



# Diversity, Equity, and Inclusion

## TIMELINE

1939

HS sociology classes study Papal encyclicals on social justice. At the students' request, the final exam format is a research paper on local issues and solutions.

1952

HS students send CARE packages of food and medicine for families in Germany.

1963

SMA students attend the inaugural Conference on Inter-American Student Projects in Mexico City.

1988

SMA senior represents the U.S. at the 1988 US-Soviet Union Youth Conference.

SMA establishes a sister school relationship with Johoku Senior Girls High School Yamagata City, Yamagata, Japan.

1989

Introduction of Interdisciplinary World Vision course of world lit, world history, world religions for 10<sup>th</sup> grade.

1991

For the Peace Pole dedication, K-12 students choose English, German, Russian, Japanese, Spanish, Navajo, American Sign Language, and animal paw prints as the languages.

1993

Students participate in World Youth Day, attended by Pope John Paul II.

1995

MS receives a National Youth Service Award for meal service at St. Elizabeth's of Hungary Church on the Auraria campus.

1997

Administrators for SMA, Nerinx and Loretto Academy and Loretto Community staff members develop the statement of Loretto School Values.

MS and HS students meet the Dalai Lama at Peace Jam.

1998

Teacher Regina Sanders and student Danielle DeCampo attend the first graduation at Loretto's sister school in Guatemala.

2000

HS students participate with Loretto in the Peace Express, a trip to Washington DC to attend the People's Campaign for Nonviolence.

HS students begin a yearly tradition of attending the NAIS People of Color Conference.

2001

First HS Diversity Day

SMA joins the Cherry Creek Diversity conference, now called the Colorado Youth Diversity Conference.

2003

Lower School makes miniature Safe Houses for Denver's Safe House organization.

2004

Guest speakers in MS share personal experiences living in a detention camp for Asian-Americans.

2005

Sima Samar, former Director of the Ministry of Women's Affairs and Chair of the Independent Afghanistan Human Rights Commission, gives the keynote address at the fourth annual Leadership Conference for Girls.

2006

Students attend Peace Jam sessions with the Dalai Lama, Desmond Tutu and six other Nobel Laureates.

For the third year, SMA hosts educators from Africa, the Middle East, and India as part of a U.S. State Department International Visitor Leadership Program.

2007

The first of six HS spring break trips to New Orleans to work with Habitat for Humanity to restore homes devastated by Hurricane Katrina.

HS students are delegates of the Robert B. Sturm Youth Leadership Mission to the United States Holocaust Memorial Museum.

2008

SAIMARAC sings at Temple Emmanuel for the 50<sup>th</sup> Anniversary of the integration of Little Rock Central High School.

2009

HS students travel to Loretto's sister community in Akokoamong, Ghana, to prepare for the opening of the village's first school.

HS students begin a tradition of participating in the STAMP (Students Taking Action and Making Progress) interscholastic conference to create diversity and inclusivity experiences for middle school students.

2010

Middle School's service trip to Peru is part of the Academy's focus on global awareness.

HS inaugurates a yearly trip to the United Nations to attend the Commission on the Status of Women Conference, joining Loretto Community members and students from other Loretto schools.

2012

Seventh graders meet Nobel Peace Prize Laureate Leymah Gbowee of Liberia.

2016

First Affinity Group (Latina) established in the High School.

2017

Mariah Horvath's reflection at the welcome ceremony for Academy President Bill Barrett: "As Loretto women, we strive to foster faith, unite our communities, promote justice and respect for each other through and with our education and the message of the gospel."

2018

HS Innovation Days focus on issues of justice including hunger in Colorado, persons experiencing homelessness, and environmental issues.

SMA teachers join Loretto Community members for an immersion experience at the U.S./Mexico border.

2019

Dr. Maria Salazar joins SMA community as consultant in Diversity, Equity and Inclusion, starting years-long workshops with teachers, students, and parents.

2021

Affinity Groups established in the Middle School.