

# TEACH --- AT MSSM





# Our Students

MSSM follows an uncommon model: a residential, public, STEM magnet high school. Unique in the state of Maine, sister schools in NC, LA, AR, OK, and other states share a similar model. Featuring advanced curricular options in mathematics and science, as well as strong humanities, social sciences, technology, and arts programs, MSSM serves a diverse and talented student population.

Conceived originally as a two-year school for 11th and 12th graders, the school expanded over the years to serve exceptional 10th and 9th grade students as well. In addition to its primary mission of serving talented students from the state of Maine, MSSM typically has a small international and out-of-state student population. All students reside on campus. Typical enrollment at MSSM varies between 110 and 140 students. Beyond the school year, MSSM hosts a popular STEM summer camp for younger students, as well as a STEM Educators Camp. In 2019, U.S. News & World Reports ranked MSSM as the #2 public high school in the country.

With a 100% college admission rate nearly every year, MSSM alumni typically go on to advanced studies at selective colleges and universities around the country and world. Among our alumni are Rhodes and Fulbright scholars, lawmakers, engineers, scientists, educators, researchers, lawyers, entrepreneurs, artists, and roboticists. MSSM students are intelligent, creative, and engaged, hold high standards for their teachers and school, and expect a significant voice within the community. Engaging fully with our unique student body is a privilege and expectation in our community.

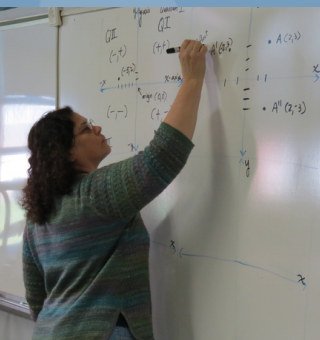






# Our Faculty

Granted significant independence by our charter, MSSM employs an experienced and talented group of faculty members and support staff from diverse backgrounds and life/work experience. Most teachers hold advanced degrees in their academic disciplines, with many carrying significant experience in industry and/or academia; teacher certification is valued but not required of our instructors. MSSM faculty members and academic departments are afforded a high degree of academic freedom in designing and teaching courses that draw on their expertise and engage student interest and ambition. With class sizes averaging just twelve students, close connections with students inside and outside the classroom are expected. Most faculty members teach four sections from among both foundational and advanced (AP and/or dual-credit) courses, advise a small group of students, teach a January Term course, and serve as faculty sponsor to one or more student organization/club. The academic and administrative leadership teams feature veteran educators with classroom experience, and MSSM faculty and staff members enjoy a strong voice in shaping the practices, policies, and priorities of the school. A permanent Board of Trustees seat is designated for a current faculty member, with similar seats reserved for a student representative, MSSM alumnus and MSSM parent.



# Working at MSSM

In addition to the teaching faculty, MSSM employs a significant residential life department and other staff to support the unique living/learning needs of our community. Unlike most boarding schools, MSSM does not require teaching faculty to reside on campus or perform residential life duties, though significant involvement in student clubs/activities and community events is expected. MSSM owns a number of campus-adjacent homes, which are provided as available to faculty and staff free of charge (outside of utilities) as part of our benefits package. Visitors, partners, families, and pets are all welcome in MSSM residences. For those living off-campus, the area offers a very affordable cost of living, with housing costs 54% below the national average. In addition to competitive salaries, on-campus meals, comprehensive medical insurance, and the MainePERS retirement program are standard benefits for full-time employees, with life, dental, and vision coverage options available. Partner, dependent, and family insurance plans are available and are subsidized by the school. Employees have access to indoor fitness facilities and our Olympic-sized pool. Professional development is supported by both the school and the MSSM Foundation, and tuition/fee waivers are available for faculty dependents attending MSSM.

