September 8, 2021

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on September 8, 2021, in the High School Board Room. Members present: Directors McLaughlin, Nyberg, Martin, Polcher, Egan and Chair Berklich. Student Director Jacqui McDannold.

Members Absent: None

The Pledge of Allegiance was recited.

APPROVE AGENDA

Moved by Director McLaughlin, supported by Director Polcher to approve the agenda. Motion carried unanimously.

# APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director Egan and approved unanimously to approve the Consent Agenda for the Month of August, 2021 which consists of the Minutes from the August 18, 2021 Regular Meeting. Postings or transfers in the Non-Certified Bargaining Unit for the month of July – Approve posting of Job #47A Electrician, Districtwide, effective August 26, 2021.

**Public Comment:** None

**Personnel:**

HIRE LISA SMITH

Moved by Director Martin, supported by Director McLaughlin to approve the hiring of Lisa Smith as a Jr. High 7th grade volleyball coach, effective August 16, 2021. Motion carried unanimously.

HIRE DAVID SIMONS

Moved by Director McLaughlin, supported by Director Nyberg to approve the hiring of David Simons as an assistant varsity girls’ soccer coach, effective August 18, 2021. Motion carried unanimously.

HIRE BRYAN RIDGEWAY

Moved by Director Martin, supported by Director Nyberg to approve the hiring of Bryan Ridgeway as an 0.4 FTE School Psychologist, Districtwide, effective August 30, 2021. Motion carried unanimously.

HIRE LEANNE SCHUG-JOHNSON

Moved by Director Martin, supported by Director Polcher to approve the hiring of Leanne Schug-Johnson as a 1.0 FTE School Social Worker, Districtwide, effective August 30, 2021 contingent upon receiving licensure from MN PESLB. Motion carried unanimously.

HIRE TREVOR HOWARD

Moved by Director Polcher, supported by Chair Berklich to approve the hiring of Trevor Howard to Job #63 Technology Technician, Districtwide, 12 months, effective August 30, 2021. Motion carried unanimously.

HIRE MEGAN ZUBICH

Moved by Director McLaughlin, supported by Director Martin to approve the hiring of Megan Zubich as the Fall Drama Director effective September 8, 2021. Motion carried unanimously.

HIRE LILLIAN KRISKE

Moved by Director Nyberg, supported by Director McLaughlin to approve the hiring of Lillian Kriske as a 1.0 FTE School Social Worker, Washington Elementary, effective September 20, 2021 contingent upon receiving licensure from MN PELSB. Motion carried unanimously.

HIRE TIM STROHSCHEIN

Moved by Director Polcher, supported by Director Martin to approve the hiring of Tim Strohschein as the head girls’ basketball coach, effective November 15, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION OF JAMES PLESE

Moved by Director Nyberg, supported by Director Polcher to accept the resignation of James Plese as 8th grade boys’ basketball coach, effective August 30, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION OF SARA M. ERICKSON

Moved by Director McLaughlin, supported by Director Egan to accept the resignation of Sara M. Erikson as an Electrician, Districtwide, effective August 31, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION OF STEPHENIE IOZZO

Moved by Director Martin, supported by Director Nyberg to accept the resignation of Stephenie Iozzo, pupil support assistant, High School, effective September 3, 2021. Motion carried unanimously.

ACCEPT THE RESIGNATION FOR PURPOSES OF RETIREMENT FROM THERESA NELSON-COX

Moved by Director McLaughlin, supported by Director Martin to accept the resignation for purposes of retirement from Theresa Nelson-Cox as an Early Childhood Special Education teacher, effective January 14, 2022. Motion carried unanimously.

**Administrative Reports:**

**Directors / Student Director:**

Director Martin attended the CDC webinar, Back to School Fall 2021:

COVID-19 Prevention Strategies.

Director Polcher expressed excitement on the construction projects in the

district, particularly Cheever Field.

Superintendent Aldrich announced we will have a groundbreaking on

September 15, 2021at 1:00 p.m. at the football field.

Director Nyberg requested to be put on record that she opposes the blue

colored turf for the football field.

Student Director Jacqui McDannold reported a great first day of school and

announced a fan bus will be available for students to attend the first football

home game on Friday.

Director McLaughlin gave an update that the formation of a Boys and Girls

Club is moving along.

**Principals / Assistant Principals:**

Mr. Robert Bestul, Lincoln Principal, gave an update on the visitation day, that was very well attended. There were many compliments from parents on the cleanliness of the building.

