

FONTANA UNIFIED SCHOOL DISTRICT

Classified Management Salary Schedule

Effective (1/01/2025)

Position	Range	Hourly					Monthly					Annually				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Chief Communication & Community Engagement Officer	1	97.18	101.55	106.12	110.90	115.88	16,844	17,602	18,394	19,221	20,086	202,134	211,225	220,735	230,664	241,034
Executive Director, Human Resources (Classified)	2	94.20	98.43	102.88	107.57	112.48	16,327	17,061	17,831	18,644	19,495	195,934	204,738	213,983	223,735	233,951
School Police Chief	8	78.90	82.43	86.16	90.06	94.21	13,676	14,288	14,934	15,610	16,329	164,117	171,464	179,209	187,329	195,956
Executive Director, Facilities, Maintenance & Operations, Transportation	8	78.90	82.43	86.16	90.06	94.21	13,676	14,288	14,934	15,610	16,329	164,117	171,464	179,209	187,329	195,956
Executive Director, Fiscal Services	8	78.90	82.43	86.16	90.06	94.21	13,676	14,288	14,934	15,610	16,329	164,117	171,464	179,209	187,329	195,956
Senior Director, Facilities	10	74.37	77.71	81.20	84.87	88.80	12,891	13,470	14,075	14,711	15,391	154,695	161,646	168,905	176,539	184,703
Senior Director, Family & Community Engagement	10	74.37	77.71	81.20	84.87	88.80	12,891	13,470	14,075	14,711	15,391	154,695	161,646	168,905	176,539	184,703
Senior Director, Food Services	10	74.37	77.71	81.20	84.87	88.80	12,891	13,470	14,075	14,711	15,391	154,695	161,646	168,905	176,539	184,703
Senior Director, Maintenance & Operations	10	74.37	77.71	81.20	84.87	88.80	12,891	13,470	14,075	14,711	15,391	154,695	161,646	168,905	176,539	184,703
Senior Director, Marketing, Communications & Engagement	10	74.37	77.71	81.20	84.87	88.80	12,891	13,470	14,075	14,711	15,391	154,695	161,646	168,905	176,539	184,703
Senior Director, Purchasing, Warehouse, Printing & Mail Services	10	74.37	77.71	81.20	84.87	88.80	12,891	13,470	14,075	14,711	15,391	154,695	161,646	168,905	176,539	184,703
Director, Administrative Technology	13	70.08	73.25	76.53	79.96	83.69	12,146	12,696	13,264	13,860	14,505	145,759	152,356	159,174	166,323	174,068
Director, College and Career Readiness	13	70.08	73.25	76.53	79.96	83.69	12,146	12,696	13,264	13,860	14,505	145,759	152,356	159,174	166,323	174,068
Director, Grants & Funding Development	13	70.08	73.25	76.53	79.96	83.69	12,146	12,696	13,264	13,860	14,505	145,759	152,356	159,174	166,323	174,068
Director, Risk Management & Workers Compensation	13	70.08	73.25	76.53	79.96	83.69	12,146	12,696	13,264	13,860	14,505	145,759	152,356	159,174	166,323	174,068
Director, Transportation	13	70.08	73.25	76.53	79.96	83.69	12,146	12,696	13,264	13,860	14,505	145,759	152,356	159,174	166,323	174,068
Assistant Director, Fiscal Services	20	63.14	65.99	68.97	72.08	75.41	10,944	11,438	11,955	12,494	13,071	131,329	137,264	143,464	149,929	156,858
School Police Lieutenant	20	63.14	65.99	68.97	72.08	75.41	10,944	11,438	11,955	12,494	13,071	131,329	137,264	143,464	149,929	156,858
Assistant Director, Computer Services	21	62.21	65.02	67.95	71.02	74.30	10,782	11,269	11,778	12,310	12,878	129,387	135,234	141,346	147,723	154,541
Assistant Director, Food Services	21	62.21	65.02	67.95	71.02	74.30	10,782	11,269	11,778	12,310	12,878	129,387	135,234	141,346	147,723	154,541
