**MINUTES FOR**

**WORTH COUNTY BOARD OF EDUCATION**

**BOARD MEETING**

**HELD THURSDAY, NOVEMBER 13, 2014**

**AT WORTH COUNTY BOARD ROOM**

**AT 7:00 P.M.**

The Worth County Board of Education met Thursday, November 13, 2014 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Coach Jason tone gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Kay Mathews, Ed. S., Superintendent of Schools.

**ADOPTION OF AGENDA**

William Oliver made the motion to approve the agenda for November 13, 2014. Randy Bacon seconded the motion and it passed unanimously.

**PUBLIC PARTICIPATION**

Mrs. LaShawanna Leonard addressed the board on behalf of her son. She was concerned about the punishment he received for defending himself against being bullied. She said she was told the incident was not considered bullying because it had not been reported repeatedly. The student reported that they were having problems the Friday before the fight. He received 4 days OSS and 3 days ISS and also was removed from BETA Club as dictated by Beta Club by-laws. She reported her son was an honor roll student and also a member of the band and that he had missed valuable time out of class when she felt he had followed the rules of reporting the other student. She asked the Board to look at the Code of Conduct and reconsider the punishment for first time offenders.

Mrs. Mathews reported she had discussed this with the Principals and this is the policy for this year for the BETA Club and fighting. She discussed with them looking at the policy for next year concerning BETA Club and first time offenders.

Chairman Jenkins stated Public Hearings are held in the spring to discuss the Code of Conduct so parents may voice their concern and request changes.

Mr. Dwight Leonard addressed the board concerning the punishment for a student defending themselves from bullying. He stated he was concerned about the policy concerning bullying and suspension; should a student defending himself receive the same punishment as the instigator of the fight. He asked that the Board review this policy for the 2015-2016 school term and consider how many times a report should be made concerning bullying before it is classified as such and if the victim should receive the same punishment as the student doing the bullying. The board chairman, Mr. Jenkins, read the definition of bullying as defined by the state code.

**RECOGNITION(S), SUPERINTENDENT’S REPORT**

Mrs. Mathews recognized Worth County High School for being selected as a 2015 Title I Reward School and presented a certificate to Principal, Scott Chafin. All WCHS staff present was asked to stand to be recognized for this accomplishment. The title also comes with a monetary reward of $4500.00.

Mrs. Mathews announced also the WCHS Writing Test results had arrived. She reported 95% of the students taking the test passed; up from 91% last year.

Mrs. Mathews asked Coach Tone to come and say a few words and congratulate the boys on the heart and passion they have played with this year. Coach Tone said he told the players on Monday that had they told him at the beginning of the season they would have beat Westover, Bainbridge, Thomas County Central, be playing in a Region game, hosting a playoff game for the first time since 1999, and winning five in a row for the first time since 1991, he would have told them they had had a good season. The kids have played hard, had a lot of firsts, and a lot of accomplishments.

Mrs. Mathews recognized Mrs. Tracie Turner, Worth County School Social Worker, for being selected as School Social Worker of the Year 2014-15 for District 2. There are 23 counties in District 2. Mrs. Turner will attend the School Social Workers’ Association of Georgia Spring Conference where she will be a candidate for State School Social Worker of the Year. She also recognized Ms. Jacquelyn Gilliard, a Social Work major at Albany State University, who is presently serving as an intern with Mrs. Turner.

Mrs. Mathews recognized Mrs. Amy Chafin for being accepted to present her dissertation at the National Youth At Risk Conference in Savannah in March. Mrs. Chafin has been working on her doctoral degree at Valdosta State University.

Mrs. Mathews reported on the graduation rate. Under the 4 year calculation the rate for 2011 was 65.89%, 2012 was 72%, 2013 was 74.4% and 2014 was 80.4%.

**BOARD ITEMS**

**Approval of appointing William Oliver as the Board GSBA Legislative Liaison for 2015.**

Randy Bacon made the motion to approve as presented. Jerry Jones seconded the motion and it passed with a 4-1 vote. Voting for were William Jenkins, Randy Bacon, Melvin Jefferson and Jerry Jones. William Oliver voted against.

**OPEN AND AWARD BIDS**

**Opened the Diesel/Gasoline Bids. Bids were tabled until the Mansfield Oil bid could be clarified.**

William Oliver made the motion to table bids until clarification could be obtained on the Mansfield Oil bid. Jerry Jones seconded the motion and it passed unanimously.

