

SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT
SAN LUIS COASTAL TEACHERS ASSOCIATION
Effective July 1, 2026
Annual Salary
Secondary Counselors (198 days)

Step	I BA			II BA + 45			III BA + 60			Step
	No Masters	w/Masters or Bilingual	w/ MA & Bilingual	No Masters	w/Masters or Bilingual	w/ MA & Bilingual	No Masters	w/Masters or Bilingual	w/ MA & Bilingual	
1	71,102	72,102	73,102	72,975	73,975	74,975	73,913	74,913	75,913	1
2	71,658	72,658	73,658	74,164	75,164	76,164	75,322	76,322	77,322	2
3	73,758	74,758	75,758	75,985	76,985	77,985	76,648	77,648	78,648	3
4	76,313	77,313	78,313	77,978	78,978	79,978	79,667	80,667	81,667	4
5	79,645	80,645	81,645	81,311	82,311	83,311	83,092	84,092	85,092	5
6	82,980	83,980	84,980	84,647	85,647	86,647	86,337	87,337	88,337	6
7	86,314	87,314	88,314	87,976	88,976	89,976	89,669	90,669	91,669	7
8	89,646	90,646	91,646	91,314	92,314	93,314	93,694	94,694	95,694	8
9	92,978	93,978	94,978	95,068	96,068	97,068	97,754	98,754	99,754	9
10	96,312	97,312	98,312	99,112	100,112	101,112	101,853	102,853	103,853	10
11							105,898	106,898	107,898	11
12							109,970	110,970	111,970	12
13							114,069	115,069	116,069	13
14							115,519	116,519	117,519	14
15							116,682	117,682	118,682	15
16							118,363	119,363	120,363	16
17							121,695	122,695	123,695	17
18							125,028	126,028	127,028	18
19							128,364	129,364	130,364	19
20							130,029	131,029	132,029	20
21							131,696	132,696	133,696	21
22							133,361	134,361	135,361	22
23							135,028	136,028	137,028	23
24							136,698	137,698	138,698	24
25							138,363	139,363	140,363	25

Approved by the Board of Education: June 16, 2026