

CYPRESS SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - MONTHLY

Effective: July 1, 2024

2.0% Increase

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	7	\$2,894.83	\$3,034.98	\$3,195.65	\$3,359.43	\$3,529.53
Student Activity Supervisor	8	\$2,960.96	\$3,118.45	\$3,274.41	\$3,433.44	\$3,612.99
Student Activity Supervisor-Lead	9	\$3,034.98	\$3,195.65	\$3,359.43	\$3,529.53	\$3,699.63
Student Activity Supervisor-Coach	10	\$3,118.45	\$3,274.41	\$3,433.44	\$3,612.99	\$3,798.90
	11	\$3,195.65	\$3,359.43	\$3,529.53	\$3,699.63	\$3,887.03
Child Nutrition Services Assistant	12	\$3,274.41	\$3,433.44	\$3,612.99	\$3,798.90	\$3,990.99
	13	\$3,359.43	\$3,529.53	\$3,699.63	\$3,887.03	\$4,090.24
Instructional Aide – TK	14	\$3,433.44	\$3,612.99	\$3,798.90	\$3,990.99	\$4,195.79
Instructional Aide-ELD	15	\$3,529.53	\$3,699.63	\$3,887.03	\$4,090.24	\$4,302.86
Paraeducator/Instruction	16	\$3,612.99	\$3,798.90	\$3,990.99	\$4,195.79	\$4,411.52
	17	\$3,699.63	\$3,887.03	\$4,090.24	\$4,302.86	\$4,518.63
	18	\$3,798.90	\$3,990.99	\$4,195.79	\$4,411.52	\$4,632.04
Child Nutrition Services Senior						
<i>*Instructional Assistant (State Preschool)</i>	19	\$3,887.03	\$4,090.24	\$4,302.86	\$4,518.63	\$4,751.74
Paraeducator/Behavior, FT						
Paraeducator/Behavior, PT						
School Health Assistant						
School Office Assistant	20	\$3,990.99	\$4,195.79	\$4,411.52	\$4,632.04	\$4,869.86
Family Resource Liaison/Translator						
Bilingual (Korean)						
Library Clerk	21	\$4,090.24	\$4,302.86	\$4,518.63	\$4,751.74	\$4,986.38
Custodian						
Family Resource Assistant	22	\$4,195.79	\$4,411.52	\$4,632.04	\$4,869.86	\$5,113.95
	23	\$4,302.86	\$4,518.63	\$4,751.74	\$4,986.38	\$5,241.55
Preschool Teacher	24	\$4,411.52	\$4,632.04	\$4,869.86	\$5,113.95	\$5,373.85
Administrative Specialist						
Central Kitchen Lead						
Child Nutrition Services Delivery Worker						
Grounds Equipment Operator						
Head Custodian						
District Office Custodian						
Reprographics Technician	25	\$4,518.63	\$4,751.74	\$4,986.38	\$5,241.55	\$5,512.45
MOTT Specialist	26	\$4,632.04	\$4,869.86	\$5,113.95	\$5,373.85	\$5,652.63
Bus Driver/Utility Worker						
MOTT Warehouse/Custodian						
School Administrative Secretary	27	\$4,751.74	\$4,986.38	\$5,241.55	\$5,512.45	\$5,792.79

Department Secretary						
HR/Substitute Specialist						
Student Information Data Analyst	28	\$4,869.86	\$5,113.95	\$5,373.85	\$5,652.63	\$5,928.23
Licensed Vocational Nurse	29	\$4,986.38	\$5,241.55	\$5,512.45	\$5,792.79	\$6,082.58
Administrative Secretary						
Maintenance, Operations, Transportation (MOT) Rover	30	\$5,113.95	\$5,373.85	\$5,652.63	\$5,928.23	\$6,233.79
Fiscal Services Specialist						
Maintenance Specialist/General	31	\$5,241.55	\$5,512.45	\$5,792.79	\$6,082.58	\$6,386.57
Credentials Analyst/HR Specialist						
*Maintenance Specialist/Plumber	32	\$5,373.85	\$5,652.63	\$5,928.23	\$6,233.79	\$6,548.78
Mechanic	33	\$5,512.45	\$5,792.79	\$6,082.58	\$6,386.57	\$6,712.58
Lead Bus Driver/Trainer	34	\$5,652.63	\$5,928.23	\$6,233.79	\$6,548.78	\$6,877.95
Lead Maintenance/Grounds Specialist						
Technology Support Specialist	35	\$5,792.79	\$6,082.58	\$6,386.57	\$6,712.58	\$7,049.62
	36	\$5,928.23	\$6,233.79	\$6,548.78	\$6,877.95	\$7,221.30
	37	\$6,082.58	\$6,386.57	\$6,712.58	\$7,049.62	\$7,402.43
Program Manager-Early Childhood	38	\$6,233.79	\$6,548.78	\$6,877.95	\$7,221.30	\$7,581.98
	39	\$6,386.57	\$6,712.58	\$7,049.62	\$7,402.43	\$7,772.54
Technology Support Lead	40	\$6,548.78	\$6,877.95	\$7,221.30	\$7,581.98	\$7,961.08

