



Park Hill School District

Building Successful Futures • Each Student • Every Day

Join our team dedicated to supporting students, staff, families and our community.

Join The #ParkHillProud Family

WHY PARK HILL

OUR PARK HILL

IN PARK HILL

YOU & PARK HILL

APPLY TO PARK HILL

Superintendent's Message



Hello!

I'm thrilled you are considering joining the Park Hill School District. You have many options when choosing where to work, and I'd like to share a few reasons why I work at Park Hill and why I'm Park Hill Proud.

Nestled in the northern part of Kansas City, we offer a small-town feel but are one of the largest districts in Missouri with 20 highly rated, high-achieving schools. We are home to more than 1,800 employees who are committed to the success of the district's more than 12,000 students.

Our community continues to grow as families move here because of the quality of our top-ranking, high-achieving schools. And our strong relationship with our supportive community allows us to build new schools, maintain existing schools and serve each of our student's needs.

Park Hill is a district where you can learn and grow. From innovative instructional methods to professional development opportunities, our team collaborates to achieve the district's mission of building successful futures for each student every day.

When you work in Park Hill, you work with the top professionals in education. Whether you measure success by the safe, caring learning environments in our schools or by the list of top regional, state and national awards our students and staff receive, our educators, administrators and support staff are the best around.

Take a look at what we have to offer! I hope you'll join us and be Park Hill Proud.

*Dr. Mike Kimbrel
Superintendent*

Why Park Hill is the Best Place to Work

When you work in Park Hill, you work with the top professionals in education. Whether you measure success by safe, caring learning environments, state and national awards, student growth and achievement or culture and equitable experiences, our educators are the best. And we'll bring you into this experience to contribute immediately.

96% of our community would be likely to recommend Park Hill Schools, according to survey data

Park Hill was the first school district to win the **Missouri Quality Award**, and we are the only school district to win it **TWICE.**

83% of Park Hill teachers have **Advanced Degrees**

Park Hill parents rank our school climates so high, their rating puts us in the

90th percentile of climate success

★ Each year, about **40** of our teachers and support staff members earn recognition on the local, state and national levels

More Than 12,000 STUDENTS

- ★ 11 elementary schools
- 4 middle schools
- 2 high schools
- LEAD Innovation Studio
- Gerner Family Early Education Center
- Russell Jones Education Center



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Our Park Hill Students

Both Park Hill and Park Hill South high schools rank in the top 30 of all Missouri high schools, according to U.S. News and World Report.

Between 2021 and 2022, seven students from Park Hill High School and Park Hill South High School achieved **PERFECT ACT SCORES**

which puts them in the top one percent of test takers.

Each year, we have several high school students named

NATIONAL MERIT SCHOLARS & NATIONAL MERIT FINALIST & NATIONAL MERIT COMMENDED STUDENTS

More than **50%** of our students scored proficient or advanced on MAP Testing in English language arts, science and social studies. Our students also scored higher than the state average in all areas of MAP Testing.

More than **94%** of Park Hill School District graduates tell us they went on to college, technical school, the military or a career.

Both Park Hill and Park Hill South high schools rank in the **TOP 30**

of all Missouri high schools, according to U.S. News and World Report.

Our Park Hill Educators

Mentoring And Professional Learning

Teachers new to Park Hill receive strong support from veteran teachers who mentor our new educators through our Teacher Induction Program. Mentors stay connected throughout the school year.

Our Park Hill Teacher Induction Program provides professional learning opportunities for our new Park Hill educators, Building mentors provide direct support for our new educators.

Teachers new to Park Hill attend professional development sessions hosted by Learning Facilitators.

Teachers new to Park Hill also observe teachers in a different building for professional learning opportunities.

Our Learning Targets for New Educators:

- ★ Build relationships and develop a community of learners
- ★ Become familiar with the beliefs, values, and learning resources of the Park Hill School District

Success Criteria for New Educators:

- ★ Understand and connect to Park Hill beliefs about learning
- ★ Connect to each other and established Park Hill teachers
- ★ Locate and utilize Park Hill curriculum
- ★ Curate strategies and learning resources and identify classroom applications

Brenda Vernon



“Our district offers extremely rigorous learning experiences. Students are challenged to make deeper connections with complex content and apply what they learn to new situations. As educators, we support and motivate them to think critically.”

