

SANTA ROSA CITY SCHOOLS CSEA 75 CLASSIFIED SALARY SCHEDULE

| | | | | | | | | | | | | | | | |
|----|---------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 36 | Monthly | 5,607.28 | 5,887.68 | 6,182.06 | 6,491.19 | 6,815.73 | 7,156.51 | 7,514.34 | 7,890.05 | 8,284.55 | 8,698.78 | 9,133.72 | 9,590.41 | 10,069.93 | 10,573.42 |
| | Hourly | 32.35 | 33.97 | 35.66 | 37.44 | 39.32 | 41.29 | 43.35 | 45.52 | 47.80 | 50.19 | 52.70 | 55.33 | 58.10 | 61.00 |
| 37 | Monthly | 5,747.48 | 6,034.88 | 6,336.62 | 6,653.39 | 6,986.12 | 7,335.36 | 7,702.13 | 8,087.23 | 8,491.60 | 8,916.18 | 9,361.98 | 9,830.08 | 10,321.59 | 10,837.67 |
| | Hourly | 33.16 | 34.82 | 36.56 | 38.38 | 40.29 | 42.31 | 44.43 | 46.65 | 48.98 | 51.43 | 54.00 | 56.70 | 59.53 | 62.51 |
| 38 | Monthly | 5,891.18 | 6,185.68 | 6,494.94 | 6,819.76 | 7,160.68 | 7,518.77 | 7,894.71 | 8,289.44 | 8,703.92 | 9,139.11 | 9,596.07 | 10,075.87 | 10,579.66 | 11,108.65 |
| | Hourly | 34.00 | 35.69 | 37.47 | 39.36 | 41.31 | 43.37 | 45.54 | 47.82 | 50.21 | 52.72 | 55.35 | 58.12 | 61.03 | 64.08 |
| 39 | Monthly | 6,038.49 | 6,340.37 | 6,657.41 | 6,990.29 | 7,339.80 | 7,706.74 | 8,092.08 | 8,496.68 | 8,921.51 | 9,367.59 | 9,835.97 | 10,327.77 | 10,844.16 | 11,386.36 |
| | Hourly | 34.84 | 36.57 | 38.42 | 40.32 | 42.35 | 44.46 | 46.68 | 49.02 | 51.47 | 54.04 | 56.74 | 59.58 | 62.56 | 65.69 |
| 40 | Monthly | 6,189.43 | 6,498.82 | 6,823.79 | 7,164.97 | 7,523.19 | 7,899.41 | 8,294.38 | 8,709.10 | 9,144.55 | 9,601.78 | 10,081.87 | 10,585.96 | 11,115.26 | 11,671.03 |
| | Hourly | 35.72 | 37.50 | 39.37 | 41.33 | 43.41 | 45.57 | 47.85 | 50.24 | 52.75 | 55.39 | 58.16 | 61.07 | 64.12 | 67.33 |
| 41 | Monthly | 6,344.14 | 6,661.31 | 6,994.45 | 7,344.09 | 7,711.31 | 8,096.90 | 8,501.75 | 8,926.83 | 9,373.17 | 9,841.83 | 10,333.92 | 10,850.62 | 11,393.15 | 11,962.81 |
| | Hourly | 36.59 | 38.43 | 40.37 | 42.37 | 44.49 | 46.72 | 49.06 | 51.51 | 54.08 | 56.79 | 59.63 | 62.61 | 65.74 | 69.03 |
| 42 | Monthly | 6,502.71 | 6,827.80 | 7,169.27 | 7,527.76 | 7,904.10 | 8,299.36 | 8,714.33 | 9,150.04 | 9,607.55 | 10,087.92 | 10,592.32 | 11,121.94 | 11,678.03 | 12,261.93 |
| | Hourly | 37.51 | 39.39 | 41.35 | 43.44 | 45.61 | 47.88 | 50.27 | 52.79 | 55.43 | 58.20 | 61.11 | 64.16 | 67.37 | 70.74 |
| 43 | Monthly | 6,665.33 | 6,998.61 | 7,348.51 | 7,715.87 | 8,101.74 | 8,506.78 | 8,932.12 | 9,378.72 | 9,847.66 | 10,340.04 | 10,857.05 | 11,399.90 | 11,969.89 | 12,568.39 |
| | Hourly | 38.45 | 40.38 | 42.40 | 44.52 | 46.74 | 49.08 | 51.53 | 54.11 | 56.82 | 59.66 | 62.64 | 65.77 | 69.06 | 72.51 |
| 44 | Monthly | 6,831.96 | 7,173.57 | 7,532.19 | 7,908.80 | 8,304.18 | 8,719.44 | 9,155.41 | 9,613.18 | 10,093.84 | 10,598.53 | 11,128.46 | 11,684.88 | 12,269.13 | 12,882.58 |
| | Hourly | 39.42 | 41.39 | 43.46 | 45.63 | 47.90 | 50.31 | 52.83 | 55.47 | 58.24 | 61.15 | 64.21 | 67.42 | 70.79 | 74.33 |
| 45 | Monthly | 7,002.75 | 7,352.80 | 7,720.55 | 8,106.57 | 8,511.88 | 8,937.46 | 9,384.33 | 9,853.55 | 10,346.23 | 10,863.54 | 11,406.72 | 11,977.05 | 12,575.90 | 13,204.70 |
| | Hourly | 40.40 | 42.42 | 44.54 | 46.77 | 49.10 | 51.57 | 54.15 | 56.86 | 59.70 | 62.68 | 65.82 | 69.11 | 72.56 | 76.19 |
| 46 | Monthly | 7,177.85 | 7,536.75 | 7,913.49 | 8,309.16 | 8,724.67 | 9,160.88 | 9,618.92 | 10,099.87 | 10,604.86 | 11,135.11 | 11,691.86 | 12,276.46 | 12,890.28 | 13,534.79 |
| | Hourly | 41.43 | 43.48 | 45.66 | 47.95 | 50.34 | 52.86 | 55.50 | 58.28 | 61.19 | 64.25 | 67.46 | 70.84 | 74.38 | 78.10 |
| 47 | Monthly | 7,357.23 | 7,725.12 | 8,111.38 | 8,516.98 | 8,942.83 | 9,389.88 | 9,859.37 | 10,352.34 | 10,869.96 | 11,413.46 | 11,984.13 | 12,583.34 | 13,212.50 | 13,873.13 |
| | Hourly | 42.44 | 44.56 | 46.80 | 49.13 | 51.58 | 54.18 | 56.89 | 59.73 | 62.72 | 65.86 | 69.15 | 72.61 | 76.24 | 80.05 |
| 48 | Monthly | 7,541.18 | 7,918.19 | 8,314.12 | 8,729.91 | 9,166.35 | 9,624.67 | 10,105.90 | 10,611.20 | 11,141.76 | 11,698.85 | 12,283.79 | 12,897.98 | 13,542.88 | 14,220.02 |
| | Hourly | 43.50 | 45.68 | 47.97 | 50.36 | 52.90 | 55.54 | 58.32 | 61.23 | 64.29 | 67.51 | 70.88 | 74.43 | 78.15 | 82.06 |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

