**MINUTES FOR**

**WORTH COUNTY BOARD OF EDUCATION**

**BOARD MEETING**

**HELD THURSDAY, AUGUST 21, 2014**

**AT WORTH COUNTY BOARD ROOM**

**AT 7:00 P.M.**

The Worth County Board of Education met Thursday, August 21, 2014 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Jerry Jones gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Kay Mathews, Ed. S., Superintendent of Schools and Tommy Coleman, Board Attorney.

**ADOPTION OF AGENDA**

Randy Bacon made the motion to approve the agenda for August 21, 2014. Melvin Jefferson seconded the motion and it passed unanimously.

**CONSENT AGENDA**

**MINUTES**

Consent to approve July 10, 2014 Board Minutes

 Consent to approve July 15, 2014 Called Board Minutes

 Consent to approve July 29, 2014 Called Board Minutes

**FINANCE**

Consent to approve Expenditure Reports for July

 Consent to approve the Final Food Service Report for June

 Consent to approve Food Service Report for July

Lisa Deariso, Director of Finance, addressed the Board concerning obtaining SunTrust credit cards for the school LSA accounts. WCHS would receive three, with WCMS, WCES and WCPS receiving one and each card would have a limit of $2,500. She explained the expenditures would be reported in the monthly LSA account report from each school.

Jerry Jones made the motion to approve as presented. William Oliver seconded the motion and it passed unanimously.

**FIELD TRIPS**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **School** | **Group Name** | **Destination & Purpose** | **Date of Trip** | **Expenses Paid By** |  |  |  |
| WCHS | Band | Tifton - Football Game | 8/15/2014 | Boosters |  |  |  |
| WCHS | Band | Leesburg - Football Game | 9/5/2014 | Boosters |  |  |  |
| WCHS | Band | Moultrie - Marching Event | 9/20/2014 | Boosters |  |  |  |
| WCHS | Band | Cairo - Football Game | 9/26/2014 | Boosters |  |  |  |
| WCHS | Band | Albany - Football Game | 10/4/2014 | Boosters |  |  |  |
| WCHS | Band | Albany - Football Game | 10/18/2014 | Boosters |  |  |  |
| WCHS | Band | Waycross - Marching Event | 10/25/2014 | Boosters |  |  |  |
| WCHS | Band | Valdosta - SOUSA Honor Band | 11/20-22/2014 | N/A |  |  |  |
| WCHS | Band | Cordele - All-State Auditions | 12/13/2014 | Boosters |  |  |  |
| WCHS | Band | Atlanta - Perform at Chick-Fil-A Bowl | 12/28-31/2014 | N/A |  |  |  |
| WCHS | Chorus | Tifton - ABAC - Choral Workshop | 10/30/2014 | BOE |  |  |  |
| WCHS | DECA | Perry Fair - Fall Rally | 10/10/2014 | BOE |  |  |  |
| WCHS | DECA | Atlanta - Fall Leadership Develop. Conf.  | 10/23-24/2014 | BOE |  |  |  |
| WCHS | DECA | Cordele - Region Competition | 1/23/2015 | BOE |  |  |  |
| WCHS | DECA | Atlanta - State Career Develop. Conf. | 2/27-3/1/2015 | BOE |  |  |  |
