617	Weapons	Revised
7217	Weapons	Revised
7440	Facility Security	Revised
7440.03	Small Unmanned Aircraft Systems	Revised
8600	Transportation	Revised

Finance Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
6550	Travel Payment and Reimbursement/ Relocation Costs	Revised

Personnel Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
3120.08	Employment of Personnel For Co- Curricular/Extra-Curricular Activities	Revised
3217	Weapons	Revised
4217	Weapons	Revised

SALT Committee

<u>Policy #</u>	<u>Policy Name</u>	<u>New/Revised</u>
2220	Adoption of Courses of Study	Revised
2280	Preschool Program	Revised
2413	Career Advising	Revised
2430	District-Sponsored Clubs and Activities	Revised
2431	Interscholastic Athletics	Revised
5335	Care of Students with Chronic Health Conditions	Revised
5336	Care of Students with Diabetes	Revised
5460.01	Diploma Deferral	Revised
5772	Weapons	Revised

Cabinet Member Reports

David Lewis, Superintendent

Maura Horgan, Assistant Superintendent for Curriculum and Staff Development

Barbara Quackenbush, Assistant Superintendent for Certificated and Licensed Personnel

Mindy Vaughn, Director of Student Services

Mark Shively, Director of Classified Personnel

Gemma Zimmerman, Community Outreach and Special Programs Coordinator

Seth Roy, Communications Coordinator

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State Farm Report

Bill Franke, State Farm Building

**22-068**

**EXECUTIVE SESSION**

**068**

Mr. Bline moved, and Mr. Blowers seconded the motion to adjourn to Executive Session at 6:59 pm to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Ayes: Mr. Bline, Mr. Blowers, Mr. Christenberry, Mr. Weber, Mr. Carr  
Nays: None  
Absent: None  
Motion Carried.

Members returned from Executive Session and Mr. Carr called the meeting back to public session at 8:27 p.m.

**22-069**

**SUPERINTENDENT'S RECOMMENDATIONS**

**069**

Mr. Bline moved, and Mr. Blowers seconded the motion to approve the following:

Memorandum of Understanding between OAPSE and NCS

The Board of Education moved to approve Items 3, 4, 5 and 6 as stated in the MOU in Item 1 and moved to amend the MOU item 2 to be in effect until 6/30/2023.  
(Reference File: Treasurer's Office)

Ayes: Mr. Bline, Mr. Blowers, Mr. Christenberry, Mr. Weber, Mr. Carr  
Nays: None  
Absent: None  
Motion Carried.

**ADJOURNMENT**

Mr. Christenberry moved, and Mr. Weber seconded the motion to adjourn. Mr. Carr closed the meeting at 8:30 p.m.

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Ayes: Mr. Christenberry, Mr. Weber, Mr. Bline, Mr. Blowers, Mr. Carr  
Nays: None  
Absent: None  
Motion Carried.

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Tim Carr President

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Julio Valladares, Treasurer

**A REGULAR**