

Revised 3/14/25

Effective 7/1/24

BD 3/27/25

CLASSIFIED SALARY TABLE

3.75% RETRO TO 7-1-2024

*All rates are hourly

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Long 4%	Long 6%	Long 8%	Long 10%	Positions below are in alphabetical order w/ salary range of each position to the right	
							*begins 11th year of service in SCUSD	*begins 16th year of service in SCUSD	*begins 21st year of service in SCUSD	*begins 26th year of service in SCUSD		
											Position	Range
											Account Assistant I	17
											Account Assistant II	19
											Account Assistant II - Fiscal	20
11	23.25	24.41	25.62	26.92	28.24	29.68	30.87	31.46	32.05	32.65	Account Assistant III	21
											Account Assistant III - Transportation	22
											Accountant	24A
11A	23.84	25.03	26.25	27.60	28.96	30.39	31.60	32.21	32.82	33.43	Accountant II	26A
											ASB Secretary/HS	17
											Attendance Clerk	17A
12	24.41	25.62	26.92	28.24	29.68	31.15	32.40	33.02	33.64	34.27	Behavior Technician I	18
											Behavior Technician II	19A
											Bilingual Community Liaison	21
12A	25.03	26.25	27.60	28.96	30.39	31.94	33.21	33.85	34.49	35.13	Board Certified asst Behavior Analyst (BCaBA)	31
											Board Certified Behavior Analyst w/ MA (BCBA)	32A
											Bond Contract Assistant	24
13	25.62	26.92	28.24	29.68	31.15	32.71	34.02	34.67	35.33	35.98	Bookkeeper	20
											Bookkeeper II	23A
											Bus Driver/Utility	20
13A	26.25	27.60	28.96	30.39	31.94	33.51	34.85	35.52	36.19	36.87	Campus Supervisor	18A
											Career Center Technician	17A
											Clerical Assistant	16A
14	26.92	28.24	29.68	31.15	32.71	34.34	35.71	36.40	37.09	37.77	Clerical Assistant-Adult Ed	17A
											Communication & Public Info Specialist	24A
											Community Health Outreach Worker	23A
14A	27.60	28.96	30.39	31.94	33.51	35.21	36.62	37.32	38.03	38.73	Computer/Technology Assistant	16A
											Cook	16A
											Counselor Secretary	17
15	28.24	29.68	31.15	32.71	34.34	36.06	37.50	38.22	38.94	39.66	Custodian	18
											Data Assessment & Accountability Tech	26A
											Design Lab Technician	24
15A	28.96	30.39	31.94	33.51	35.21	36.99	38.47	39.21	39.95	40.69	District Receptionist	18A
											Early College Registrar II	21A
											Eng Lang Support/Assessment Technician (ELSAT)	21
16	29.68	31.15	32.71	34.34	36.06	37.86	39.38	40.13	40.89	41.65	Enrollment Technician	20
											Equipment Mechanic	25

											Equipment Mechanic II	26
16A	30.39	31.94	33.51	35.21	36.99	38.83	40.38	41.16	41.94	42.71	ERMHS Therapist I	33A
											ERMHS Therapist II	36
											Facilities Technician	22
17	31.15	32.71	34.34	36.06	37.86	39.73	41.32	42.11	42.91	43.70	Facility Development Technician	23A
											Food Service Assistant	14
											Grounds Maintenance Worker II	21
17A	31.94	33.51	35.21	36.99	38.83	40.74	42.37	43.18	44.00	44.81	Grounds Maintenance Worker III	21A
											Health Assistant	16A
											HR Senior Staff Secretary	24A
18	32.71	34.34	36.06	37.86	39.73	41.74	43.41	44.24	45.08	45.91	Instructional Materials Technician	22A
											Instructional Media Center Tech III	19
											Insurance Technician	24A
18A	33.51	35.21	36.99	38.83	40.74	42.80	44.51	45.37	46.23	47.08	Insurance Technician II	25A
											Kitchen Operator I	15A
											Kitchen Operator II	16A
19	34.34	36.06	37.86	39.73	41.74	43.82	45.58	46.45	47.33	48.20	Kitchen Operator III	19
											Kitchen Operator IV	20
											Kitchen Operator V	20A
19A	35.21	36.99	38.83	40.74	42.80	44.91	46.70	47.60	48.50	49.40	Lead Accountant	28A
											Lead Board Certified Behavior Analyst (Lead BCBA)	36
											Lead Campus Supervisor	22A
20	36.06	37.86	39.73	41.74	43.82	45.99	47.83	48.75	49.67	50.59	Lead Day Custodian I/Elementary	21
											Lead Day Custodian II/Middle	21A
											Lead Day Custodian III/High	22A
20A	36.99	38.83	40.74	42.80	44.91	47.14	49.03	49.97	50.91	51.85	Lead Equipment Mechanic	27A
											Lead ERMHS Therapist	37
											Lead Grounds Maintenance Worker	27
21	37.86	39.73	41.74	43.82	45.99	48.32	50.25	51.22	52.19	53.15	Lead Maintenance Tradesperson	27A
											Lead Night Custodian (+5% night diff)	19
											Lead Occupational Therapist w/ MA	33A
21A	38.83	40.74	42.80	44.91	47.14	49.54	51.52	52.51	53.50	54.49	Lead Payroll Technician	25A
											Lead Print Shop Equip Operator	22A
											Lead Student Data Systems Specialist	27
22	39.73	41.74	43.82	45.99	48.32	50.74	52.77	53.78	54.80	55.81	Lead Support Technician	29A
											Library Media Center Assistant - Elem (LMA)	17A
											Library Media Center Assistant - Sec (LMA)	17A
22A	40.74	42.80	44.91	47.14	49.54	52.00	54.09	55.13	56.17	57.21	Licensed Health Technician	23
											Maintenance Tradesperson	25
											Migrant Ed Assistant	18
23	41.74	43.82	45.99	48.32	50.74	53.26	55.39	56.46	57.52	58.59	Multimedia Specialist	24A
											Nature Area Curator	26A
											Network Support Specialist	29A
23A	42.80	44.91	47.14	49.54	52.00	54.61	56.80	57.89	58.98	60.08	Night Custodian (+5% night diff)	18

