

Mt. Diablo Unified School District
Diablo Managers Association (DMA)
2024-2025 Salary Schedule

(9% Increase Effective July 1,2024)

Position	Job Code	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
CERTIFICATED WITHOUT VACATION										
Range 32	daily rate	\$697	\$723	\$748	\$773	\$798	\$823	\$848	\$874	\$899
Principal, High School	PRINHGH HS222	\$154,840	\$160,426	\$166,012	\$171,599	\$177,185	\$182,771	\$188,357	\$193,944	\$199,530
Range 31	daily rate	\$657	\$681	\$705	\$729	\$752	\$776	\$800	\$823	\$847
Principal, Continuation School	PRINCONT MS212	\$139,375	\$144,403	\$149,431	\$154,460	\$159,488	\$164,516	\$169,544	\$174,572	\$179,600
Principal, Continuation School/Independent Study School	PRINALT MS212	\$139,375	\$144,403	\$149,431	\$154,460	\$159,488	\$164,516	\$169,544	\$174,572	\$179,600
Principal, Middle School	PRINMIDD MS212	\$139,375	\$144,403	\$149,431	\$154,460	\$159,488	\$164,516	\$169,544	\$174,572	\$179,600
Range 30	daily rate	\$643	\$667	\$690	\$713	\$736	\$760	\$783	\$806	\$829
Principal, Elementary School	PRINELEM ES209	\$134,482	\$139,342	\$144,203	\$149,063	\$153,923	\$158,784	\$163,644	\$168,504	\$173,365
Range 28	daily rate	\$678	\$698	\$718	\$738	\$758	\$778	\$799	\$819	\$839
School Support Administrator	SCHSUPADM annual (222 days)	\$150,456	\$154,925	\$159,394	\$163,863	\$168,332	\$172,801	\$177,270	\$181,739	\$186,208
Range 25	daily rate	\$659	\$680	\$701	\$721	\$742	\$762	\$783	\$803	\$824
Administrator, Career Pathways/Linked Learning	ADMCPATHWAY annual (217 days)	\$143,076	\$147,545	\$152,014	\$156,483	\$160,952	\$165,421	\$169,890	\$174,359	\$178,828
Asst. Director, College and Career, Adult Education	ADIRCCAD annual (217 days)	\$143,076	\$147,545	\$152,014	\$156,483	\$160,952	\$165,421	\$169,890	\$174,359	\$178,828
Asst. Director, English Learn & Dual	ADENGLDUAL annual (217 days)	\$143,076	\$147,545	\$152,014	\$156,483	\$160,952	\$165,421	\$169,890	\$174,359	\$178,828
		\$659	\$681	\$703	\$724	\$746	\$767	\$789	\$810	\$832
Administrator, Special Ed. - Dispute Resolution	ADMDSPUTE annual (207 days)	\$136,481	\$140,950	\$145,419	\$149,888	\$154,357	\$158,826	\$163,295	\$167,764	\$172,233
Administrator, Non-Public Schools & Agencies	ADMNPS annual (207 days)	\$136,481	\$140,950	\$145,419	\$149,888	\$154,357	\$158,826	\$163,295	\$167,764	\$172,233
		\$659	\$679	\$700	\$720	\$740	\$760	\$780	\$800	\$820
Asst. Director, Equity	ADEQUITY annual (222 days)	\$146,370	\$150,839	\$155,308	\$159,777	\$164,246	\$168,715	\$173,184	\$177,653	\$182,122
Asst. Director, Instructional Support	ADIRINSUP annual (222 days)	\$146,370	\$150,839	\$155,308	\$159,777	\$164,246	\$168,715	\$173,184	\$177,653	\$182,122
Asst. Director, School & Community	ADIRSC annual (222 days)	\$146,370	\$150,839	\$155,308	\$159,777	\$164,246	\$168,715	\$173,184	\$177,653	\$182,122
Range 22	daily rate	\$639	\$659	\$679	\$699	\$719	\$739	\$759	\$779	\$800
Administrator of Expanded Learning	ADMEXPLEN annual (222 days)	\$141,749	\$146,218	\$150,687	\$155,156	\$159,625	\$164,094	\$168,563	\$173,032	\$177,501
Range 19	daily rate	\$615	\$637	\$658	\$679	\$700	\$722	\$743	\$764	\$786
