

Tustin Unified School District

2025-2026 CLASSIFIED NON-BARGAINING UNIT SALARY SCHEDULE

NON BARGAINING UNIT POSITIONS	Hourly Rate
ACCOMPANIST	17.00
AVID TUTOR	19.00
PRODUCTION MANAGER	30.00
SHORT TERM - GENERAL SUPPORT	20.00
SHORT TERM - INTERPRETER	25.00
STUDENT HELPER	17.00
SUMMER REC-AQUATICS	18.00
WALK ON COACH	20.00

Board Approved: 12/16/2024

Effective Date: 12/16/2024

CLASSIFIED **SUBSTITUTE** SALARY SCHEDULE **2025/2026**

Range/Step	Sub Rate
7	17.66
8	17.66
9	17.66
10	17.66
11	17.66
12	17.66
13	17.66
14	17.66
15	17.90
16	18.10
17	18.33
18	18.55
19	18.79
20	19.04
21	19.25
22	19.47
23	19.75
24	19.97
25	20.23
26	20.50
27	20.74
28	21.01
29	21.26
30	21.51
31	21.77
32	22.09
33	22.36
34	22.63
35	22.91
36	23.21
37	23.51
38	23.78
39	24.06
40	24.40
41	24.71
42	24.99
43	25.32
44	25.60
45	25.93
46	26.26
47	26.57
48	26.93
49	27.28
50	27.61
51	27.95
52	28.27
53	28.63
54	28.96
55	29.33
56	29.72
57	30.11
58	30.49
59	30.87
60	31.27
61	31.67
62	32.07
63	32.48
64	32.90
65	33.33
66	33.75
67	34.19
68	34.62
69	35.06
70	35.52
91	46.42

Tustin Unified School District

CLASSIFIED **MANAGEMENT/SUPERVISORY SUBSTITUTE** SALARY SCHEDULE 2025/2026

Range/Step	Hourly Sub Rate
1	19.63
2	20.63
3	21.64
4	22.72
5	23.85
6	25.05
7	26.31
8	27.61
9	29.00
10	30.46
11	31.97
12	33.58
13	35.26
14	37.03
15	38.88
16	40.81
16A	41.54
17	42.84
18	45.00
19	47.25
20	49.62
20A	51.82
21	52.08
22	54.70
23	57.43
23A	59.64
24	60.31
25	63.34
26	66.48
27	69.82
27A	72.01
28	73.31
29	76.95
30	80.82