												Nutrition and Culinary Technician	22A
												Nutrition Services Chef	21A
24	43.82	45.99	48.32	50.74	53.26	55.96	58.19	59.31	60.43	61.55		Nutrition Services Delivery Driver	19
												Occupational Therapist Level I w/ BA	31
												Occupational Therapist Level II w/ MA	32A
24A	44.91	47.14	49.54	52.00	54.61	57.36	59.66	60.80	61.95	63.10		Paraeducator	14A
												Paraeducator Child Care	14A
												Paraeducator Community Day	17
25	45.99	48.32	50.74	53.26	55.96	58.73	61.08	62.25	63.43	64.60		Paraeducator Deaf & Hard of Hearing	17
												Paraeducator Life Skills	17
												Paraeducator Physical Education	15
25A	47.14	49.54	52.00	54.61	57.36	60.21	62.62	63.82	65.03	66.23		Paraeducator Special Ed	15A
												Paraeducator Special Ed - ED	16A
												Paraeducator Special Ed - Itinerant	18
26	48.32	50.74	53.26	55.96	58.73	61.68	64.15	65.38	66.61	67.85		Paraeducator Student Attendant	15A
												Paraeducator TK	15
												Paraeducator Visually Impaired Sp Ed	18
26A	49.54	52.00	54.61	57.36	60.21	63.24	65.77	67.03	68.30	69.56		Parent Involvement Facilitator	25
												Payroll Tech II	23A
												PC Technician	24A
27	50.74	53.26	55.96	58.73	61.68	64.75	67.34	68.64	69.93	71.23		Personnel Technician II	23A
												Personnel Technician II - Sub Coordinator	24A
												Pool Maintenance Worker	19A
27A	52.00	54.61	57.36	60.21	63.24	66.37	69.03	70.35	71.68	73.01		Pool Maintenance Worker/Custodian	19A
												Prep Cook	15A
												Professional Learning Specialist	27
28	53.26	55.96	58.73	61.68	64.75	67.98	70.70	72.06	73.42	74.78		Purchasing Agent	26
												Purchasing Tech II	23A
												Registrar I	18A
28A	54.61	57.36	60.21	63.24	66.37	69.70	72.49	73.88	75.28	76.67		Registrar II	20
												Residency/Truancy Officer	26
												School/Community Wellness Coach II	23
29	55.96	58.73	61.68	64.75	67.98	71.41	74.26	75.69	77.12	78.55		School Secretary I	21
												School Secretary II	21A
												School Secretary III	22A
29A	57.36	60.21	63.24	66.37	69.70	73.19	76.12	77.58	79.05	80.51		Science Materials Technician	22A
												Sous Chef	19
												Special Education Paraeducator Trainer	23A
30	58.73	61.68	64.75	67.98	71.41	74.95	77.95	79.45	80.95	82.45		Special Education Technician	23A
												Special Education Senior Staff Secretary	24A
												Staff Secretary III	22A
30A	60.21	63.24	66.37	69.70	73.19	76.81	79.88	81.42	82.95	84.49		Student and Family Engagement Liaison	21
												Student Data Systems Specialist	25
												Student Services Senior Staff Secretary	24

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