



Long Beach Unified School District

Alternative Dispute Resolution

A better solution for California schools

Why try Alternative Dispute Resolution (ADR)?

ADR options utilize neutral panel members who guide the team through specific strategies to yield creative, legally compliant, and collaborative solutions. ADR encourages all team members to share their perspectives and have input in the decision-making process. Along the way, IEP Team members learn to communicate openly and heal damaged relationships while crafting stronger plans for students with special educational needs.

What processes are used in ADR?

1. Communication Strategy Sessions
2. Facilitated IEPs
3. Resolution Session

ADR outcomes

- Amendments to the IEP
- Confident settlement agreements
- Signed IEPs and trust built
- Improved/mended relationships
- Long-term partnerships

For additional information, visit

lbschools.net/ADR

or contact Ariana Zambada at

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