

# California Montessori Project

## Board Certified Behavior Analyst (192 days) (eff. July 1, 2024)

Yrs Experience	
1	\$83,435
2	\$85,938
3	\$88,516
4	\$91,172
5	\$93,907
6	\$96,724
7	\$99,626
8	\$102,615
9	\$105,693
10+	\$108,864

3% increase each year after 10

Education and Training Stipends		Compensation Calculation	
2 <sup>nd</sup> Masters Degree	\$1,000	Base Salary:	\$ _____
PhD/Doctorate Degree	\$1,500	Education/Training Stipends:	\$ _____
6 yr contin. CMP full-time service	\$2,000	Total Compensation:	\$ _____
11 yr contin. CMP full-time service	\$3,000		
16 yr contin. CMP full-time service	\$2,500		
Supervisor of RBTs	\$500		

Credit for previous work experience	
5 years maximum allowable credit for qualifying previous behavior support specialist or BCBA experience as follows:	
1 year for each year of full-time, full-year, non-CMP public or private school experience.	
1 year for every 2 years of previous special education experience with CMP.	
*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.	

**List qualifying employment and attach documentation (full years of full-time qualifying experience only).**

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Admin Initials