**Raytown C-2 Section 504**

**PUBLIC NOTICE**

***Programs for Students with Disabilities under Section 504 of the Rehabilitation Act of 1973***

Section 504 of the Rehabilitation Act of 1973 as amended by the ADA Amendments Act of 2008prohibits discrimination against persons with a disability in any program receiving federal financial assistance. The term “disability” means, with respect to an individual:

* mental or physical impairment which substantially limits one or more major life activities of such individual; or
* a record of such impairment; or
* being regarded as having such an impairment.

Major life activities include but are not limited to caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working.

A major life activity also includes the operation of a major bodily function, including but not limited to functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.

An individual meets the requirement of being regarded as having such an impairment if the individual establishes that he or she has been subjected to an action prohibited under the ADA Amendments Act of 2008 because of an actual or perceived physical or mental impairment whether or not the impairment limits or is perceived to limit a major life activity.

The Raytown Consolidated School District No. 2 has the responsibility to provide adjustments, modifications and provide necessary services to eligible individuals with disabilities. Any person having inquiries concerning the school’s compliance with the regulations implementing Section 504 please contact: Shirley Earley, Director of Administrative Services at (816) 268-7000.

If any person believes that the school district or any of the district’s staff has inadequately applied the regulations of (1) Title VI of the Civil Rights Act of 1964, (2) Title IX of the Education Amendment Act of 1972, or (3) Section 504 of the Rehabilitation of 1973, or (4) Americans with Disabilities Act as amended by the ADA Amendments Act of 2008, he/she may bring forward a complaint, which shall be referred to as a grievance, to the school district’s Grievance Hearing Officer, Shirley Earley, Director of Administrative Services at (816) 268-7000. It should be understood by the individual(s) involved that a complaint can be made to the Office for Civil Rights (816-268-0550) without going through the school district’s grievance procedures. The grievance procedures are to provide for a prompt and equitable resolution of a complaint.

The school 504 grievance hearing officer, on request, will provide a copy of the district’s grievance procedure and investigate all complaints in accordance with this procedure. The person who believes they have been discriminated against based on disability shall discuss the grievance and give the completed grievance form to the district’s grievance hearing officer who shall in turn investigate the complaint and reply with an answer to the complaint.