**Classification currently inactive*

LONGEVITY

Longevity pay will be granted to all eligible employees in the Bargaining Unit as follows:

Number of complete years for which service recognition is received:	Monthly amount employee receives above their regular pay:
6	3.50%
11	7.00%
16	10.50%
20	14.00%
25	17.50%

Approved: 05/08/25

CYPRESS SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE - HOURLY

Effective: July 1, 2024

2.0% Increase

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	7	\$17.23	\$18.06	\$19.01	\$19.99	\$21.01
Student Activity Supervisor	8	\$17.62	\$18.56	\$19.49	\$20.43	\$21.50
Student Activity Supervisor-Lead	9	\$18.06	\$19.01	\$19.99	\$21.01	\$22.02
Student Activity Supervisor-Coach	10	\$18.56	\$19.49	\$20.43	\$21.50	\$22.61
	11	\$19.01	\$19.99	\$21.01	\$22.02	\$23.13
Child Nutrition Services Assistant	12	\$19.49	\$20.43	\$21.50	\$22.61	\$23.76
	13	\$19.99	\$21.01	\$22.02	\$23.13	\$24.35
Instructional Aide – TK	14	\$20.43	\$21.50	\$22.61	\$23.76	\$24.97
Instructional Aide-ELD	15	\$21.01	\$22.02	\$23.13	\$24.35	\$25.61
Paraeducator/Instruction	16	\$21.50	\$22.61	\$23.76	\$24.97	\$26.25
	17	\$22.02	\$23.13	\$24.35	\$25.61	\$26.90
	18	\$22.61	\$23.76	\$24.97	\$26.25	\$27.57
Child Nutrition Services Senior						
* <i>Instructional Assistant (State Preschool)</i>	19	\$23.13	\$24.35	\$25.61	\$26.90	\$28.28
Paraeducator/Behavior, FT						
Paraeducator/Behavior, PT						
School Health Assistant						
School Office Assistant	20	\$23.76	\$24.97	\$26.25	\$27.57	\$28.99
Family Resource Liaison/Translator- Bilingual (Korean)						
Library Clerk	21	\$24.35	\$25.61	\$26.90	\$28.28	\$29.68
Custodian						
Family Resource Assistant	22	\$24.97	\$26.25	\$27.57	\$28.99	\$30.44
	23	\$25.61	\$26.90	\$28.28	\$29.68	\$31.20
Preschool Teacher	24	\$26.25	\$27.57	\$28.99	\$30.44	\$31.99
Administrative Specialist						
Central Kitchen Lead						
Child Nutrition Services Delivery Worker						
Grounds Equipment Operator						
Head Custodian						
District Office Custodian						
Reprographics Technician	25	\$26.90	\$28.28	\$29.68	\$31.20	\$32.81
MOTT Specialist	26	\$27.57	\$28.99	\$30.44	\$31.99	\$33.65
Bus Driver/Utility Worker						
MOTT Warehouse/Custodian						
School Administrative Secretary	27	\$28.28	\$29.68	\$31.20	\$32.81	\$34.48

Department Secretary						
HR/Substitute Specialist						
Student Information Data Analyst	28	\$28.99	\$30.44	\$31.99	\$33.65	\$35.29
Licensed Vocational Nurse	29	\$29.68	\$31.20	\$32.81	\$34.48	\$36.20
Administrative Secretary						
Maintenance, Operations, Transportation (MOT) Rover	30	\$30.44	\$31.99	\$33.65	\$35.29	\$37.10
Fiscal Services Specialist						
Maintenance Specialist/General	31	\$31.20	\$32.81	\$34.48	\$36.20	\$38.02
Credentials Analyst/HR Specialist						
<i>*Maintenance Specialist Plumber</i>	32	\$31.99	\$33.65	\$35.29	\$37.10	\$38.97
Mechanic	33	\$32.81	\$34.48	\$36.20	\$38.02	\$39.95
Lead Bus Driver/Trainer	34	\$33.65	\$35.29	\$37.10	\$38.97	\$40.94
Lead Maintenance/Grounds Specialist						
Technology Support Specialist	35	\$34.48	\$36.20	\$38.02	\$39.95	\$41.96
	36	\$35.29	\$37.10	\$38.97	\$40.94	\$42.98
	37	\$36.20	\$38.02	\$39.95	\$41.96	\$44.06
Program Manager-Early Learning	38	\$37.10	\$38.97	\$40.94	\$42.98	\$45.14
	39	\$38.02	\$39.95	\$41.96	\$44.06	\$46.27
Technology Support Lead	40	\$38.97	\$40.94	\$42.98	\$45.14	\$47.39

**Classification currently inactive*

LONGEVITY

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Number of complete years for which service
recognition is received:

Monthly amount employee receives above their
regular pay:

6	3.50%
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Approved: 05/08/25