| WCHS | DECA | Orlando, FL - International Career Develop. Conf. | 4/25-4/28/2015 | BOE |  |  |  |
| WCHS | Drama Club | Cairo - One-Act Play Competition | 10/23/2014 | Drama Club |  |  |  |
| WCHS | Drama Club | WCMS - Perform Play | 10/31/2014 | Drama Club |  |  |  |
| WCHS | FBLA | Perry - Fall Motivational Rally | 10/9/2014 | BOE |  |  |  |
| WCHS | FBLA | Athens - Fall Leadership Conf. | 11/17-19/2014 | BOE |  |  |  |
| WCHS | FBLA | Moultrie - MTC | 1/15/2015 | BOE |  |  |  |
| WCHS | FCCLA | Discover Training | 8/16/2014 | BOE |  |  |  |
| WCHS | FCCLA | Perry Fair - Fall Rally | 10/8/2014 | BOE |  |  |  |
| WCHS | FFA | Worth Co. - Excursions for class | 1st Semester | BOE |  |  |  |
| WCHS | FFA | Thomasville - Region Competition | 9/18/2014 | BOE |  |  |  |
| WCHS | FFA | Miller Co. High - Colquitt - Competition | 9/23/2014 | BOE |  |  |  |
| WCHS | FFA | Perry Fair - Livestock Show | 10/2-12/2014 | BOE |  |  |  |
| WCHS | FFA | Moultrie - Ag. EXPO | 10/14/2014 | BOE |  |  |  |
| WCHS | FFA | Louisville, KY - Nat'l. FFA Convention | 10/27-11/1/2014 | BOE |  |  |  |
| WCHS | FFA | Albany - Livestock, FFA Region | 11/7/2014 | BOE |  |  |  |
| WCHS | FFA | Ocilla - Region Competition | 11/18/2014 | BOE |  |  |  |
| WCHS | FFA | Tifton - ABAC - State Finals | 12/6/2014 | BOE |  |  |  |
| WCHS | FFA | Tifton - Region Competition | 12/9/2014 | BOE |  |  |  |
| WCHS | FFA | Tifton - FFA Region Competition | 1/26/2015 | BOE |  |  |  |
| WCHS | HOSA | Perry Fair - Fall Rally | 10/10/2014 | BOE |  |  |  |
| WCHS | HOSA | Atlanta - Fall Conference | 11/3-4/2014 | BOE |  |  |  |
| WCHS | HOSA | Atlanta - Health IT | 11/19-20/2014 | BOE |  |  |  |
| WCHS | Journalism | Lee Co. - Jostens Fall Conference | 9/25/2014 | Journalism |  |  |  |
| WCHS | Journalism | Sylvester - Superlative Pictures | 10/24/2014 | Journalism |  |  |  |
| WCHS | Skills USA | Perry - P.O.W. Champions Rally | 10/3/2014 | BOE |  |  |  |
| WCHS | Skills USA | Jekyll Island - P.O.W. Fall Leadership | 10/23-25/2014 | BOE |  |  |  |
| WCMS | Band | Cairo - All-State, Honor Band Auditions | 12/6/2014 | Boosters |  |  |  |
|  WCMS | Chorus | Tifton - ABAC | 10/30/2014 | BOE/Boosters |  |  |  |
| WCMS | Chorus | Atlanta - Competition | 3/27-28/2015 | BOE |  |  |  |
| WCMS | FFA | Moultrie - Ag. EXPO | 10/15/2014 | BOE |  |  |  |
| WCMS | Gifted | Worth Co. Community Center | 10/31/2014 | None |  |  |  |
| WCMS | JR BETA | Macon - Convention | 11/20-21/2014 | BOE/JR BETA |  |  |  |
| WCMS | JR BETA | Washington D.C. - Educational Tour | 5/5-10/2015 | BOE/JR BETA |  |  |  |
| WCMS | 8th Grade | Andersonville - Tour Civil War Prison & Prisoner of War Museum | 11/14/2014 | BOE |  |  |  |