Assistant Director, Human Resources-Certificated	21	62.21	65.02	67.95	71.02	74.30	10,782	11,269	11,778	12,310	12,878	129,387	135,234	141,346	147,723	154,541
Assistant Director, Human Resources (Classified)	21	62.21	65.02	67.95	71.02	74.30	10,782	11,269	11,778	12,310	12,878	129,387	135,234	141,346	147,723	154,541
Assistant Director, Information Security	21	62.21	65.02	67.95	71.02	74.30	10,782	11,269	11,778	12,310	12,878	129,387	135,234	141,346	147,723	154,541
Student Support Representative - Bilingual	21	62.21	65.02	67.95	71.02	74.30	10,782	11,269	11,778	12,310	12,878	129,387	135,234	141,346	147,723	154,541
Mental Health Specialist	24	59.49	62.17	64.98	67.92	71.06	10,311	10,776	11,263	11,773	12,317	123,739	129,321	135,168	141,280	147,811
Social Emotional Supports Specialist	24	59.49	62.17	64.98	67.92	71.06	10,311	10,776	11,263	11,773	12,317	123,739	129,321	135,168	141,280	147,811
Strategic Innovations Facilitator	29	55.23	57.71	60.32	63.05	65.97	9,572	10,002	10,454	10,929	11,434	114,869	120,032	125,460	131,152	137,220
Facilities Planner	29	55.23	57.71	60.32	63.05	65.97	9,572	10,002	10,454	10,929	11,434	114,869	120,032	125,460	131,152	137,220
Database Administrator	34	51.30	53.59	55.99	58.52	61.23	8,892	9,289	9,704	10,144	10,613	106,705	111,471	116,457	121,731	127,357
Information Exchange Specialist	34	51.30	53.59	55.99	58.52	61.23	8,892	9,289	9,704	10,144	10,613	106,705	111,471	116,457	121,731	127,357
Executive Assistant to the Superintendent	35	50.55	52.81	55.16	57.67	60.33	8,761	9,153	9,561	9,995	10,456	105,138	109,838	114,736	119,943	125,482
Information Security Specialist	35	50.55	52.81	55.16	57.67	60.33	8,761	9,153	9,561	9,995	10,456	105,138	109,838	114,736	119,943	125,482
Makerspace Manager	35	50.55	52.81	55.16	57.67	60.33	8,761	9,153	9,561	9,995	10,456	105,138	109,838	114,736	119,943	125,482
Mental Health Therapist	35	50.55	52.81	55.16	57.67	60.33	8,761	9,153	9,561	9,995	10,456	105,138	109,838	114,736	119,943	125,482
Sergeant, Police Services	35	50.55	52.81	55.16	57.67	60.33	8,761	9,153	9,561	9,995	10,456	105,138	109,838	114,736	119,943	125,482
Computer Services Manager	36	49.80	52.03	54.36	56.82	59.44	8,632	9,018	9,421	9,848	10,302	103,593	108,227	113,059	118,178	123,628
Program Manager, Expanded Learning Opportunities Program	36	49.80	52.03	54.36	56.82	59.44	8,632	9,018	9,421	9,848	10,302	103,593	108,227	113,059	118,178	123,628
Supervisor, Payroll	36	49.80	52.03	54.36	56.82	59.44	8,632	9,018	9,421	9,848	10,302	103,593	108,227	113,059	118,178	123,628
Supervisor, Accounts Payable/Receivable	47	42.32	44.21	46.19	48.25	50.46	7,334	7,663	8,005	8,362	8,746	88,016	91,965	96,069	100,350	104,961
Supervisor, Carpentry/General Maintenance	47	42.32	44.21	46.19	48.25	50.46	7,334	7,663	8,005	8,362	8,746	88,016	91,965	96,069	100,350	104,961
Supervisor, Mechanical Systems	47	42.32	44.21	46.19	48.25	50.46	7,334	7,663	8,005	8,362	8,746	88,016	91,965	96,069	100,350	104,961
Supervisor, Specialized Services	47	42.32	44.21	46.19	48.25	50.46	7,334	7,663	8,005	8,362	8,746	88,016	91,965	96,069	100,350	104,961
Energy Manager	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Media Manager	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417