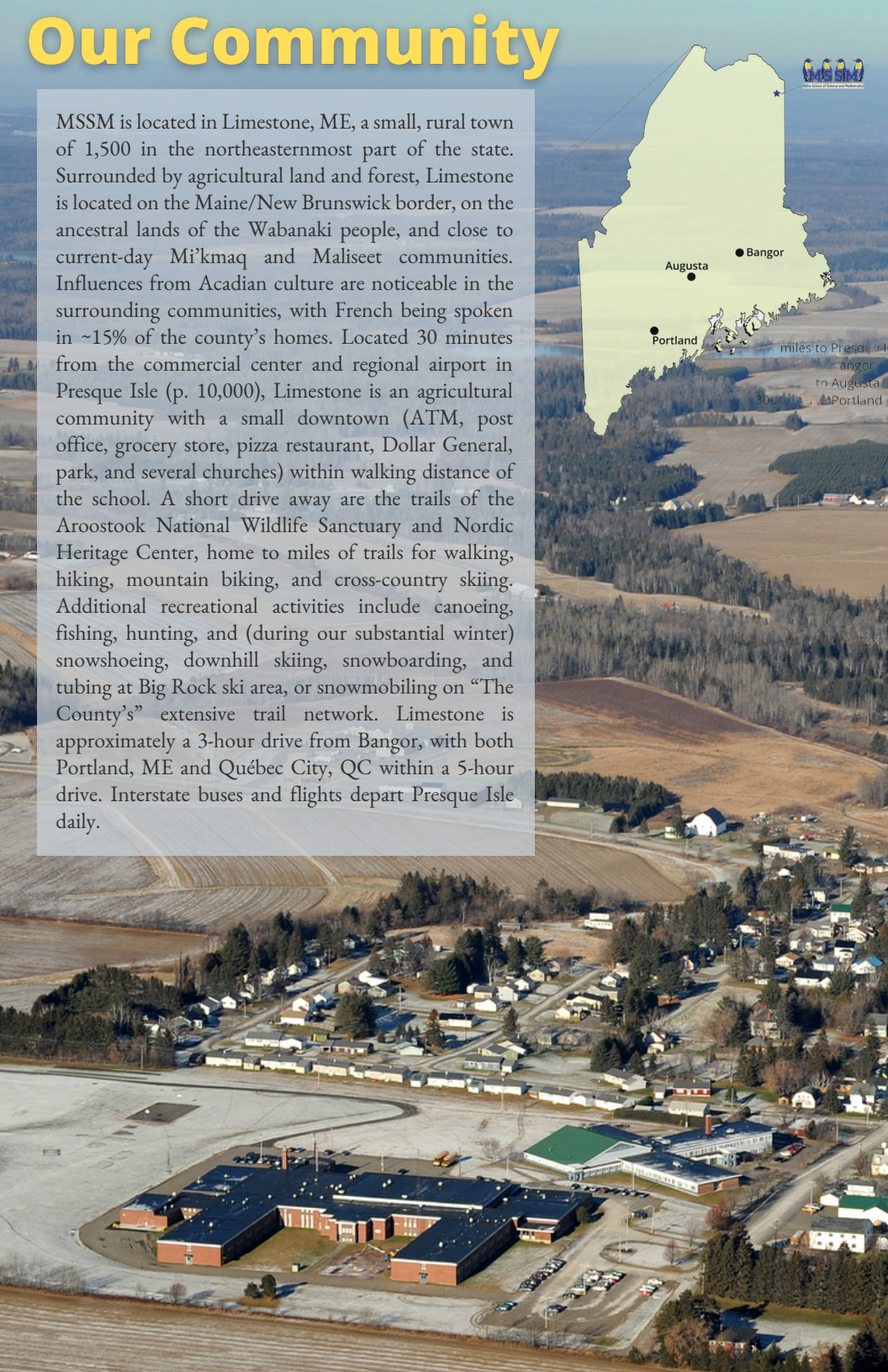
MSSM is a diverse and inclusive community, and does not discriminate on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, ancestry, national origin, genetic information, or disability in its programs, activities, employment, or advancement.



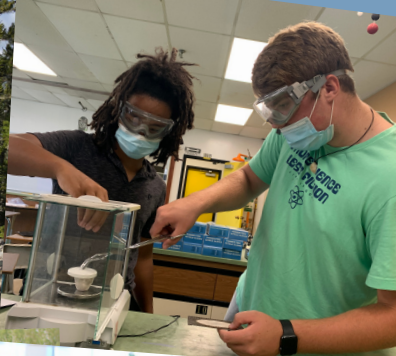


# Our Community

MSSM is located in Limestone, ME, a small, rural town of 1,500 in the northeasternmost part of the state. Surrounded by agricultural land and forest, Limestone is located on the Maine/New Brunswick border, on the ancestral lands of the Wabanaki people, and close to current-day Mi'kmaq and Maliseet communities. Influences from Acadian culture are noticeable in the surrounding communities, with French being spoken in ~15% of the county's homes. Located 30 minutes from the commercial center and regional airport in Presque Isle (p. 10,000), Limestone is an agricultural community with a small downtown (ATM, post office, grocery store, pizza restaurant, Dollar General, park, and several churches) within walking distance of the school. A short drive away are the trails of the Aroostook National Wildlife Sanctuary and Nordic Heritage Center, home to miles of trails for walking, hiking, mountain biking, and cross-country skiing. Additional recreational activities include canoeing, fishing, hunting, and (during our substantial winter) snowshoeing, downhill skiing, snowboarding, and tubing at Big Rock ski area, or snowmobiling on "The County's" extensive trail network. Limestone is approximately a 3-hour drive from Bangor, with both Portland, ME and Québec City, QC within a 5-hour drive. Interstate buses and flights depart Presque Isle daily.







WELCOME TO  
**LIMESTONE**  
INC. 1869  
ENJOY OUR QUALITY OF LIFE



Learn more at [MSSM.org](https://www.MSSM.org)