**FUND RAISERS**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **School** | **Group Name** | **Type of Project** | **Date(s)** | **Funds Used For** |  |  |  |
| WCHS | Band Boosters | World's Finest Chocolate Candy Bar Sales | 9/2-30-2014 | All profits will be placed in student band accounts to pay for band associated fees - marching band  |  |  |  |
| WCHS | Baseball | Christmas Tree Sale | 11/29/2014 | Purchasing of Equipment and/or Uniforms |  |  |  |
| WCHS | Baseball | Discount Cards | Feb.-March 2015 | Equipment and etc. |  |  |  |
| WCHS | Broadcast | Graduation DVDS | 5/23/2015 | Raise money for TV broadcast |  |  |  |
| WCHS | Chorus | Cookie Dough Fundraiser | 8/11-30/2014 | Purchase uniforms, tune/repair piano in chorus room, pay bus expenses for field trips |  |  |  |
| WCHS | Chorus Boosters | Car Wash | 8/23/2014 | To pay for dresses and spring trips |  |  |  |
| WCHS | Clubs | Ford Drive 4 UR School | 9/6/2014 | Club Activities |  |  |  |
| WCHS | Competition Cheerleaders | Car Wash | 9/6/2014 | To pay for professional mix created for our comp. cheer routine |  |  |  |
| WCHS | Cross Country | Car Wash/BBQ Lunch | 8/23/2014 | To pay for water, snacks, senior gifts and banquet needs and hopefully patches |  |  |  |
| WCHS | DECA | Class T-Shirts | Aug. - Dec. | To pay DECA dues, registration fees and other costs |  |  |  |
| WCHS | DECA | Valentine's Day - Balloons and Bears | 2/13/2015 | To help pay dues, registration fees and other costs for DECA |  |  |  |
| WCHS | Drama Club | Sell Bam, Bam Sticks | Home Football Games | To buy scripts, props and other needed items for drama club |  |  |  |
| WCHS | FBLA | Brochure fundraiser with Goodies Factory | 10/17-31/2014 | To pay for competitions and conferences for FBLA students |  |  |   |
| WCHS | FCCLA | Spirit Crowns to wear at home games | Every home game | Use for field trips and competitions |  |  |  |
| WCHS | HOSA | Sell prepackaged First Aid Kits  | All Year | To allow more students to attend conferences and participate in HOSA activities and competitions. |  |  |  |
| WCHS | Key Club | Welch's Fruit Snacks Fundraiser | November | To pay for bus driver and gas for the bus as well as admission fee/bus driver's room |  |  |  |
| WCHS | Newspaper | Trash Bags | October | Help pay for printing costs associated with school newspaper |  |  |  |
| WCHS | RAM Radio | Advertising Sales, Underwriters for WCHS-LP, 102.7 FM | September | Raise money for radio broadcast |  |  |  |
| WCHS | Science Club | Welch's Fruit Snacks Fundraiser | October | To pay for bus driver , gas and admission fees |  |  |  |
| WCHS | Skills USA | Meat Stick Sale | Sept./Jan. | Raise money for competitions and travel for Skills USA |  |  |  |
| WCHS | Spirit Cheerleaders | Spirit Ribbons for home football games | 8/18-22/2014 & 9/1-12/2014 | Cheer Supplies |  |  |  |
| WCHS | Yearbook | Doughnut Certificate Day | September | Raise money for yearbook publishing |  |  |  |
| WCMS | PTO | Pamplet Sales (Pound Cakes & Coffee) | 10/21-11/4/2014 | To support activities conducted by the school as well as provide additional supplies not funded by BOE |  |  |  |
| WCMS | WCMS | Fall Pictures & Retakes | Oct./Nov. | Purchase school and student supplies |  |  |  |
| WCMS | Chorus | Cookie Dough Fundraiser | 8/8-22/2014 | Purchase uniforms, fund spring trip |  |  |  |
| WCMS | JR BETA | Krispy Kreme Doughnut Sales | Fall and Spring | Field Trips, service projects, awards |  |  |  |
| WCMS | WCMS | Middle School Class Rings | All Year | To buy needed supplies or items for WCMS |  |  |  |
| WCMS | Band  | Encore Savory Snack Sales | 8/18-22/2014 | Put towards library system for music |  |  |  |
| WCMS | Gifted | Basket Drawing | Oct./Nov. | For special gifted projects and field trips |  |  |  |
| WCMS | Choir Boosters | Fall Dance | 10/3/2014 | Fund transportation for choirs and other fees related to travel |  |  |  |
| WCES | Choruses | Sell boxes of fruit from Indian River Fruit Co. | 9/26-10/31/2014 | Coordinating t-shirts; purchase supplies & equipment; pay for Christmas and end of year parties |  |  |  |
| WCES | Gifted |  Sell Smencils | All Year | To supplement costs of supplies, activities, and field trips |  |  |  |
| WCES | LSA | Water Sales while at PE | All Year | To help purchase needed items for WCES |  |  |  |
| WCES | PTO | Take pictures of school events throughout year and sell discs to parents  | All Year | To purchase student incentives through the year |  |  |  |
| WCES | PTO | Popcorn Sales | 8/25-9/8/2014 | To purchase incentives for WCES students |  |  |  |
| WCES | Square I Art | Art fundraiser | 8/06-11/20/2014 | Children's supplies |  |  |  |
| WCPS | Chorus | T-Shirt Sale | 10/1-20/2014 | To buy chorus decorations, music, instruments, consumable supplies, electronics and classroom incentives for the music classroom |  |  |  |
| WCPS | PTO | Great American Opportunities Fundraiser | 9/5-30/2014 | To purchase needed items for the staff and students. To help pay for events for staff and students |  |  |  |
| WCPS | Outdoor Classroom | Water Sales  | Daily & during Homecoming parade on campus | Purchase of insect repellant for Nature Trek, wasp spray, bird seed, and hall garden items |  |  |  |
| WCPS | Outdoor Classroom | Coke Products Sale | October | New installations and upkeep of Outdoor Classroom areas |  |  |  |
| WCPS | WCPS | Ice Cream Sales | All Year | Provide incentives for students |  |  |  |
| WCPS | WCPS | School Pictures | Oct. 9 and Nov. 6, 2014 | Stock clothes closet, laundry detergent, student incentives, etc. |  |  |  |
| WCPS | WCPS | Cookie Dough Fundraiser | 1/28-2/11/2015 | Lexia & Symphony incentives |  |  |  |

