

Tustin Unified School District
CLASSIFIED MANAGEMENT/CONFIDENTIAL
2025/2026 SALARY SCHEDULE

<i>POSITIONS</i>	<i>RANGE</i>
Administrative Assistant—Deputy Supt. (Confidential)	15
Administrative Secretary—Cabinet (Confidential)	13
Assistant Director, Accounting Services	20
Assistant Director, Maintenance, Operations, and Facilities	19
Assistant Director, Nutrition Services	20
Assistant Director, Information Services	19
Athletic Trainer Specialist	10
Budget Analyst (Confidential)	12
Chief Technology Officer	27A
Clinical Services Specialist, Autism Program Specialist	17
Clinical Services Specialist, Child Welfare and Attendance Social Worker	17
Clinical Services Specialist, Education Intervention Specialist	19
Clinical Services Specialist, Education Related Mental Health Specialist	19
Clinical Services Specialist, Speech/Language Specialist	17
Computer Accounting Specialist I (Confidential)	12
Credential Analyst I (Confidential)	11
Credential Analyst II (Confidential)	9
Digital Media Administrator	15
Director, Business Support Services	20A
Director, Career Readiness and College/Business Partnerships	23A
Director, Communications/Community Engagement	23A
Director, Construction	20A
Director, Facilities & Planning	20A
Director, Fiscal Services	25
Director, Information Services	20A
Director, Nutrition Services	20A
Director, Risk Management	20A
Director, Student Information Systems	20A
Energy Specialist I	12
Executive Assistant—Board/Supt. (Confidential)	16A
Facilities Specialist I	12
Fiscal Analyst (Confidential)	12
Manager, Assessment and Categorical Programs	15
Manager, Business Services	19
Manager, English Learner Center	14
Manager, Facilities & Planning	16
Manager, Network Operations	19
Manager, Nutrition Services	16A
Manager, Occupational Therapist	19
Manager, Payroll	16
Manager, Personnel Services	19
Manager, Preschool	15
Manager, Risk Management/Benefits	14
Manager, Student Information Systems	19
Manager, Endpoint Operations	19
Manager, Systems-Virtualization and Engineering	19
Manager, Technology Support	19
Multimedia Communications Specialist	16A
Nutrition Specialist	18
Payroll Specialist I	13
Personnel Specialist I (Confidential)	11
Personnel Specialist II (Confidential)	9
Planner, Facilities	18
Pre-School Specialist II	8
Project Manager, Construction	18
Senior Director, Business Services	27A
Senior Director, Maintenance, Operations, and Facilities	27A
Special Projects Specialist II	8

CLASSIFIED **MANAGEMENT/CONFIDENTIAL** MONTHLY SALARY SCHEDULE **2025/2026**

Range/Step	(A)	(B)	(C)	(D)	(E)	(F)	Range/Step
1	3569	3751	3938	4132	4339	4556	1
2	3751	3938	4132	4339	4556	4785	2
3	3938	4132	4339	4556	4785	5022	3
4	4132	4339	4556	4785	5022	5275	4
5	4339	4556	4785	5022	5275	5538	5
6	4556	4785	5022	5275	5538	5815	6
7	4785	5022	5275	5538	5815	6107	7
8	5022	5275	5538	5815	6107	6412	8
9	5275	5538	5815	6107	6412	6733	9
10	5538	5815	6107	6412	6733	7070	10
11	5815	6107	6412	6733	7070	7423	11
12	6107	6412	6733	7070	7423	7791	12
13	6412	6733	7070	7423	7791	8184	13
14	6733	7070	7423	7791	8184	8592	14
15	7070	7423	7791	8184	8592	9023	15
16	7423	7791	8184	8592	9023	9473	16
16A	7555	7928	8316	8726	9156	9607	16A
17	7791	8184	8592	9023	9473	9948	17
18	8184	8592	9023	9473	9948	10445	18
19	8592	9023	9473	9948	10445	10968	19
20	9023	9473	9948	10445	10968	11520	20
20A	9424	9876	10351	10847	11368	11921	20A
21	9473	9948	10445	10968	11520	12090	21
22	9948	10445	10968	11520	12090	12699	22
23	10445	10968	11520	12090	12699	13332	23
23A	10847	11368	11921	12492	13097	13731	23A
24	10968	11520	12090	12699	13332	13995	24
25	11520	12090	12699	13332	13995	14698	25
26	12090	12699	13332	13995	14698	15432	26
27	12699	13332	13995	14698	15432	16207	27
27A	13097	13731	14395	15101	15834	16606	27A
28	13332	13995	14698	15432	16207	17014	28
29	13995	14698	15432	16207	17014	17863	29
30	14698	15432	16207	17014	17863	18758	30

LONGEVITY SCHEDULE	
Service Yrs	Total Monthly
10th year	\$201.00
15th year	\$320.00
20th year	\$439.00
25th year	\$563.00
30th year	\$681.00

A = Effective 7/1/2014 mileage reimbursement for travel outside Orange County will be done at IRS rate. No reimbursement for travel within Orange County.

Doctoral Stipend: A stipend of \$374 will be awarded each month for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.