Curriculum Specialist	CURBSPREC annual (210 days)	\$129,217	\$133,686	\$138,155	\$142,624	\$147,093	\$151,562	\$156,031	\$160,500	\$164,969
Educational Technology Coordinator	PROGSPRECET annual (210 days)	\$129,217	\$133,686	\$138,155	\$142,624	\$147,093	\$151,562	\$156,031	\$160,500	\$164,969
		\$615	\$637	\$659	\$681	\$703	\$724	\$746	\$768	\$790
Program Specialist, Special Ed.	PROGSPRED annual (205 days)	\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
Instructional Program Specialist	PROGICCEIS annual (205 days)	\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
Operational Program Specialist	PROGOCCEIS annual (205 days)	\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
Program Administrator, SEEC Programs	SEECPROADM annual (205 days)	\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
SOCIAL-EMOTIONAL LEARNING PROGRAM SPECIALIST: Comprehensive Coordinated Early Intervening Services	annual (205 days)	\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
PROGRAM SPECIALIST, FOSTER YOUTH AND HOMELESS YOUTH	annual (205 days)	\$126,141	\$130,610	\$135,079	\$139,548	\$144,017	\$148,486	\$152,955	\$157,424	\$161,893
Range 17	daily rate	\$608	\$629	\$650	\$671	\$693	\$714	\$735	\$757	\$778
Vice Principal, High School	VPHIGH annual (210 days)	\$127,595	\$132,064	\$136,533	\$141,002	\$145,471	\$149,940	\$154,409	\$158,878	\$163,347
Range 15	daily rate	\$600	\$621	\$642	\$663	\$685	\$706	\$727	\$749	\$770
Vice Principal, Continuation School	VPCONT annual (210 days)	\$125,908	\$130,377	\$134,846	\$139,315	\$143,784	\$148,253	\$152,722	\$157,191	\$161,660
Range 14	daily rate	\$591	\$612	\$633	\$653	\$674	\$695	\$716	\$737	\$757
Vice Principal, Adult School	VPADED annual (215 days)	\$127,078	\$131,547	\$136,016	\$140,485	\$144,954	\$149,423	\$153,892	\$158,361	\$162,830
		\$591	\$612	\$634	\$655	\$676	\$697	\$719	\$740	\$761
Administrator, Necessary Small High Sch.	ADMNSHS annual (210 days)	\$124,123	\$128,592	\$133,061	\$137,530	\$141,999	\$146,468	\$150,937	\$155,406	\$159,875
		\$591	\$613	\$635	\$657	\$679	\$701	\$723	\$745	\$767
Vice Principal, Middle School	VPMIDD annual (203 days)	\$119,985	\$124,454	\$128,923	\$133,392	\$137,861	\$142,330	\$146,799	\$151,268	\$155,737
Range 11	daily rate	\$570	\$592	\$614	\$636	\$658	\$680	\$702	\$724	\$746
Family Involvement & Engagement Programs Coordinator	FICPRCOORD annual (203 days)	\$115,727	\$120,196	\$124,665	\$129,134	\$133,603	\$138,072	\$142,541	\$147,010	\$151,479
Program Specialist Categorical Programs - Site Based	PROGSPRECSB annual (203 days)	\$115,727	\$120,196	\$124,665	\$129,134	\$133,603	\$138,072	\$142,541	\$147,010	\$151,479
Vice Principal, Elementary School	VPLELEM annual (203 days)	\$115,727	\$120,196	\$124,665	\$129,134	\$133,603	\$138,072	\$142,541	\$147,010	\$151,479
Range 10	daily rate	\$559	\$582	\$604	\$626	\$649	\$671	\$694	\$716	\$738
Social Work Specialist	SOCWRKSP annual (200 days)	\$111,889	\$116,358	\$120,827	\$125,296	\$129,765	\$134,234	\$138,703	\$143,172	\$147,641
CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)										
Range 47	daily rate	\$853	\$861	\$870	\$879	\$888	\$896	\$914	\$933	\$951
Chief, Educational Services	CHIEFEDSVC annual (248 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900

