

2025

Fontana School Police Officers Association - Salary Schedule
Effective (1/1/2025)

Police Officer (OFFICR)						
Step	1	2	3	4	5	6
Hourly	36.48	38.12	39.82	41.62	43.49	45.44
Monthly	6,323	6,607	6,902	7,214	7,538	7,876
Annual	75,878	79,290	82,826	86,570	90,459	94,515

POLICE OFFICER

- STEP 1 Starting salary
- STEP 2 Successful completion of probation
- STEP 3 One year after achieving Step 2
- STEP 4 One year after achieving Step 3
- STEP 5 One year after achieving Step 4
- STEP 6 **THREE** years after achieving Step 5

Corporal/Detective (COR/DT)		
Step	7	8
Hourly	47.49	49.61
Monthly	8,232	8,599
Annual	98,779	103,189

CORPORAL/DETECTIVE

- STEP 7 Beginning step for Corporal/Detective
- STEP 8 Pass probation/second year for Corporal/Detective

Dispatcher (DISPAT)						
Step	1	2	3	4	5	6
Hourly	26.96	28.12	29.39	30.75	32.07	33.52
Monthly	4,673	4,874	5,094	5,330	5,559	5,810
Annual	56,077	58,490	61,131	63,960	66,706	69,722

DISPATCHER

- STEP 1 Starting salary
- STEP 2 Successful completion of probation
- STEP 3 One year after achieving Step 2
- STEP 4 One year after achieving Step 3
- STEP 5 One year after achieving Step 4
- STEP 6 **THREE** years after achieving Step 5

LONGEVITY	
YEARS COMPLETED	ANNUAL
10	\$1,156
14	\$2,312
18	\$3,468
22	\$4,624
26	\$5,780
30	\$6,936
34	\$8,092

4.5% increase between steps

Calculations based on a 40 hour work week

Hourly rate is the base or standard rate

Estimated monthly rate is equivalent to annual rate divided by 12 months

Estimated annual rate is equivalent to the hourly rate multiplied by 2080 hours

Eligibility for longevity is based on years of employment with FUSD as a POA employee.