

**APPENDIX A – SCHEDULE U**  
**PARAMOUNT UNIFIED SCHOOL DISTRICT**  
**TEACHER ANNUAL SALARY SCHEDULE**  
**EFFECTIVE 2024-2025 184 SERVICE DAYS – TRADITIONAL CALENDAR**

STEP	A B.A. AND CREDENTIAL	B B.A. + 30	C B.A. + 45 OR M.A.	D B.A. + 60 INCLUDING M.A.	E B.A. + 75 INCLUDING M.A.
1	\$73,292	\$76,957	\$80,801	\$84,847	\$89,088
2	\$75,491	\$79,266	\$83,229	\$87,392	\$91,761
3	\$77,754	\$81,645	\$85,726	\$90,013	\$94,514
4	\$80,089	\$84,096	\$88,297	\$92,715	\$97,347
5	\$82,491	\$86,616	\$90,945	\$95,494	\$100,271
6	\$84,966	\$89,211	\$93,674	\$98,362	\$103,279
7	\$87,514	\$91,887	\$96,484	\$101,312	\$106,377
8	\$90,140	\$94,645	\$99,379	\$104,352	\$109,568
9	\$92,845	\$97,486	\$102,361	\$107,482	\$112,854
10	\$95,631	\$100,411	\$105,430	\$110,709	\$116,242
*11	\$99,996	\$104,923	\$110,094	\$115,531	\$121,228
*12	\$102,950	\$108,027	\$113,351	\$118,950	\$124,824
*13	\$105,996	\$111,223	\$116,708	\$122,474	\$128,522
*14-15	\$109,133	\$114,514	\$120,164	\$126,102	\$132,335
**16-20	\$110,633	\$116,014	\$121,664	\$127,602	\$133,835
***21-25	\$112,133	\$117,514	\$123,164	\$129,102	\$135,335
****26 +	\$115,133	\$120,514	\$126,164	\$132,102	\$138,335

- \$1,500 stipend for BCLAD/BCC (partial stipend for portions passed)
- \$1,000 stipend for CLAD/LDS Certificate (partial stipend for portions passed)
- \$1,000 stipend for SB-1969/SB-395 Certification
- \$1,500 stipend for RSP/SDC Certificate
- \$1,500 stipend for LH Certification or Language/Speech Certificate
- \$1,500 stipend for Adapted Physical Education
- \$1,000 additional is allowed for earned Ed.D. or Ph.D.

Newly hired, experienced teachers will be given full credit for their prior qualified professional, contractual employment.

\*includes \$1,500 longevity increment at Step 11

\*\*includes an additional \$1,500 longevity increment at Step 16

\*\*\*includes an additional \$1,500 longevity increment at Step 21

\*\*\*\*includes an additional \$3,000 longevity increment at Step 26