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Classified Management Salary Schedule
Effective (1/01/2025)

Position	Range	Hourly					Monthly					Annually				
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Nutrition Specialist	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Research Analyst	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Custodial	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Grounds	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Information Technology & Customer Service	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Printing Services	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Safety and Security	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Transportation	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Warehouse	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Surveillance Technology Specialist	48	41.70	43.57	45.51	47.53	49.72	7,228	7,551	7,888	8,239	8,618	86,736	90,619	94,657	98,872	103,417
Supervisor, Assessment	53	38.70	40.45	42.27	44.14	46.17	6,707	7,011	7,327	7,650	8,002	80,492	84,132	87,928	91,811	96,025
Supervisor, Food Services	53	38.70	40.45	42.27	44.14	46.17	6,707	7,011	7,327	7,650	8,002	80,492	84,132	87,928	91,811	96,025
Supervisor, Food Services (Logistics)	53	38.70	40.45	42.27	44.14	46.17	6,707	7,011	7,327	7,650	8,002	80,492	84,132	87,928	91,811	96,025
Supervisor, Health & Welfare Benefits	53	38.70	40.45	42.27	44.14	46.17	6,707	7,011	7,327	7,650	8,002	80,492	84,132	87,928	91,811	96,025
Supervisor, Production and Catering	53	38.70	40.45	42.27	44.14	46.17	6,707	7,011	7,327	7,650	8,002	80,492	84,132	87,928	91,811	96,025
Executive Assistant	57	36.45	38.10	39.83	41.59	43.50	6,317	6,604	6,904	7,209	7,540	75,814	79,256	82,853	86,515	90,487
Office Manager, Police Services	57	36.45	38.10	39.83	41.59	43.50	6,317	6,604	6,904	7,209	7,540	75,814	79,256	82,853	86,515	90,487
Fiscal Analyst	58	35.91	37.54	39.25	40.98	42.86	6,224	6,507	6,803	7,102	7,428	74,689	78,087	81,639	85,236	89,141
Fiscal Technician	59	35.38	36.99	38.68	40.37	42.22	6,132	6,411	6,703	6,998	7,318	73,586	76,939	80,448	83,978	87,817
Project Manager, Categorical Programs	59	35.38	36.99	38.68	40.37	42.22	6,132	6,411	6,703	6,998	7,318	73,586	76,939	80,448	83,978	87,817
Project Manager, Program Improvement	59	35.38	36.99	38.68	40.37	42.22	6,132	6,411	6,703	6,998	7,318	73,586	76,939	80,448	83,978	87,817
Digital Content Specialist	60	34.86	36.44	38.10	39.78	41.59	6,042	6,316	6,604	6,895	7,209	72,504	75,792	79,256	82,742	86,515
Claims Examiner	61	34.34	35.90	37.54	39.20	40.98	5,951	6,222	6,507	6,794	7,102	71,423	74,667	78,087	81,529	85,236
Facilities Planning Technician	61	34.34	35.90	37.54	39.20	40.98	5,951	6,222	6,507	6,794	7,102	71,423	74,667	78,087	81,529	85,236
Senior Buyer	61	34.34	35.90	37.54	39.20	40.98	5,951	6,222	6,507	6,794	7,102	71,423	74,667	78,087	81,529	85,236
Administrative Services Technician	63	33.33	34.85	36.42	38.04	39.78	5,777	6,040	6,312	6,593	6,895	69,327	72,482	75,748	79,124	82,742
Leadperson/Trainer, Custodial	63	33.33	34.85	36.42	38.04	39.78	5,777	6,040	6,312	6,593	6,895	69,327	72,482	75,748	79,124	82,742
Leave & Compliance Specialist	65	32.35	33.82	35.35	36.93	38.61	5,608	5,861	6,126	6,400	6,692	67,297	70,342	73,519	76,807	80,315
Benefits Technician	67	31.41	32.83	34.31	35.84	37.48	5,444	5,690	5,946	6,213	6,496	65,333	68,290	71,357	74,556	77,954
Human Resources Specialist	68	30.94	32.34	33.80	35.31	36.93	5,363	5,606	5,858	6,121	6,400	64,363	67,275	70,298	73,453	76,807
Liability & Safety Specialist	68	30.94	32.34	33.80	35.31	36.93	5,363	5,606	5,858	6,121	6,400	64,363	67,275	70,298	73,453	76,807
Workers Compensation Specialist	68	30.94	32.34	33.80	35.31	36.93	5,363	5,606	5,858	6,121	6,400	64,363	67,275	70,298	73,453	76,807
Human Resources Technician	69	30.49	31.87	33.30	34.79	36.39	5,284	5,523	5,771	6,031	6,306	63,414	66,282	69,261	72,372	75,682
Payroll Technician	69	30.49	31.87	33.30	34.79	36.39	5,284	5,523	5,771	6,031	6,306	63,414	66,282	69,261	72,372	75,682
Substitute Desk Technician	69	30.49	31.87	33.30	34.79	36.39	5,284	5,523	5,771	6,031	6,306	63,414	66,282	69,261	72,372	75,682
Administrative Secretary	70	30.04	31.40	32.81	34.29	35.84	5,207	5,442	5,687	5,942	6,213	62,487	65,311	68,246	71,313	74,556
Bus Route Technician/Driver Trainer	70	30.04	31.40	32.81	34.29	35.84	5,207	5,442	5,687	5,942	6,213	62,487	65,311	68,246	71,313	74,556
Human Resources Generalist	79	26.29	27.46	28.71	30.00	31.36	4,556	4,760	4,975	5,199	5,435	54,676	57,125	59,707	62,399	65,223
Human Resources Assistant	80	25.90	27.06	28.28	29.55	30.89	4,490	4,690	4,902	5,122	5,354	53,882	56,287	58,824	61,472	64,252