Add for Masters: \$1200 annual stipend

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Classified 12-Month pay rate based on 260 days (computed on the basis of average work month of 173.33 hours)

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

| | | |
|-----------------------------------|-----------------------------------|-------------------------------------|
| .8750 if you work 7 hours per day | .6250 if you work 5 hours per day | .4375 if you work 3.5 hours per day |
| .7500 if you work 6 hours per day | .5000 if you work 4 hours per day | .3750 if you work 3 hours per day |

Board Approved: August 9, 2023

CSEA 75 Ratified: August 23, 2023

Effective date: July 1, 2023, Includes 8% increase

| CLERICAL, SECRETARIAL & RELATED CLASSES | RANGE |
|---|-------|
| Administrative Secretary | 31 |
| Elementary School Office Manager | 27 |
| Administrative Asst. - High School | 27 |
| Administrative Asst. - Middle/Cont. School | 26 |
| High School Counseling Secretary/Registrar | 25 |
| Senior Secretary | 25 |
| Senior Secretary SAFE/Bilingual | 25 |
| Middle School Counseling Secretary/Registrar | 24 |
| Senior High School Technician III <i>(Accounting)</i> | 23 |
| **Senior High School Technician II | 20 |
| *Middle School Technician | 20 |
| Elementary School Technician II | 20 |
| Secretary | 20 |
| Typist Clerk IV | 20 |
| Duplicating Services Technician | 19 |
| Senior High School Technician I <i>(Attendance)</i> | 18 |
| Typist Clerk III | 18 |

