

**COLTON JOINT UNIFIED SCHOOL DISTRICT
MANAGEMENT, SUPERVISORY and CONFIDENTIAL SALARY SCHEDULE
2024/25**

6% increase effective 7/1/23

Range		Work Days	Annual Salary				
			Step 1	Step 2	Step 3	Step 4	Step 5
Executive Cabinet							
101	Assistant Superintendent	222	231,122	236,901	242,824	248,895	255,118
Certificated Management							
105	Director, Educational Svcs (TK-6; 7-12)	226	156,060	163,863	172,057	180,660	189,693
	Director, Human Resources		156,060	163,863	172,057	180,660	189,693
	Director, Language Support Services		156,060	163,863	172,057	180,660	189,693
	Director, Pupil Personnel Services		156,060	163,863	172,057	180,660	189,693
	Director, School Improvement & Accountability		156,060	163,863	172,057	180,660	189,693
	Director, Student Services		156,060	163,863	172,057	180,660	189,693
	Principal, High School		156,060	163,863	172,057	180,660	189,693
130	Principal, Adult Education	226	145,980	153,279	160,943	168,991	177,441
125	Principal, Middle School	214	141,484	148,559	155,987	163,787	171,977
135	Principal, Alternative Education	206	136,193	143,003	150,154	157,662	165,546
	Principal, Continuation High School		136,193	143,003	150,154	157,662	165,546
140	Principal, Elementary	206	132,705	139,341	146,309	153,625	161,307
145	Assistant Principal, High School	206	128,929	135,376	142,145	149,253	156,716
	Coordinator, Special Education	214	133,935	140,632	147,664	155,048	162,801
151	Coordinator, Assessment and Evaluation	214	129,825	136,317	143,133	150,290	157,805
	Coordinator, Equity & Access		129,825	136,317	143,133	150,290	157,805
	Coordinator, CWA and Student Services		129,825	136,317	143,133	150,290	157,805
150	Assistant Principal, Continuation HS	206	124,972	131,221	137,783	144,673	151,907
160	Assistant Principal, Alternative Ed	206	121,221	127,283	133,648	140,331	147,348
	Assistant Principal, Middle School		121,221	127,283	133,648	140,331	147,348
175	Assistant Principal, Elementary	206	118,211	124,122	130,329	136,846	143,689
Classified Management							
110	Chief Technology Officer	246	156,060	163,863	172,057	180,660	189,693
	Director, Facilities		156,060	163,863	172,057	180,660	189,693
	Director, Fiscal Services		156,060	163,863	172,057	180,660	189,693
	Director, Human Resources-Classified		156,060	163,863	172,057	180,660	189,693
	Director, Mental & Behavioral Health		156,060	163,863	172,057	180,660	189,693
	Director, Nutrition Services		156,060	163,863	172,057	180,660	189,693
120	Director, Communications	246	148,900	156,345	164,163	172,372	180,991
	Director, Maintenance & Operations		148,900	156,345	164,163	172,372	180,991
	Director, Purchasing, Warehouse & Print Shop		148,900	156,345	164,163	172,372	180,991
	Director, Transportation		148,900	156,345	164,163	172,372	180,991
	Director, Child Development		206	134,348	141,064	148,119	155,525
170	Director, Risk Mgmt & Health Benefits	246	128,555	134,983	141,733	148,820	156,261
	Director, Safety & Security		128,555	134,983	141,733	148,820	156,261
Supervisory							
205	Facilities Project Manager	246	121,220	127,281	133,646	140,329	147,346
	Fiscal Services Manager		121,220	127,281	133,646	140,329	147,346
	Information Services Manager		121,220	127,281	133,646	140,329	147,346
	Network Services Manager		121,220	127,281	133,646	140,329	147,346
	Maintenance & Operations Manager		121,220	127,281	133,646	140,329	147,346
	Transportation Manager		121,220	127,281	133,646	140,329	147,346
210	Certificated Coordinator, Human Resources	246	107,752	113,140	118,797	124,737	130,974
	Classified Coordinator, Human Resources		107,752	113,140	118,797	124,737	130,974
	Clinical Therapist		107,752	113,140	118,797	124,737	130,974
	Coordinator, Human Resources		107,752	113,140	118,797	124,737	130,974
	Energy Manager		107,752	113,140	118,797	124,737	130,974
	Nutrition Services Manager		107,752	113,140	118,797	124,737	130,974
	Sr. Executive Assistant-Superintendent		107,752	113,140	118,797	124,737	130,974
	Sr. Executive Assistant-Superintendent/Board		107,752	113,140	118,797	124,737	130,974
	Child Development Supervisor		197	93,063	97,718	102,603	107,733
220	Communications Specialist	246	96,634	101,466	106,540	111,867	117,461
	Maintenance & Operations Supervisor II		96,634	101,466	106,540	111,867	117,461
230	Nutritionist	246	90,655	95,188	99,948	104,946	110,194
	Printing Services Supervisor		90,655	95,188	99,948	104,946	110,194
240	ASES Grant Manager	246	84,131	88,338	92,755	97,393	102,263
	Family Involvement Program Manager		84,131	88,338	92,755	97,393	102,263
	Maintenance Supervisor		84,131	88,338	92,755	97,393	102,263
	Nutrition Services Operations Supervisor		84,131	88,338	92,755	97,393	102,263
	Security Supervisor		84,131	88,338	92,755	97,393	102,263
	Vehicle Maintenance Supervisor		84,131	88,338	92,755	97,393	102,263
	Visual and Performing Arts Manager		84,131	88,338	92,755	97,393	102,263
Warehouse Supervisor	84,131	88,338	92,755	97,393	102,263		
245	Pupil Personnel Office Supervisor	246	82,106	86,212	90,523	95,050	99,803
	Student Services Supervisor		82,106	86,212	90,523	95,050	99,803
250	Nutrition Services Site Supervisor	246	77,152	81,010	85,061	89,315	93,781
260	Asset Manager	246	66,713	70,049	73,552	77,230	81,092
	Custodian Supervisor		66,713	70,049	73,552	77,230	81,092
	Grounds Supervisor		66,713	70,049	73,552	77,230	81,092
	Maintenance & Operations Supervisor I		66,713	70,049	73,552	77,230	81,092
	Plant Supervisor		66,713	70,049	73,552	77,230	81,092
270		246	57,967	60,866	63,910	67,106	70,462
Confidential							
310	Executive Assistant	246	82,106	86,212	90,523	95,050	99,803
	Fiscal Services Coordinator		82,106	86,212	90,523	95,050	99,803
320	Classified Human Resources Analyst	246	77,152	81,010	85,061	89,315	93,781
	Credentials Technician		77,152	81,010	85,061	89,315	93,781
330	Administrative Asst - Confidential	246	64,302	67,518	70,894	74,439	78,161
	Human Resources Technician		64,302	67,518	70,894	74,439	78,161
340	Human Resources Assistant	246	53,485	56,160	58,968	61,917	65,013
	Secretary - Confidential		53,485	56,160	58,968	61,917	65,013
350		246	51,235	53,797	56,487	59,312	62,278

Anniversary Increments: \$1,060 annually each three-year period after ten years of service (year 11), and during the final year of service with minimum three-month notice of intent to retire.

Doctorate Increment: \$2,944 annually

Classified management employees shall receive a 5% shift differential premium when 50% of their regular shift falls after 6:00 p.m.

Effective 7/1/24

Board Approved 7/18/24