William Oliver made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**ADMINISTRATION**

**Approval of the final reading of revised Board Policy JCDAE (Weapons).**

Randy Bacon made the motion to approve as presented. William Oliver seconded the motion and it passed unanimously.

**Approval of the final reading of Board Policy GAMB (Possession of Weapons by Employees).**

William Oliver made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**Approval of the Local Board Training Plan.**

Jerry Jones made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

**Approval of the WCHS Career Tech and Ag Ed. Consolidated Application for FY 15.**

Jerry Jones made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

**Approval of the use of the Head Start (former Board of Education) parking lot and the stadium parking lot by the Georgia Peanut Festival Committee for parking areas for attendees to the festival.**

William Oliver made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**Approval of the GSBA Membership Dues in the amount of $3,728.00 and the Legal Defense Fund Contribution in the amount of $300.00 for a total of $4,028.00.**

Jerry Jones made the motion to approve as presented. William Oliver seconded the motion and it passed with a 4-1 vote. Voting for were William Jenkins, Melvin Jefferson, Jerry Jones and William Oliver. Randy Bacon voted against.

**Approval of appointing a Recreation Department Board representative to serve through June 30, 2016 to cover the open position resulting from term ending for Allen Goff. David Cooper, Director of the Sylvester-Worth Recreation Department, recommended the appointment of Britt Garwood to fill the position.**

William Oliver made the motion to approve Mr. Garwood. Jerry Jones seconded the motion and it passed unanimously.

**INFORMATION**

The Board received a letter from Sheriff Hobby stating the CHAMPS Officer would be paid out of his budget through December 2014 with the understanding that grants are still being looked for to utilize as funding for the program. Mr. Jerry Walters, CHAMPS Officer, addressed the Board stating the course would include 4th and 5th grade students and cover a number of subjects such as drugs, alcohol, hunting regulations, etc. A motion was made by Jerry Jones to implement the program. William Oliver seconded the motion and it passed unanimously.

**EXECUTIVE SESSION**

Jerry Jones made the motion to enter into executive session at 7:41 p.m. to consider personnel, student discipline, attorney/client privilege and/or property acquisition. Melvin Jefferson seconded the motion and it passed unanimously.

**RETURN TO OPEN SESSION**

Returned to open session at 9:08 p.m.

**PERSONNEL ITEMS**

**A. RESIGNATION**

 Classified

1. Brett Bridges, Bus Driver, Transportation Dept., effective August 14, 2014.
2. Nivea Thomas, Bus Driver, Transportation Dept., effective August 14, 2014.

**B. RESIGNATION & RELEASE FROM CONTRACT**

1. James McMickin, Director of Technology, WCBE, effective August 29, 2014 contingent on his approval by the Troup County Board of Education on August 21, 2014.

**C. RECOMMENDATION**

Certified

1. Yaketha Jackson, Assistant Football Coach, WCMS, effective July 29, 2014.

Classified

1. Latasha Corressa Brown, Bus Driver, Transportation Dept., effective August 22, 2014.
2. Reggie Sinclair, Middle School Soccer Coach, effective January 30, 2015.
3. Debra Annette West, Bus Driver, Transportation Dept., effective August 22, 2014.

 **NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be *fingerprinted and have a criminal record check. Employees listed above are recommended for* employment subject to verification of a clean record.**

**D. FMLA**

1. Gayla Bentley, Intermittent Leave, effective July 28, 2014 through June 30, 2015.
2. Carter Burrell, Medical Leave, effective July 15 through July 25 and July 28 through August 1, 2014.
3. Garry Welch, Medical Leave, effective July 22, 2014 through September 30, 2014.

**E. NON-FMLA**

1. Kelly Croy, effective July 29, 2014 with expected date to return to work August 26, 2014.
2. Annie Ellis, effective July 9, 2014 with expected date to return to work September 2, 2014.
3. Joe Ann Nether, effective July 29, 2014 with expected date to return to work September 10, 2014.

 **F. INFORMATION**

Transfers

1. Maria Bennett, 2nd Grade Teacher, WCPS, to 3rd Grade Teacher, WCES, effective July 22, 2014.
2. Dawn Hall, General Ed. Paraprofessional, WCPS, to Pre-K Paraprofessional, WCPS, effective July 22, 2014.
3. Christy Haskins, Instr. Tech/ESOL Teacher, WCPS, to Instr. Tech. Coordinator/Public Relations, WCBE, effective July 15, 2014.
4. Amber Hudson, 1st Grade Teacher, WCPS, to Pre-K Teacher, WCPS, effective July 22, 2014.
5. Kathy Lewis, Pre-K Teacher, WCPS, to 1st Grade Teacher, WCPS, effective July 22, 2014
6. Gabrielle Massey, Pre-K Paraprofessional, WCPS, to General Ed. Paraprofessional, WCPS, effective July 29, 2014.
7. Casey Tomlinson, Sp. Ed. Teacher, WCHS to Sp. Ed. Teacher, WCPS, effective July 22, 2014.

**G. TRANSFER SICK DAYS**

* 1. Mickey Bentley requested 10 days of his sick leave be transferred to his wife, Gayla Bentley.

Jerry Jones made the motion to approve the superintendent’s recommendations under Sections A through G. Melvin Jefferson seconded the motion and it passed unanimously.

**ADJOURN**

William Oliver made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.

SIGNED: APPROVED:

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Kay Mathews, Ed. S. William R. Jenkins

Superintendent Board Chairman