

Tustin Unified School District  
**CERTIFICATED MANAGEMENT**  
**SALARY SCHEDULE**  
**2025-26**

Range	Positions	Days	Annual Salary				
			Step A	Step B	Step C	Step D	Step E
8	Principal, High School*	225	183,866	189,368	195,038	200,710	206,549
7	Chief Technology Officer*	246	179,287	184,684	190,248	195,809	201,541
	Director*						
6	Principal, Alternative Education*	206	161,373	166,277	171,328	176,379	181,581
	Principal, K-8 School*						
	Principal, Middle School*						
5	Asst. Principal, High School*	211	154,272	158,952	163,778	168,604	173,572
4	Principal, Elementary School*	206	154,201	158,878	163,702	168,523	173,489
3A	Coordinator I*	246	166,854	171,917	177,133	182,353	187,727
3B	Coordinator*	206	139,425	143,648	148,000	152,340	156,833
	Asst. Principal, Alternative Education*						
3C	Asst. Principal, Elementary	206	136,484	140,708	145,060	149,411	153,894
	Asst. Principal, Middle School						
2	Administrative Intern	206	124,512	128,246			
1	Specialist	190	113,832	117,335	120,981	124,612	128,351

Board Approved: 04/13/2026  
Effective: 07/01/2025  
Salary Schedule: CEMG  
1.25%

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**Longevity:** Upon reaching year 10, 15, 20, 25, 30, and 35 of Certificated Management service in TUSD, a longevity recognition of **\$375** per month will be permanently added to the administrator's salary.

**Superintendent's Authority:** The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

**Doctoral Stipend:** A stipend of **\$4,487** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

**Mileage\*:** Effective 7/1/2014 mileage reimbursement for travel outside Orange County will be done at the IRS rate. No reimbursement for travel within Orange County.

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