**MINUTES FOR**

**WORTH COUNTY BOARD OF EDUCATION**

**BOARD MEETING**

**HELD THURSDAY, APRIL 3, 2014**

**AT WORTH COUNTY BOARD ROOM**

**AT 7:00 P.M.**

The Worth County Board of Education met Thursday, April 3, 2014 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Stacey Rutledge, Principal, Worth County Primary School gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Barbara Thomas, Ed. D., Superintendent of Schools.

**ADOPTION OF AGENDA**

William Oliver made the motion to approve the agenda for April 3, 2014. Melvin Jefferson seconded the motion and it passed unanimously.

**PUBLIC PARTICIPATION**

Ms. Mary Jackson addressed the Board concerning the conditions of the Alternative School located at Worth County High School. She stated the room was small for the amount of students and the students did not receive the assistance they needed from the teachers. She stated she had an appointment for the morning of April 4th with the WCHS Principal to discuss her concern.

Chairman Jenkins suggested she see if her problem could be resolved by meeting with the Principal, and if it was not taken care of to her satisfaction, to then come back to discuss it with the board.

**SUPERINTENDENT’S REPORT**

**Recognitions**

Mr. Scott Chafin, CTAE Director, at Worth County High School reported the Business Department enrolled in the Microsoft IT Program this year. This program allows students to earn certifications in the Microsoft Programs. At this time, Worth County High School is #1 in the top 5 schools in the state for certifications earned. Mr. Chafin thanked Mrs. Sonya Davis for her insight and commitment to the Microsoft IT Academy for WCHS students and Mrs. Lila Paramore , who is the teacher of the two students being recognized.

Sierra Henderson and Ty Marshall were recognized for earning their Master Certification in all six areas of Microsoft Office. Mrs. Davis presented each with certificates. Ty also scored a perfect score of 1000 and has qualified for State competition.

**Reports**

Dr. Thomas reported on the appeal to GHSA for reclassification of our athletic programs. She reported she has contacted attorney Tommy Coleman who is also working with Dougherty County on this issue. Dr. Thomas, Dr. Russ Chesser, WCHS Principal, and Russ Beard, Athletic Director will attend an appeal meeting on April 14, 2014. Hopefully, the classification can be reversed or the program will be allowed a choice of the area competition for Worth County athletes.

Mr. Nathaniel Lowman reported on the success of the Millennium Second Chance Educational Center Program. Programs are located in Pelham, Camilla and Sylvester with Sylvester having the largest graduation rate. Last year the program had a total of 28 graduates. This year there are 55 scheduled to graduate in May. Upon completion of the program students have gone on to enroll in college, joined the Armed Forces and at least one has gone into business for himself.

**BOARD ITEMS**

**Approval of Jay Crowe as the Board’s Attorney for the completion of the 2013-2014 school term.**

William Oliver made the motion to approve. Jerry Jones seconded the motion. The motion failed with William Oliver and Jerry Jones voting for, Randy Bacon and Melvin Jefferson voting against and William Jenkins abstaining.

**DISCUSSION**

The Board discussed setting up meetings with area attorneys to discuss all aspects of representation of the school system before making a decision.

**Approval to appoint the Board Attorney for 2014-2015 school term.**

Tabled

**INFORMATION**

Chairman Jenkins reported a thank you letter was received from the Worth County Board of Commissioners for the donation of the modular building to the Worth County Fire/Rescue Department.

**CONSENT AGENDA**

**MINUTES**

Consent to approve March 13, 2014 Board Minutes

 Consent to approve March 19, 2014 Called Board Minutes

 Consent to approve March 26, 2014 Called Board Minutes

**FINANCE**

Consent to approve Expenditure Reports for March

 Consent to approve Food Service Report for March

**FIELD TRIPS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **School** | **Group Name** | **Destination & Purpose** | **Date of Trip** | **Expenses Paid By** |
| WCPS | TAG-2 | Camilla - Media Festival (with WCHS) | 3/25/2014 | School |
| WCMS | 6, 7, 8th gr. Female students | Tifton-ABAC - Science, Technology Engineering & mathematics Workshop | 3/26/2014 | School |
| WCMS | 8th Gr. Ambassadors | Sylvester - Government Tour | 4/16/2014 | School |
| WCMS | 8th Graders | Sylvester-WCHS - Tour High School | 5/7/2014 | School |
| WCMS | 8th Graders | Sylvester-WCHS - Seniors Walkout Program | 5/23/2014 | School |
| WCHS | Color Guard | Camilla - Mitchell EMC Color Guard | 4/18/2014 | JROTC |
| WCHS | Students | Albany - Southwest GA Youth Leadership Conference | 4/24/2014 | CTAE |
| WCHS | Seniors | Moultrie - Moultrie Tech - Tour MTC | 5/8/2014 | Grant |

