Tustin Unified School District CLASSIFIED MANAGEMENT/CONFIDENTIAL 2024/2025 SALARY SCHEDULE

POSITIONS	RANGE
Administrative Assistant—Deputy Supt. (Confidential)	15
Administrative Secretary—Cabinet (Confidential)	13
Assistant Director, Accounting Services	20
Assistant Director, Maintenance, Operations, and Facilities	19
Assistant Director, Nutrition Services	20
Assistant Director, Information Services	19
Athletic Trainer Specialist	10
Budget Analyst (Confidential)	12
Chief Technology Officer	27A
Clinical Services Specialist, Autism Program Specialist	17
Clinical Services Specialist, Child Welfare and Attendance Social Worker	17
Clinical Services Specialist, Education Intervention Specialist	19
Clinical Services Specialist, Education Related Mental Health Specialist	19
Clinical Services Specialist, Speech/Language Specialist	17
Computer Accounting Specialist I (Confidential)	12
Credential Analyst I (Confidential)	11
Credential Analyst I (Confidential) Credential Analyst II (Confidential)	9
Digital Media Administrator	15
Director, Business Support Services	20A
Director, Career Readiness and College/Business Partnerships	20A 23A
Director, Career Readiness and College/Business Partnersnips Director, Communications/Community Engagement	23A 23A
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Director, Construction	20A
Director, Facilities & Planning	20A
Director, Fiscal Services	23A
Director, Information Services	20A
Director, Nutrition Services	20A
Director, Risk Management	20A
Director, Student Information Systems	20A
Energy Specialist I	12
Executive Assistant—Board/Supt. (Confidential)	16A
Facilities Specialist I	12
Fiscal Analyst (Confidential)	12
Manager, Assessment and Categorical Programs	15
Manager, Business Services	16
Manager, English Learner Center	14
Manager, Facilities & Planning	16
Manager, Network Operations	19
Manager, Nutrition Services	16A
Manager, Occupational Therapist	19
Manager, Payroll	16
Manager, Personnel Services	16
Manager, Preschool	15
Manager, Risk Management/Benefits	14
Manager, Student Information Systems	19
Manager, Endpoint Operations	19
Manager, Systems-Virtualization and Engineering	19
Manager, Technology Support	19
Multimedia Communications Specialist	16A
Nutrition Specialist	18
Payroll Specialist I	13
Personnel Specialist I (Confidential)	11
Personnel Specialist II (Confidential)	9
Planner, Facilities	18
Pre-School Specialist II	8
Project Manager, Construction	18
Senior Director, Business Services	27A
Senior Director, Maintenance, Operations, and Facilities	27A
Senior Director, Maintenance, Operations, and Factories	/ / A

Board Approved: 8/25/2025 Effective Date: 8/1/2024

CLASSIFIED MANAGEMENT/CONFIDENTIAL MONTHLY SALARY SCHEDULE 2024/2025

Range/Step	(A)	(B)	(C)	(D)	(E)	(F)	Range/Step
1	3525	3705	3889	4081	4285	4500	1
2	3705	3889	4081	4285	4500	4726	2
3	3889	4081	4285	4500	4726	4960	3
4	4081	4285	4500	4726	4960	5210	4
5	4285	4500	4726	4960	5210	5470	5
6	4500	4726	4960	5210	5470	5743	6
7	4726	4960	5210	5470	5743	6032	7
8	4960	5210	5470	5743	6032	6333	8
9	5210	5470	5743	6032	6333	6650	9
10	5470	5743	6032	6333	6650	6983	10
11	5743	6032	6333	6650	6983	7331	11
12	6032	6333	6650	6983	7331	7695	12
13	6333	6650	6983	7331	7695	8083	13
14	6650	6983	7331	7695	8083	8486	14
15	6983	7331	7695	8083	8486	8912	15
16	7331	7695	8083	8486	8912	9356	16
16A	7462	7830	8213	8618	9043	9488	16A
17	7695	8083	8486	8912	9356	9825	17
18	8083	8486	8912	9356	9825	10316	18
19	8486	8912	9356	9825	10316	10833	19
20	8912	9356	9825	10316	10833	11378	20
20A	9308	9754	10223	10713	11228	11774	20A
21	9356	9825	10316	10833	11378	11941	21
22	9825	10316	10833	11378	11941	12542	22
23	10316	10833	11378	11941	12542	13167	23
23A	10713	11228	11774	12338	12935	13561	23A
24	10833	11378	11941	12542	13167	13822	24
25	11378	11941	12542	13167	13822	14517	25
26	11941	12542	13167	13822	14517	15241	26
27	12542	13167	13822	14517	15241	16007	27
27A	12935	13561	14217	14915	15639	16401	27A
28	13167	13822	14517	15241	16007	16804	28
29	13822	14517	15241	16007	16804	17642	29
30	14517	15241	16007	16804	17642	18526	30

LONGEVITY SCHEDULE					
Service Yrs	Total Monthly				
10th year	\$199.00				
15th year	\$316.00				
20th year	\$434.00				
25th year	\$556.00				
30th year	\$673.00				

A = Effective 7/1/2014 mileage reimbursement for travel outside Orange County will be done at IRS rate. No reimbursement for travel within Orange County.

Doctoral Stipend: A stipend of \$369 will be awarded each month for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

Board Approved: 2/10/2025 Effective: 7/1/2024