Approximate Number of Paid Days:

260

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Effective (1/01/2025)

Position	Range	Hourly					Monthly					Annually																								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5																				
• Annual rate is the hourly rate multiplied by 2080 hours based on a 12 month work calendar. • Hourly rate is the base rate ▣ Monthly rate is the hourly rate multiplied by 173.33 Calculations based on a 40 hour work week Ranges 1 to 10: 4.5% Between Steps; 3% Between Ranges Ranges 11 to 80: 4.5% Between Steps; 1.5% Between Ranges Step 1 - Starting Salary Step 2 - Successful Completion of Probation Step 3 - One Year After Achieving Step 2 Step 4 - One Year After Achieving Step 3 Step 5 - One Year After Achieving Step 4 LONGEVITY <table><tr><th>Years Completed</th><th>Annual</th></tr><tr><td>9</td><td>\$1,301</td></tr><tr><td>13</td><td>\$2,601</td></tr><tr><td>17</td><td>\$3,902</td></tr><tr><td>21</td><td>\$5,202</td></tr><tr><td>25</td><td>\$6,503</td></tr><tr><td>29</td><td>\$7,803</td></tr><tr><td>33</td><td>\$9,104</td></tr><tr><td>37</td><td>\$10,404</td></tr><tr><td>41</td><td>\$11,705</td></tr></table>																	Years Completed	Annual	9	\$1,301	13	\$2,601	17	\$3,902	21	\$5,202	25	\$6,503	29	\$7,803	33	\$9,104	37	\$10,404	41	\$11,705
Years Completed	Annual																																			
9	\$1,301																																			
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Eligibility for longevity is based on years of employment with FUSD as a management employee.