**USE OF FACILITIES**

Worth County High School Band Boosters request the use of the gym for a Music Extravaganza – performance from WCSS Music Groups – on May 10, 2014.

Randy Bacon made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**EXECUTIVE SESSION**

Melvin Jefferson made the motion to enter into executive session at 8:01 p.m. to consider personnel. Randy Bacon seconded the motion and it passed unanimously.

**RETURN TO OPEN SESSION**

Returned to open session at 9:21p.m.

**PERSONNEL ITEMS**

1. **RESIGNATION**

Certified

1. Dr. Russ Chesser, Principal, WCHS, effective June 30, 2014.
2. Ashley Dorminey, Teacher, WCHS, effective May 30, 2014.
3. Stacey Rutledge, Principal, WCPS, effective June. 30, 2014.
4. Georgia A. Brunson-York, Teacher, WCHS, effective May 30, 2014.

 Classified

1. Latasha Brown, Bus Driver, effective March 28, 2014.
2. **RETIREMENT**
3. Paul Sumner, Teacher, WCHS, effective May 30, 2014.
4. Barbara Thomas, Superintendent, Worth County School District, effective June 30, 2014.

**C. TERMINATION**

1. Cynthia Spurgeon, WCES, effective May 28, 2014.

**D RECOMMENDATION**

Certified

1. Lauren Fallin, Sp. Ed. Teacher, WCES, effective July 22, 2014.
2. Savannah Johnson, Sp. Ed. Teacher, WCES, effective July 22, 2014.
3. Dr. Heather Smith Powell, ELA Teacher, WCHS, effective July 22, 2014.

 **NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be *fingerprinted and have a criminal record check. Employees listed above are recommended for* employment subject to verification of a clean record.**

**E. FAMILY AND MEDICAL LEAVE**

1. Janice Dent, Family Member Medical Leave, effective March 7, 2014 through March 14, 2014.
2. Mickie Johnson, Medical Leave, effective February 27, 2014 through April 27, 2014.
3. Jennifer McDougald, Medical Leave, effective May 5, 2014 through May 30, 2014.
4. Teresa Odom, Medical Leave, effective March 6, 2014 through March 21, 2014.

**F. NON-FMLA LEAVE**

1. Sheila A. M. Evans, effective February 5, 2014 with expected date to return to work February 24, 2014.
2. Gloria Wynne, effective February 24, 2014 with expected date to return to work April 23, 2014.

**G. TRANSFERS**

1. Yolanda Byrd, from WCES 4th Grade Sp. Ed. Teacher to WCMS Resource Teacher effective July 22, 2014.
2. Lora Nichols, WCMS ELA Teacher to WCHS Teacher effective July 22, 2014.
3. Heather Rivera, from WCMS ELA Teacher to WCES Teacher effective July 22, 2014.
4. Cheryl Smith, from WCES ISS Teacher to WCMS Writing Teacher effective July 22, 2014.
5. Sara Terry, WCMS ELA Teacher to WCES Teacher effective July 22, 2014.
6. Steve Terry, WCMS ELA Teacher to WCES Teacher effective July 22, 2014.
7. Lynn Willis, from WCES 3rd Grade Teacher to WCPS 2nd Grade Teacher effective July 22, 2014.

**H. K-12 CERTIFIED RECOMMENDATIONS 2014-2015**

Mary Ann Welch

Melvin Jefferson made the motion to approve the superintendent’s recommendations under Sections A through H and Randy Bacon seconded the motion. The motion passed with a 4-1 vote. Voting for were William Jenkins, Randy Bacon, Melvin Jefferson and Jerry Jones. William Oliver abstained.

**ADJOURN**

 Jerry Jones made the motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously.

SIGNED: APPROVED:

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Barbara Thomas, Ed. D. William R. Jenkins

Superintendent Board Chairman