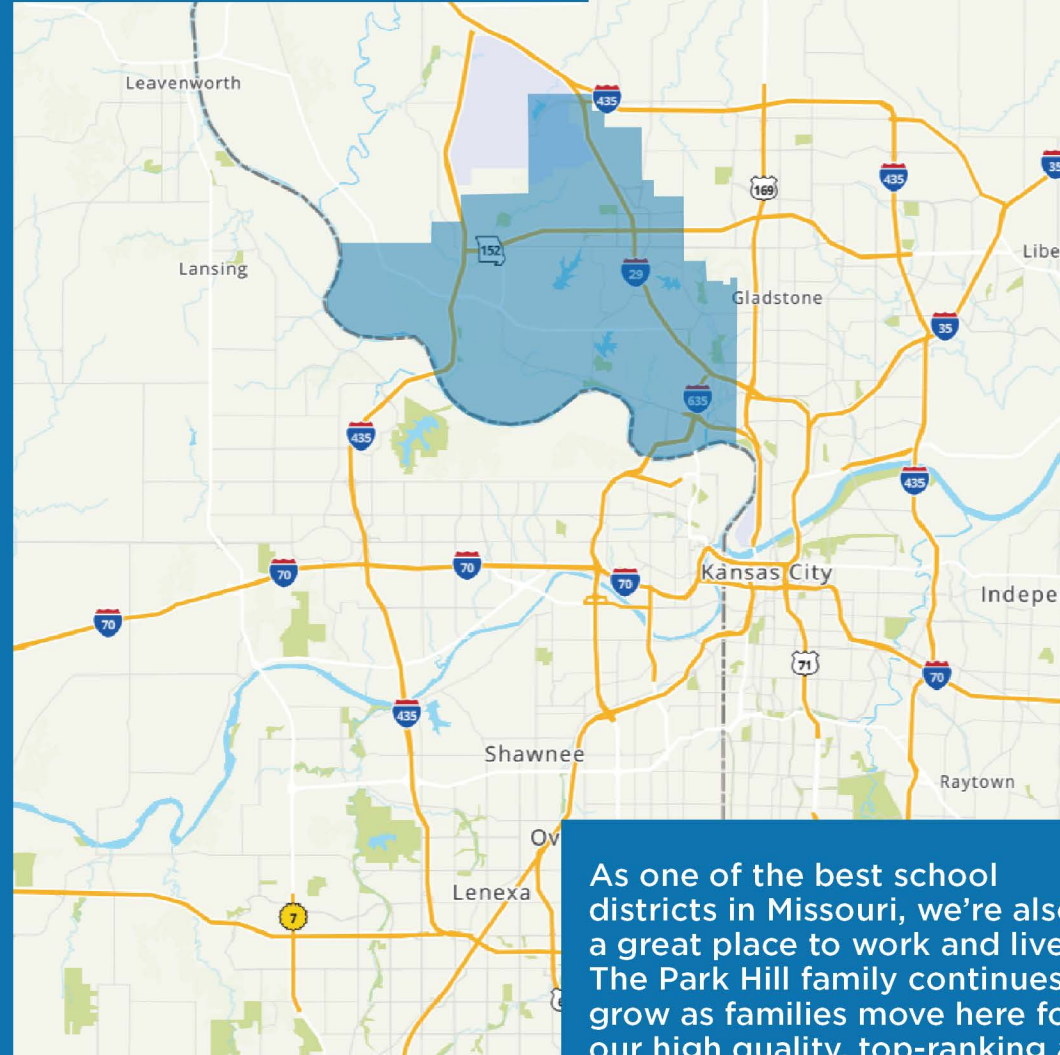
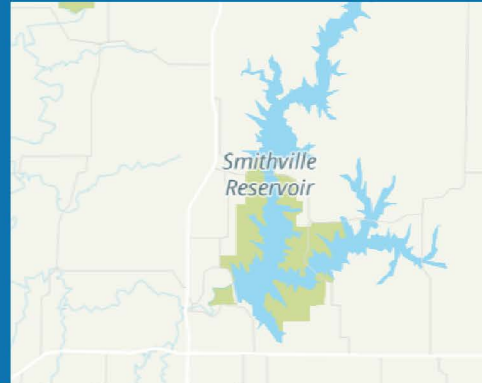
OUR PARK HILL

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Park Hill is located in the northern part of the Kansas City region. Our school district unifies our community, including parts of Kansas City, Missouri, as well as Parkville, Riverside, Weatherby Lake, Platte Woods, Lake Waukomis, Northmoor and Houston Lake.