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(9% Increase Effective July 1,2024)

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Chief, Human Resources	CHIEFHR annual (248 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
Chief, Pupil Services and Special Education	CHIEFPSP annual (248 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
Assistant Superintendent	ASUPT annual (248 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
Range 36	daily rate	\$695	\$713	\$731	\$749	\$767	\$785	\$803	\$821	\$839
Executive Director of Instructional Support	annual (248 days)	\$172,286	\$176,755	\$181,224	\$185,693	\$190,162	\$194,631	\$199,100	\$203,569	\$208,038
Executive Director of Human Resources	annual (248 days)	\$172,286	\$176,755	\$181,224	\$185,693	\$190,162	\$194,631	\$199,100	\$203,569	\$208,038
Executive Director of Special Education	annual (248 days)	\$172,286	\$176,755	\$181,224	\$185,693	\$190,162	\$194,631	\$199,100	\$203,569	\$208,038
Director I	daily rate	\$669	\$687	\$705	\$723	\$741	\$759	\$777	\$795	\$813
Director, Elementary Support	DIRELSUPP annual (248 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director, Technology & Innovation	DITECHN annual (248 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director, Secondary Support	DISECSUPP annual (248 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director II	daily rate	\$644	\$662	\$680	\$698	\$716	\$734	\$753	\$771	\$789
Director, Assessment, Research and Evaluation	DIRASRE annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, English Learner Services	DIRELS annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Human Resources	DIRHR annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Special Education	DIRSPED annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Student Services	DIRSTOVC annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director of College and Career and Adult Education	DIRCCADE annual (248 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Range 31	daily rate	\$581	\$602	\$623	\$644	\$665	\$686	\$707	\$728	\$749
Principal, Special Education School	PRINSPED SP248	\$144,141	\$149,347	\$154,554	\$159,761	\$164,968	\$170,175	\$175,382	\$180,589	\$185,796
Range 25	daily rate	\$601	\$620	\$638	\$656	\$674	\$692	\$710	\$728	\$746
Asst. Director, Special Ed	ADSPCED annual (248 days)	\$149,169	\$153,638	\$158,107	\$162,576	\$167,045	\$171,514	\$175,983	\$180,452	\$184,921
Asst. Director, Student Services	ADSTUDSERV annual (248 days)	\$149,169	\$153,638	\$158,107	\$162,576	\$167,045	\$171,514	\$175,983	\$180,452	\$184,921
CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)										
Range 48	daily rate	\$891	\$900	\$909	\$918	\$928	\$937	\$956	\$975	\$994
General Counsel	GENCOUNSEL annual (261 days)	\$232,665	\$234,989	\$237,343	\$239,717	\$242,110	\$244,528	\$249,419	\$254,421	\$259,488
Range 47	daily rate	\$810	\$818	\$827	\$835	\$843	\$852	\$869	\$886	\$904
Chief Business Officer	CBO annual (261 days)	\$211,515	\$213,627	\$215,767	\$217,923	\$220,100	\$222,300	\$226,744	\$231,291	\$235,900
Range 41	daily rate	\$725	\$732	\$739	\$747	\$754	\$762	\$777	\$792	\$808
