

**BUCKEYE UNION SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2025-2026 (1%) – GENERAL EDUCATION TEACHER**

RANGE	I	II	III	IV
	BA+24	BA+36	MA OR	MA+12 OR
			BA + 48	BA + 60
STEPS				
1	58,205	61,114	64,171	67,382
2	59,950	62,948	66,097	69,400
3	61,750	64,837	68,077	71,483
4	63,601	66,358	70,121	73,629
5	65,510	68,785	72,223	75,837
6	67,476	70,847	74,391	78,111
7	69,500	72,971	76,622	80,455
8	71,587	75,158	78,919	82,869
9	73,732	77,417	81,288	85,352
10		79,740	83,725	87,913
11			86,238	90,552
12*				93,269
15*				100,441
18*				108,217
21*				116,654
22				117,823

*To become eligible for steps 15, 18 and 21 (longevity), the unit member shall demonstrate that he/she has completed six (6) semester units during the prior three-year period. No additional units are required to move from Step 21 to Step 22. These six units shall meet the requirements set forth in the BTA Contract Article XVII, 17.5 - Professional Development Courses/Longevity.

Teachers with Master's Degree will have \$1000 added to the base salary.

Teachers with combination classes will have \$1,000 added to base salary.

Employer Benefit Contribution <i>(as of October 1, 2009)</i>		
Benefit Type	Annual Amount	Monthly Amount
Medical Insurance*	\$11,076.24	\$923.02
Dental Insurance	\$1,456.68	\$121.39
Vision Insurance	\$233.40	\$19.45
Life Insurance	+ \$116.28	+ \$9.69
Total Employer Contribution	\$12,882.60	\$1,073.55

**Employee Assistance Plan is included in the Medical Insurance cost.*

Experience Placement <i>BTA Contract Article XVII, 17.3 -Initial Placement</i>
6, 7 or 8 years begin on Step 6
9, 10 or 11 years begin on Step 7
12, 13 or 14 years begin on Step 8
15 years or more begin on Step 9

Effective: July 1, 2025

Approved: 9/17/2025