

California Montessori Project
Director of Special Education Pay Scale 245 Days* (eff. 7/1/2023)

Yrs Experience	
1	\$130,500
2	\$134,415
3	\$138,447
4	\$142,600
5	\$146,878
6	\$151,284
7	\$155,823
8	\$155,823
9	\$160,498
10+	\$160,498

Education and Training Stipends		Compensation Calculation	
Doctorate Degree	\$1,500	Base Salary:	\$ _____
Each Montessori Credential	\$1,000	Education/Training Stipends:	\$ _____
Dual Credential Holder (in assignment)	\$1,500		
Master's Degree	\$1,500		
6 th yr contin. CMP full-time service	\$1,000		
11 th yr contin. CMP full-time service	\$1,000		
16 th yr contin. CMP full-time service	\$1,000		
		Total Compensation:	\$ _____

Credit for previous work experience
5 years maximum allowable credit for qualifying previous experience as follows: 1 year for each year of full-time, full-year, public school Special Education Director experience. 1 year for every 2 years of previous program specialist experience. 1 year for every 3 years in an applicable lead role such as Psychologist, Counselor, etc.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

Admin Initials