As one of the best school districts in Missouri, we're also a great place to work and live. The Park Hill family continues to grow as families move here for our high quality, top-ranking and high achieving schools.



What you get to enjoy in Kansas City

a growing, dynamic, and energized city

- Kauffman Center for the Performing Arts
- Arrowhead Stadium, home of the Kansas City Chiefs and Superbowl LIV champions
- Kauffman Stadium, the 2015 World Champions Kansas City Royals
- Negro League Baseball Museum
- Nelson-Atkins Museum of Art
- The Country Club Plaza, a long-standing shopping destination since 1923
- T-Mobile Center in the downtown Power & Light district, offering sports, entertainment and concerts

Highlights of the Kansas City Northland

one of the fastest growing areas in the state of Missouri

- The new and improved single-terminal KCI Airport
- Zona Rosa, the Northland's premiere shopping, dining and entertainment district
- Worlds of Fun and Oceans of Fun, the largest amusement park and water park in the Midwest
- Line Creek Trail featuring more than eight miles of multi-use trails winding through Platte County
- Central Bank Sporting Complex, a tournament-quality complex designed for year-around use
- Plus interesting historic sites, museums and more to explore!



IN PARK HILL

YOU & PARK HILL

APPLY TO PARK HILL



DIVERSITY, EQUITY, INCLUSION, AND BELONGING

DRIVERS, NARRATIVES AND TERMS IN PARK HILL SCHOOL DISTRICT

Create safe and welcoming spaces

We will create a place where all people feel safe and valued for who they are by promoting welcoming spaces and practicing inclusivity in all actions.

Cultivate meaningful connections

We commit to cultivating meaningful connections by engaging all stakeholders in DEIB work to increase trust and community involvement.

Expect accountability

We will create a culture of accountability through restorative practices, including repairing hurt/harm/damage, engaging in uncomfortable conversations, learning from, and addressing our mistakes.

Ensure inclusive representation

We will ensure inclusive representation with intentional and meaningful DEIB practices in our workforce, curriculum, and programming, so they mirror the communities we serve.

Engage in purposeful learning and conversations

We will engage in purposeful learning and conversations, measure our progress, and help each other as we build a more inclusive Park Hill community.

Share our stories and be clear in our communications

We will honor the stories of our Park Hill community and promote our commitment to DEIB practices by clearly communicating our successes and learning opportunities.



Park Hill Benefits And Well-Being

Park Hill provides competitive benefits, including medical, dental, vision, life and disability insurance, flexible spending and health savings accounts, as well as an employee fitness center and wellness program.

Our teacher salaries are highly competitive, especially for first year teachers. We also accept up to 30 years of experience on our salary schedule.

Our Competitive Benefit program is valued at over \$7,800

- ★ Optional benefits, such as investment products and short-term or long-term disability
- ★ Employer contributions to the Missouri retirement program
- ★ Employee wellness program, including an employee fitness center, a full-time wellness coordinator and wellness consultations
- ★ Employee Assistance
- ★ Medical, dental, vision, life and disability insurance
- ★ Flexible spending and health savings accounts
- ★ Paid leave, depending on the position

Adam Craft

“The Park Hill benefits package is one of the best that I have had access to in my teaching career. It’s a great feeling to know that our district cares for their employees.”



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Straight From Our Staff



Jessica Grider

"I am continually impressed with Park Hill students' commitment to excellence. Hundreds of students come into the library looking for materials to further their intellectual capabilities, and I am so thankful I get to work with such dedicated young people."

Kylie Hoffman

"Park Hill is always providing me with professional development opportunities that are relevant and beneficial to my teaching. I love that the district gives us time to learn new things so we can become better teachers for our students!"



Apply TO WORK IN Park Hill

Visit www.parkhill.k12.mo.us and view *Work in Park Hill* to find more information on salaries, benefits and wellness programs. See our current job openings and job descriptions and fill out an online application.

Contact us
Human Resource Services
7703 NW Barry Road
Kansas City, Missouri 64153
816.359.4040

Our Stories

Follow us on social media to connect with our students, staff and community stories





Park Hill School District

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