**Opened and awarded the Propane Bid to Webb Brothers (the lowest responsible bidder meeting bid specs) in the amount of $1.50 + or – subject to market price.**

Randy Bacon made the motion to approve as presented. Jerry Jones seconded the motion and it passed unanimously.

**Opened and awarded the Insurance Broker Bid to Brownlee Bozeman Agency (the lowest responsible bidder meeting bid specs) in the amount of $135,911.00.**

William Oliver made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**CONSENT AGENDA**

**MINUTES**

Consent to approve October 9, 2014 Board Minutes

**FINANCE**

Consent to approve Expenditure Reports for October

 Consent to approve Food Service Report for October

**FIELD TRIPS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **School** | **Group Name** | **Destination & Purpose** | **Date of Trip** | **Expenses Paid By** |
| WCES | Gifted | Orlando, FL - Enrichment Activities | 4/29 - 5/1/2015 | Gifted LSA |
| WCES | Food Drive Winners | Atlanta - Atlanta Falcons Game | 11/23/2014 | WCES LSA |

**FUND RAISERS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **School** | **Group Name** | **Type of Project** | **Date(s)** | **Funds Used For** |
| WCMS | WCMS General Fund | Water Sales to Students | Nov. 14, 2014 - May 22, 2015 | Lexia/Smphony incentives, staff meeting supplies, staff social supplies, student rewards, red ribbon week supplies, etc. |
| WCMS | WCMS General Fund | Snack Sales | Nov. 14, 2014 - May 22, 2015 | To support activities conducted by the school as well as provide additional supplies |

Randy Bacon made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**ADMINISTRATION**

**Approval of the updated Worth County School District Organizational Chart.**

William Oliver made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**Approval of the final amended FY14 Budget.**

Jerry Jones made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

**EXECUTIVE SESSION**

Jerry Jones made the motion to enter into executive session at 8:13 p.m. to consider personnel, student discipline and/or property acquisition. William Oliver seconded the motion and it passed unanimously.

**RETURN TO OPEN SESSION**

Returned to open session at 9:49 p.m.

**PERSONNEL ITEMS**

1. **RESIGNATION**

Classified

1. Reginald K. Fulton, Maintenance Dept., effective October 24, 2014.

1. **RECOMMENDATIONS**

Classified

1. Martha Hanson, Pre-K Assistant Teacher, WCPS, effective November 14, 2014.
2. Johnny Wilcher, Maintenance Dept., effective November 4, 2014.

 **NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be *fingerprinted and have a criminal record check. Employees listed above are recommended for* employment subject to verification of a clean record.**

1. **FMLA**
2. Katherine Carroll, Medical Family Member, effective January 14, 2015 through January 30, 2015.
3. Shelia Jackson, Medical Leave, effective January 5, 2015 through February 10, 2015.
4. Misty Moon, Bed Rest, effective October 20, 2014 through December 3, 2014.
5. Shakira Outlaw, Bonding Leave, effective September 25, 2014 through October 10, 2014.
6. Lisa Page, Amended Leave, effective October 9, 2014 through November 7, 2014.
7. Ellen Tanner, Intermittent Leave, effective October 10, 2014 through February 2, 2015.
8. Garry Welch, Medical Leave, effective October 20, 2014 through December 4, 2014.
9. **NON-FMLA**
10. Eloise Billingslea, effective October 7, 2014 with expected date to return to work October 16, 2014.
11. Lisa Page, effective November 8, 2014 with expected date to return to work April 8, 2015.
12. Matt Shemwell, effective October 10, 2014 with expected date to return to work October 16, 2014.
13. Garry Welch, effective December 5, 2014 with expected date to return to work January 20, 2015.
14. Monica Willis, effective January 27, 2015 with expected date to return to work March 23, 2015.

Melvin Jefferson made the motion to approve the superintendent’s recommendations under Sections A through D. Randy Bacon seconded the motion and it passed unanimously.

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**ADJOURN**

 William Oliver made the motion to adjourn. Jerry Jones seconded the motion and it carried unanimously.

SIGNED: APPROVED:

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Kay Mathews, Ed. S. William R. Jenkins

Superintendent Board Chairman