| FISCAL, ATTENDANCE & RELATED CLASSES | RANGE |
|--------------------------------------|-------|
| Budget Technician | 33 |
| Payroll Technician III | 33 |
| Purchasing Assistant | 27 |
| Accounting Technician II | 26 |
| Program Account Technician II | 26 |
| District Attendance Specialist | 25 |
| Program Account Technician I | 24 |
| Account Clerk III | 23 |
| Data Entry Clerk | 15 |

| HUMAN RESOURCES | RANGE |
|---------------------------------------|-------|
| Human Resources Technician III | 33 |
| Human Resources Substitute Technician | 33 |
| Human Resources Recruiting Technician | 29 |
| Senior Secretary | 25 |

Board Approved: August 9, 2023

CSEA 75 Ratified:

Effective: July 1, 2023

| FOOD SERVICE CLASSES | RANGE |
|--|-------|
| Culinary Coordinator | 22 |
| Assistant Food Service Transport Manager | 21 |
| Lead Food Service Worker | 18 |
| Cook/Baker | 15 |
| Food Service Delivery Worker | 15 |
| Food Service Dock Worker I | 15 |
| Food Service Worker III | 15 |

| MAINTENANCE, WAREHOUSE & RELATED CLASSES | RANGE |
|--|-------|
| Lead Maintenance Technician | 36 |
| Lead Grounds Worker | 33 |
| Locksmith | 32 |
| Maintenance Technician | 32 |
| Mechanic | 32 |
| Grounds Worker-Specialist | 26 |
| Grounds Worker | 25 |
| Custodian II-District Wide | 23 |
| Custodian II-Night Shift | 23 |
| Warehouse Keeper/Driver | 23 |
| Custodian II-Day Shift | 22 |

| TECHNOLOGY SUPPORT & DATA PROCESSING PROGRAMMING SERVICES | RANGE |
|---|-------|
| Programmer/Analyst | 48 |
| Student Information System Coordinator | 43 |
| District Data Specialist II | 34 |
| Lead Technology Assistant | 34 |
| District Data Specialist I | 31 |
| Technology Assistant | 26 |

***Middle School Tech includes:**

- School Secretary I
- Attendance Tech I
- Health Tech II
- IMA/School Account Tech

| DAY CARE & RELATED CLASSES | RANGE |
|----------------------------|-------|
| Child Care Lead Person II | 20 |
| Child Care Lead Person | 18 |
| Child Care Assistant II | 13 |

| INSTRUCTIONAL ASSISTANTS & RELATED CLASSES | RANGE |
|---|-------|
| Licensed Vocational Nurse-Instructional Asst. | 30 |
| Restorative Response Specialist | 26 |
| Behavior Assistant | 20 |
| Student Engagement Activity Worker | 20 |
| Family Engagement Facilitator | 20 |
| Student Advisor | 19 |
| Family Mentor | 18 |
| Resource Assistant | 18 |
| Special Ed Assistant, Extensive Support Needs | 18 |
| Community Worker | 17 |
| Special Education Assistant, DHH | 17 |
| Enhanced Special Education Assistant | 16 |
| Instructional Assistant Transitional Kindergarten | 16 |
| Career Education Worker | 15 |
| Special Education Assistant | 15 |
| Campus Supervisor | 14 |
| Instructional Assistant | 14 |
| Lead Noon/Yard Duty Aides | 13 |
| Noon/Yard Duty Aides | 11 |

| INSTRUCTIONAL MATERIALS & RELATED CLASSES | RANGE |
|---|-------|
| Library Technician II | 20 |
| Instructional Materials Technician-Elem | 18 |
| Library Technician | 17 |

****Senior High Tech II includes:**

- School Secretary II
- Attendance Tech II
- Health Tech II