Mrs. Carrie McDonald, Greenhaven Principal, gave an update on happenings, including visitation day, new support services in social work and mental health, academic testing and interventions with faulty training, and new science curriculum in grades 5-9.

**Committee Report:**

**COVID-19 Update:**

Superintendent Aldrich initiated a discussion amongst the board members

requiring masks for students K-12 beginning September 13. A policy will be

prepared between now and the next board meeting.

MASK MANDATE

Moved by Director Polcher to approve a mask mandate for K-12 students and staff effective September 13, 2021, Director Martin supported. A roll vote was taken. For: Directors Martin, Nyberg, Polcher, McLaughlin and Chair Berklich. Against: Director Egan

**Administrative Business:**

APPROVE PAYMENT #1 TO MAX GRAY CONSTRUCTION IN THE AMOUNT OF $27,637.30 FOR WORK DONE ON THE 1991 ADDITION RENOVATION PROJECT

Moved by Director Nyberg, supported by Director McLaughlin to approve Payment #1 to Max Gray Construction in the amount of $27,637.30 for work done on the 1991 addition renovation project. Motion carried unanimously.

APPROVE THE STUDENT TRANSPORTATION CONTRACT WITH SHUBAT TRANSPORTATION COMPANY

Moved by Director McLaughlin, supported by Director Martin to approve the student transportation contract to Shubat Transportation Company for two contract years commencing with July 1, 2021 and ending June 30, 2023, with an option to extend for an additional two contract years. Motion carried unanimously.

APPROVE THE STUDENT TRANSPORTATION CONTRACT WITH TACTRAN INC.

Moved by Director Polcher, supported by Director McLaughlin to approve the student transportation contract to TacTran Inc. for two contract years commencing with July 1, 2021 and ending June 30, 2023, with an option to extend for an additional two contract years. Motion carried unanimously.

APPROVE THE APPLICATION FOR COOPERATIVE SPONSORSHIP FOR ORCHESTRA BETWEEN I.S.D. NO. 701 HIBBING PUBLIC SCHOOLS AND CHISHOLM PUBLIC SCHOOLS EFFECTIVE WITH THE 2021-2022 SCHOOL YEAR

Moved by Director Nyberg, supported by Director Martin to approve the Application for Cooperative Sponsorship for Orchestra between I.S.D. No. 701 Hibbing Public Schools and Chisholm Public Schools effective with the 2021-2022 school year. Motion carried unanimously.

APPROVE THE I.S.D. NO. 701 AND CITY OF HIBBING FACILITIES USE AGREEMENT

Moved by Director McLaughlin, supported by Director Martin to approve the I.S.D. No. 701 and City of Hibbing Facilities Use Agreement for the period of August 1, 2021 – July 31, 2022. Motion carried unanimously.

APPROVE THE AGREEMENT FOR TARGETED SERVICES BETWEEN I.S.D. NO. 701 HIBBING PUBLIC SCHOOLS AND THE NORTHLAND LEARNING CENTER AS PRESENTED

Moved by Director McLaughlin, supported by Director Nyberg to approve the Agreement for Targeted Services between I.S.D. No. 701 Hibbing Public Schools and the Northland Learning Center as presented. Motion carried unanimously.

APPROVE THE AGREEMENT FOR ACCESS TO LEVEL IV SERVICES BETWEEN I.S.D. NO. 701 HIBBING PUBLIC SCHOOLS AND THE NORTHLAND LEARNING CENTER AS PRESENTED.

Moved by Director Polcher, supported by Director Martin to approve the Agreement for Access to Level IV Services between I.S.D. No. 701 Hibbing Public Schools and the Northland Learning Center as presented. Motion carried unanimously.

BACK-TO-BACK CLOSED SESSIONS

Moved by Director Polcher, supported by Director McLaughlin to go into back-to-back closed sessions at 5:04 p.m. for the purpose of 1) having a confidential discussion with the districts legal counsel regarding legal advice and strategy related to a pending grievance filed by the Hibbing United Educators, and 2) discussing labor negotiations strategy. Motion carried unanimously

OPEN SESSION

Moved by Director Polcher, supported by Director Nyberg, to go back into open session at 6:13 p.m. Motion carried unanimously.

PROCEED WITH THE UNION GRIEVANCE

Moved by Director Nyberg, supported by Director Polcher to proceed with the union grievance issue as discussed in the closed session. Motion carried unanimously.

**Discussion Items:**  None

ADJOURN

Moved by Director Polcher, supported by Chair Berklich to adjourn the meeting at 6:13 p.m. Motion carried unanimously.

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JOHN BERKLICH, Chair

ATTEST:

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MARJORIE MARTIN, CLERK