

**FONTANA UNIFIED SCHOOL DISTRICT
2025 CLASSIFIED SALARY SCHEDULE**

Effective (1/1/2025)

CLERICAL & SECRETARIAL

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Buyer	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
High School Secretary II	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Senior Secretary II - Bilingual	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Comprehensive Library Specialist	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
District Library Specialist	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Elementary School Secretary I - Bilingual	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
High School Secretary I	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Senior Secretary II	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
ASB Bookkeeper	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Budget Technician	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Elementary School Secretary I	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Secondary Secretary I	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Senior Secretary I	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Account Clerk II	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Account Clerk II - Special Services	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Intermediate Secretary	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Library Specialist - Bilingual	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Purchasing Secretary	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Registrar	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Vocational Placement Specialist	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
CWA Attendance Liaison	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
School Outreach Liaison	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Library Specialist	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Purchasing Clerk	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Senior Attendance Clerk	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Technical Language Interpreter/Translator	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Account Clerk I	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Braille Transcriber	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Community Aide - Bilingual	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Guidance Technician	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50

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Mail Courier	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
CLERICAL & SECRETARIAL								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Community Aide	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
District Office Receptionist - Bilingual	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Intermediate Attendance Clerk	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Intermediate Clerk Typist	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Attendance Clerk	10	19.17	20.04	20.93	21.89	22.88	23.90	24.97
Clerk Typist	10	19.17	20.04	20.93	21.89	22.88	23.90	24.97

CUSTODIAL								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Custodial Repair	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Senior Custodian	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Senior Custodian - SAT	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78
Custodian	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Locker Room Attendant	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27

FOOD SERVICES								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Maintenance Technician	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Secondary Kitchen Operator	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Kitchen Operator	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Delivery Driver	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Cook	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Snack Bar Attendant	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Prep Cook	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Kitchen Assistant	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09

HEALTH SERVICES								
Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Athletic Trainer	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Licensed Vocational Nurse	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12

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Health Assistant	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
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INSTRUCTIONAL SUPPORT

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Speech & Language Pathology Assistant	23	33.98	35.52	37.12	38.78	40.52	42.35	44.27
Educational Interpreter	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Instructional Technology Specialist I	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Associate Teacher, Early Head Start	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Teacher Aide (Moderate to Severe)	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Transitional Aide	13	21.89	22.88	23.90	24.97	26.09	27.27	28.50
Bilingual Aide, Special Education	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Instructional Support Aide	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27
Adapted P.E. Aide	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09
Bilingual Aide	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09
Teacher Aide (Hearing Impaired)	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09
Teacher Aide (Visually Impaired)	11	20.04	20.93	21.89	22.88	23.90	24.97	26.09
Preschool Aide	10	19.17	20.04	20.93	21.89	22.88	23.90	24.97
Teacher Aide (Special Education)	10	19.17	20.04	20.93	21.89	22.88	23.90	24.97
Tutor/Monitor	9	18.36	19.17	20.04	20.93	21.89	22.88	23.90

MAINTENANCE & OPERATIONS

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Electrical Technician	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
HVAC Technician	25	37.12	38.78	40.52	42.35	44.27	46.25	48.33
Alarm Technician	24	35.52	37.12	38.78	40.52	42.35	44.27	46.25
Plumber	24	35.52	37.12	38.78	40.52	42.35	44.27	46.25
Cabinetmaker	22	32.52	33.98	35.52	37.12	38.78	40.52	42.35
Lead Groundskeeper	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Carpenter	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Glazier	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Locksmith	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Painter	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78

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Welder	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Senior Maintenance Repair Worker	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Fire Extinguisher Technician	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52

MAINTENANCE & OPERATIONS

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Irrigation Systems Specialist	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
Small Engine Equipment Mechanic	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
General Maintenance Worker	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Grounds Equipment Operator	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Maintenance Repair Worker	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Groundskeeper	12	20.93	21.89	22.88	23.90	24.97	26.09	27.27

PRINTING & GRAPHICS

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Printer/Publisher Operator II	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
Printing Services Assistant	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12

SAFETY & SUPPORT

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Lead Campus Security	18	27.27	28.50	29.78	31.12	32.52	33.98	35.52
District Safety Officer	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
School Site Aide	8	17.56	18.36	19.17	20.04	20.93	21.89	22.88

TECHNOLOGY

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Network Systems Analyst	31	48.33	50.50	52.79	55.16	57.64	60.23	62.93
Network Systems Analyst	29	44.27	46.25	48.33	50.50	52.79	55.16	57.64
Junior Database Administrator	27	40.52	42.35	44.27	46.25	48.33	50.50	53.00
Senior Local Area Network Analyst	26	38.78	40.52	42.35	44.27	46.25	48.33	50.50
Local Area Network Analyst	24	35.52	37.12	38.78	40.52	42.35	44.27	46.25
Telecommunications Specialist	24	35.52	37.12	38.78	40.52	42.35	44.27	46.25
Technology Resource Specialist III	23	33.98	35.52	37.12	38.78	40.52	42.35	44.27
Network Operations Center Technician	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52

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Technology Resource Specialist II	21	31.12	32.52	33.98	35.52	37.12	38.78	40.52
Electronic Data Analyst	20	29.78	31.12	32.52	33.98	35.52	37.12	38.78
Help Desk Support Specialist	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12

TRANSPORTATION

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Heavy Duty Mechanic	23	33.98	35.52	37.12	38.78	40.52	42.35	44.27
Heavy Duty Mechanic Repair Worker	19	28.50	29.78	31.12	32.52	33.98	35.52	37.12
Mechanic Repair Worker	16	24.97	26.09	27.27	28.50	29.78	31.12	32.52
School Bus Driver	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78

WAREHOUSE

Position	Range	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII
Senior Warehouse Worker	17	26.09	27.27	28.50	29.78	31.12	32.52	33.98
Warehouse Worker	15	23.90	24.97	26.09	27.27	28.50	29.78	31.12
Inventory Control Worker	14	22.88	23.90	24.97	26.09	27.27	28.50	29.78

Additional Information:

Salary Steps:

Step I - Starting Salary

Step II - Successful Completion of Probation

Step III - One Year After Achieving Step II

Step IV - One Year After Achieving Step III

Step V - One Year After Achieving Step IV

Step VI - Completion of 7 Years of Classified Service Employment

Step VII - Completion of 10 Years of Classified Service Employment

LONGEVITY

YEARS COMPLETED	ANNUAL
13	\$1,200
17	\$2,400
21	\$3,600
25	\$4,800
29	\$6,000
33	\$7,200
37	\$8,400
41	\$9,600

A Shift = Days; B Shift = Swing (+5%); C Shift = 3rd Shift (+7.5%)

Step: 4.5% Across / Range: 4.5% Up/Down

Eligibility for longevity is based on years of employment with FUSD as a classified employee.