Executive Director, Fiscal Services	DIRFISC annual (261 days)	\$189,122	\$191,012	\$192,922	\$194,851	\$196,800	\$198,766	\$202,739	\$206,804	\$210,927
Director I	daily rate	\$636	\$653	\$670	\$687	\$704	\$722	\$739	\$756	\$773
Director, Technology & Innovation	DITECHN annual (261 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director, Maintenance & Operations	DIRMO annual (261 days)	\$165,974	\$170,443	\$174,912	\$179,381	\$183,850	\$188,319	\$192,788	\$197,257	\$201,726
Director II	daily rate	\$612	\$629	\$647	\$664	\$681	\$698	\$715	\$732	\$749
Director, Food and Nutrition Services and Warehouse	DIRFOSVC annual (261 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Assessment R & E	DIRASRECL annual (261 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director, Partnerships & MTSS	DIRPARMTSS annual (261 days)	\$159,809	\$164,278	\$168,747	\$173,216	\$177,685	\$182,154	\$186,623	\$191,092	\$195,561
Director III	daily rate	\$566	\$583	\$600	\$617	\$634	\$651	\$669	\$686	\$703
Director, Facilities & Bonds	DIRFACBOND annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Data & Application Systems Manager	DATASYSMGR annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Director, Purchasing and Warehouse	DIRPURWHIS annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Director, Transportation	DIRTRANSP annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Manager, Human Resources Systems	HRBYSMGR annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Manager, Payroll	PAYROLLMGR annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Chief Accountant	CHIEFACCT annual (261 days)	\$147,690	\$152,159	\$156,628	\$161,097	\$165,566	\$170,035	\$174,504	\$178,973	\$183,442
Range 16	daily rate	\$518	\$535	\$552	\$569	\$587	\$604	\$621	\$638	\$655
Network Manager	NETWORKMGR annual (261 days)	\$135,203	\$139,672	\$144,141	\$148,610	\$153,079	\$157,548	\$162,017	\$166,486	\$170,955
Range 15	daily rate	\$515	\$533	\$552	\$571	\$590	\$608	\$627	\$646	\$665
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/GE23 annual (238 days)	\$122,471	\$126,940	\$131,409	\$135,878	\$140,347	\$144,816	\$149,285	\$153,754	\$158,223
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/GE26 annual (261 days)	\$134,307	\$138,776	\$143,245	\$147,714	\$152,183	\$156,652	\$161,121	\$165,590	\$170,059
Range 14	daily rate	\$507	\$526	\$545	\$564	\$582	\$601	\$620	\$639	\$657
Coordinator, After-School Programs	COORDAFSPC annual (238 days)	\$120,727	\$125,196	\$129,665	\$134,134	\$138,603	\$143,072	\$147,541	\$152,010	\$156,479
Range 12	daily rate	\$491	\$509	\$526	\$543	\$560	\$577	\$594	\$611	\$628
Maintenance Manager	MAINTMGR annual (261 days)	\$128,269	\$132,738	\$137,207	\$141,676	\$146,145	\$150,614	\$155,083	\$159,552	\$164,021
Custodial & Operations Manager	CUSTOPMGR annual (261 days)	\$128,269	\$132,738	\$137,207	\$141,676	\$146,145	\$150,614	\$155,083	\$159,552	\$164,021
Range 11	daily rate	\$489	\$508	\$527	\$546	\$564	\$583	\$602	\$621	\$640
Parent Liaison	PARENTLIA annual (238 days)	\$116,450	\$120,919	\$125,388	\$129,857	\$134,326	\$138,795	\$143,264	\$147,733	\$152,202

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Manager Youth Development & Support Services	annual (238 days)	\$116,450	\$120,919	\$125,388	\$129,857	\$134,326	\$138,795	\$143,264	\$147,733	\$152,202
Range 10	daily rate	\$480	\$497	\$514	\$532	\$549	\$566	\$583	\$600	\$617
Construction Manager II	CNSTMGR2 annual (261 days)	\$125,318	\$129,787	\$134,256	\$138,725	\$143,194	\$147,663	\$152,132	\$156,601	\$161,070
Range 8	daily rate	\$438	\$455	\$472	\$489	\$506	\$523	\$540	\$557	\$575
Food & Nutrition Services Culinary Manager	FNSCULMGR annual (261 days)	\$114,213	\$118,682	\$123,151	\$127,620	\$132,089	\$136,558	\$141,027	\$145,496	\$149,965
Technology User Support Manager	TECHUSEMGR annual (261 days)	\$114,213	\$118,682	\$123,151	\$127,620	\$132,089	\$136,558	\$141,027	\$145,496	\$149,965
Landscape Manager	LANDSCAMGR annual (261 days)	\$114,213	\$118,682	\$123,151	\$127,620	\$132,089	\$136,558	\$141,027	\$145,496	\$149,965
Range 7	daily rate	\$415	\$432	\$449	\$466	\$483	\$500	\$518	\$535	\$552
Database Administrator	DATAADMIN annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Data Integration Administrator	DATANTADM annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Internal Auditor	AUDITOR annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Occupational Therapist	OCCTHER261 annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Supervisor, Food Services	SUPFODEVIC21 annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Supervisor, Print Shop	SUPPRINT annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
CALPADS/SIS Coordinator	CALPADSSIS annual (261 days)	\$108,280	\$112,749	\$117,218	\$121,687	\$126,156	\$130,625	\$135,094	\$139,563	\$144,032
Occupational Therapist (238-day calendar)	OCCTHER238 annual (238 days)	\$98,738	\$103,207	\$107,676	\$112,145	\$116,614	\$121,083	\$125,552	\$130,021	\$134,490
Physical Therapist	PHYSTHER annual (238 days)	\$98,738	\$103,207	\$107,676	\$112,145	\$116,614	\$121,083	\$125,552	\$130,021	\$134,490
Range 6	daily rate	\$380	\$397	\$414	\$431	\$448	\$465	\$483	\$500	\$517
Supervisor, Accounting	SUPACCT annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
Supervisor, Transportation Operations, Safety and Training	TRANSOPSECE annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
Supervisor, Payroll	PAYROLLSUP annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
Custodial & Operations Coordinator	CUSTOPRECOO annual (261 days)	\$99,136	\$103,605	\$108,074	\$112,543	\$117,012	\$121,481	\$125,950	\$130,419	\$134,888
Range 5	daily rate	\$367	\$384	\$401	\$418	\$436	\$453	\$470	\$487	\$504
Contract Analyst	CONTRACTAN annual (261 days)	\$95,811	\$100,280	\$104,749	\$109,218	\$113,687	\$118,156	\$122,625	\$127,094	\$131,563
Supervisor, Warehouse	SUPWAREHS annual (261 days)	\$95,811	\$100,280	\$104,749	\$109,218	\$113,687	\$118,156	\$122,625	\$127,094	\$131,563
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSMGR annual (261 days)	\$95,811	\$100,280	\$104,749	\$109,218	\$113,687	\$118,156	\$122,625	\$127,094	\$131,563
Range 4	daily rate	\$338	\$355	\$372	\$389	\$406	\$423	\$440	\$458	\$475
Coordinator, Human Resources	HRCOORD annual (261 days)	\$88,140	\$92,609	\$97,078	\$101,547	\$106,016	\$110,485	\$114,954	\$119,423	\$123,892
Coordinator, Career Transitions	COORCADEER annual (261 days)	\$88,140	\$92,609	\$97,078	\$101,547	\$106,016	\$110,485	\$114,954	\$119,423	\$123,892
Range 1	daily rate	\$276	\$293	\$310	\$327	\$344	\$361	\$378	\$395	\$413
Coordinator, Workbased Learning	COBOWKBLN annual (261 days)	\$71,929	\$76,398	\$80,867	\$85,336	\$89,805	\$94,274	\$98,743	\$103,212	\$107,681

Apart from the initial transition placement needed to be assigned to a current existing New Step, to count as a year of service, 75% of each work year must be served. All increments, outside of the initial transition placement (as needed), begin on July 1, 2023 and July 1 thereafter.

Master's Degree stipend of \$1,734 **-OR-** Doctorate Degree stipend of \$3,468; only one stipend will be credited.

DMA employees completing 75% or more of the year in their position will move to the next step on July 1 of each year, and pending verification of each year of service.

Transition placement for any staff at "Year" 5 or higher (unless otherwise noted as "the same") will be to the next highest cell - e.g. a current year 17 cell placement could change to a New Step 3 for the remainder of 22-23. Staff currently at step 5 remain at step 5.

These changes are in lieu of continuing or needing any longevity pay, and step placement will occur yearly beginning on July 1, 2023.

Existing staff will not be re-evaluated for different cell placement based on the above new step schedule.

Board Approved February 21, 2024